



SHERBORNE SCHOOLS GROUP

Sherborne Schools Group (SSG) is a dynamic family of schools offering an exceptional education for girls and boys aged 3–19, across both day and boarding provision. Formed in 2024 through the merger of Sherborne Girls and Sherborne Boys, the Group now comprises Sherborne Girls, Sherborne Boys, Sherborne Prep, Hanford Prep, Sherborne International, and a number of trading companies. Together, these schools provide a rich and cohesive educational journey within the beautiful town of Sherborne and surrounding Dorset countryside.

Each school retains its distinctive identity, traditions, and community spirit, while also benefiting from the opportunities and resources of being part of a larger group. Today, SSG educates 1,280 pupils in the UK, supported by a dedicated team of staff. Our international reach continues to expand through Sherborne Schools Worldwide, with six schools established across Qatar and Jeddah, and a new school opening in Riyadh in 2027.

At the heart of SSG lies *The Sherborne Difference*: our commitment to transformative education that blends academic excellence with character development, wellbeing, and innovation. Through this, we prepare our pupils not only to succeed, but to lead, inspire, and make a positive impact in an ever-changing world.

Sherborne Boys is a full-boarding and day school for boys aged 13–18. Combining over 500 years of heritage with modern excellence, the school cultivates confident and compassionate young men. Pupils follow a broad curriculum including GCSEs, A Levels, and BTECs, supported by an extensive co-curricular programme.

Sherborne Girls is a full-boarding and day school for girls aged 11–18. It offers an empowering education that nurtures ambition, self-belief, and a strong sense of individuality. The curriculum spans GCSEs, A Levels, and BTECs, complemented by wide-ranging opportunities for personal growth, creativity, and co-curricular engagement.

Sherborne Prep is a co-educational day and boarding school for children aged 3–13. The school provides a warm and nurturing environment where curiosity, confidence, and foundational skills are developed for life, ensuring pupils are well prepared for the next stage of their education.

Hanford Prep is a day and boarding school for girls aged 7–13, set in the Dorset countryside. It offers a rural haven where girls can explore, grow, and build resilience in a joyful, character-rich setting, while achieving impressive results both in and beyond the classroom.

Sherborne International is a co-educational short-term boarding school for pupils aged 8–17. It specialises in English language teaching, subject support, revision, and preparation for UK schools, providing an engaging and supportive environment where pupils can quickly develop confidence and academic skills.

JOB DESCRIPTION

Sherborne Schools Group Recruitment and Selection Policy Statement

Sherborne Schools Group is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Applicants for this post must be willing to undergo child protection screening, including reference checks with previous employers, criminal record check and social media checks. All positions within the schools are exempt from the provisions of the Rehabilitation of Offenders Act 1974.

ATHLETIC DEVELOPMENT INTERN (Fixed Term)

Principal Role

Sherborne Schools Group is seeking an ambitious, energetic and highly motivated Athletic Development Intern to join our thriving Sports Department for the 2026–27 academic year.

This is an outstanding opportunity for a sandwich placement student or postgraduate looking to gain hands-on, high-level experience within one of the UK's leading independent school sports environments.

Working alongside experienced Directors of Sport, coaching staff and sport science practitioners, the successful candidate will play an important role in supporting athletic development across the school's performance programmes, while also contributing to the coaching of Rugby, Hockey and/or Cricket.

The successful candidate will gain genuine responsibility, broad exposure and meaningful professional development within a supportive and high-performance setting.

Sherborne Boys School will be the main base for the placement. There may also be opportunities to gain experience across the wider Sherborne Schools Group.

From time to time, interns may choose to support activities at other schools or sites within the Group, where this aligns with their interest and availability.

This placement offers the chance to gain experience across a range of setting and contribute to the wider activities of the School and Group.

What you will gain:

- A full academic year embedded in a professionally run sports department
- Practical experience in athletic development i.e. strength & conditioning and athlete monitoring
- Opportunities to coach and support Rugby, Hockey, Football and/or Cricket programmes across training and fixtures
- Exposure to elite school sport and external performance pathways
- Mentorship from experienced coaches, PE professionals and sport science staff
- A strong foundation for careers in athletic development, coaching, sport science or teaching

The role includes free shared accommodation within the historic town of Sherborne, along with all meals provided during term time, making this an exceptional opportunity for graduates seeking meaningful experience without the burden.

If you are seeking a challenging, rewarding and career-building year in sport within a collegiate and supportive school community, we would be delighted to hear from you.

Primary Sherborne Boys School

Location: There may be opportunities to spend time at other schools or sites within the Group depending on your interests and availability.

Reporting to: Director of Sport

Hours of Work: Full time, fixed term internship for one academic year (sandwich placement opportunity or postgraduate). Flexibility in hours may be required to meet the demands of the post.

Accommodation & Food: Spacious shared accommodation is provided within the town free of charge, for the fixed term period, you will be required to sign a Licence to Occupy before moving in. You will be able to eat in the School Dining Hall during term time (breakfast, lunch and supper).

Core Responsibilities...

- Provide support to the Director of Sport, with tasks and activities agreed in advance and appropriate to the placement.
- Contribute to the wider life of the Group, including events, initiatives, or projects that enhance collaboration between schools.
- Be open to supporting activities at different Group schools or sites where mutually agreed, in line with the flexibility
- Promote and uphold the values and ethos of Sherborne Schools Group in all professional activities, ensuring consistency across the community.

Duties - this is not intended to be a comprehensive list of the tasks that will be covered and other tasks will be undertaken at the direction of the Director of Sport

Person Specification...

We are keen to hear from candidates who have:

- A background in playing and/or coaching Rugby, Hockey, Football and/or Cricket
- A strong interest in athletic development, performance sport and long-term athlete development
- Knowledge of strength & conditioning principles and performance support practices
- Strong organisational and communication skills
- A proactive, enthusiastic and team-focused approach
- A commitment to safeguarding and working positively with young people

If you are seeking a challenging, rewarding and career-building year in sport within a collegiate and supportive school community, we would be delighted to hear from you.

Training Requirement for the Athletic Development Intern– this list is not exhaustive, and the post holder may be required to undertake other training as required by the School.

Training	To be completed by	Frequency of training
Safeguarding (Child Protection) and Prevent Training	Within the first week of employment	As required
Induction training with Line Manager	Within the first week of employment	
GDPR	Within the first week of employment	As required

Display Screen Equipment (DSE) User	Within the first week of employment	As required
Emergency First Aid at Work Training	Within the first term of employment	As required

Holidays: Time commitments will be agreed in advance with the Director of Sport and will generally align with the School's term dates, recognising the flexible nature of the placement

Interns may have the opportunity to support activities during school holiday periods (such as pre-season training or camps) where mutually agreed

Probationary Period: To ensure that the placement is a good fit both for the intern and the School, there will be an initial informal trial period. During this time, either party may choose to discontinue the arrangement at any point. As this is a voluntary position, there is no obligation on the intern to continue, nor on the School to provide ongoing training opportunities.

Medical Self Declaration: Participation in the placement within Sherborne Schools Group will be subject to the completion of all relevant safeguarding and pre-engagement checks. This will include a self declaration confirming that you are physically and mentally able to undertake the activities associated with the placement

DBS Disclosure (Police Check)/ References: As Sherborne Schools Group is registered to ask 'exempted questions' under the Rehabilitation of Offenders Act 1974, successful applicants will be subject to a criminal record check from the Disclosure and Barring Service before the appointment is confirmed. This will include details of cautions, reprimands or final warnings; further details are available upon request. This post is also subject to receipt of two satisfactory written references, one of which must be your current/last employer.

Postholder's Responsibility: You share with all staff the responsibility to promote and safeguard the welfare of children and young people for whom you are responsible, or with whom you come into contact. In doing so, you are expected at all times to adhere to and ensure compliance with the School's Child Protection Policy Statement. If you become aware of any actual or potential risks to the safety or welfare of children in the School, you must report any concerns to the School's Designated Safeguarding Lead (Child Protection Officers).

Benefits

- Reduced membership a designated Sports Centre
- Membership of the School library
- Free onsite parking (subject to availability)
- Lunchtime meal, during School term time for staff working a full day
- Employee Assistance Programme offering free counselling / legal / medical support

We are pleased to offer access to a range of facilities to support your experience during your time with us. These provisions are offered on a discretionary basis and may be withdrawn or amended at any time

Method of Application:

To apply via TES, please submit the online application form, available via the 'Quick Apply' button, by the closing date - please do not send in a curriculum vitae as we are unable to use them when short listing.

Alternatively, please download and complete the Sherborne Schools Group Application Form (Word document) available at <https://www.sherborneschools.group/group-vacancies> and return it to hr@sherborne.org

In the event of any queries please contact: Human Resources
Sherborne School
Tel: 01935 810502
Email: hr@sherborne.org

Closing date for applications: 9.30am – Wednesday 3 June 2026

Interviews likely to take place: W/c Monday 8 June 2026

PLEASE INDICATE ON YOUR APPLICATION IF YOU ARE UNABLE TO ATTEND INTERVIEW DURING THIS TIME

Anticipated start date: 1 September 2026