



The Merlin School

Person Specification – Teacher

Requirements	Essential or Desirable?	How Assessed?
Qualification / Education / Training <ul style="list-style-type: none"> Minimum of 6 O Level's / GCSE's Inc. English, Maths A Level's Other O Level / GCSE / NVQ L3 Degree 	Essential Essential Desirable Essential	Via application form Via application form Via application form Via application form
Experience <ul style="list-style-type: none"> Experience of working in similar role Experience of working with children / being around children Experience of child development 4-8 yr olds 	Desirable Essential Essential	Via application form and interview
Knowledge <ul style="list-style-type: none"> Current affairs Knowledge of child development 4- 8 years 	Essential Essential	Via interview Via interview and classroom observation
Skills and Competencies <ul style="list-style-type: none"> Excellent communication skills, particularly verbal and written to suit a variety of audiences i.e. children and parents Ability to process and interpret information Ability to manage own workload Ability to work flexibly Team work Ability to negotiate Fluent and competent in written and spoken English 	Essential Essential Essential Essential Essential Essential Essential	Via interview and classroom observations Via application and references Via application form / interview
Personal Attribute <ul style="list-style-type: none"> Self motivated Ability to make decisions and use own initiative where necessary Creative, comes up with ideas Prepared to learn new skills 	Essential Essential Essential Essential	Via interview Via interview and observation Via interview / references Via interview
Others <ul style="list-style-type: none"> Ability to use a variety of IT programmes Willing to participate in the other areas of school life First Aid 	Essential Essential Desirable	Via interview / CV Via interview Via application form