



Beachborough



CANDIDATE PACK

Key Stages 2 and 3 Mathematics Teacher

(with the ability to teach some science and support boys' games)



www.beachborough.com



Dear Applicant,

Thank you for your interest in this exciting teaching opportunity.

We are currently seeking to appoint an inspirational and enthusiastic teacher to join our happy and dedicated teaching team from September 2021.

Set in an idyllic location, our excellent facilities and small classes provide opportunities for lots of active and creative learning. Our children 'sparkle' every day and are highly motivated and eager to learn.

Beachborough achieved the highest possible grade of: '*Excellent in all Areas*' at its most recent whole school ISI inspection.

In addition to a standard teaching commitment, the successful candidate will demonstrate a desire to contribute to the extra-curricular life of our busy and friendly Preparatory school.

Therefore:

- Are you ready for a new and exciting adventure?
- Are you looking for a new challenge as a teacher in a thriving Preparatory School for children from 2 ½ to 13 years of age?
- Are you an ambitious, forward thinking, fun, energetic and caring professional?
- Can you motivate, inspire and lead children, staff and parents in an environment of high support, challenge, care and reward?
- Are you a self-starter, hungry to make a 'real difference' in the future lives of children?
- Are you looking for an exciting new teaching opportunity that will be professionally invigorating, challenging and rewarding?
- Are you interested in the development of children as 'world ready' learners and global citizens?

If this excites you, we would like to hear from you. Please read on for more details...

Best wishes,

Christian Pritchard

Christian Pritchard
Headmaster

Dan Gross

Dan Gross
Head - Upper Juniors / Seniors



A Little About Us...



Beachborough is a leading co-educational Independent Preparatory school located on the borders of Buckinghamshire, Oxfordshire, and Northamptonshire. With a current pupil roll of 385 children from 2 ½ to 13 years of age and strong waiting lists for places, our school is in great shape with very exciting plans for future development.

The school occupies a stunning thirty five acre countryside location with a 17th Century Manor House as a central feature. As a popular school, Beachborough is not seeking to grow beyond its means, it values the efforts of each individual and remains determined that the 'family feel' influences all aspects of school life, especially pupil welfare. Our pupils leave us at the end of Year Eight to join their Senior School of choice and we have an enviable reputation of securing places for our future learners in some of the best schools in the country.

Beachborough is a day school with flexible boarding provision, it is academically non-selective, ensuring a child's needs are understood before a place is offered. Beachborough embraces other nationalities as a number of International families choose the school. This brings a global perspective that is balanced with a culture that celebrates our British heritage. Equally, a Beachborough education is far more than delivering a broad, balanced and suitably demanding academic curriculum. For example, our new state of the art design and technology suite offers all pupils access to the subject we call 'TED' (Technology, Engineering and Design). This facility compliments other on-site resources, such as our forest, which also allow our children to practise their construction skills, by den building at lunch break!

In addition to this, co-curricular activities available from Nursery to Year Eight are regarded as a major attraction of the school. Beachborough children are also given many opportunities to learn in a broad and balanced way, due to our commitment to Drama, Art, Music, Sport and STEM.

The school boasts excellent facilities, including two Art and Design Studios, a Performing Arts Centre, Olympic Sports Centre, Multipurpose Astro Turf Pitch, Woods and Wetland Area and Sports Pitches, alongside our Coding and Robotics Suite and 'TED' Centre. A fundamental feature of Beachborough, which has motivated staff in recent years, has been our passion to deliver the best possible academic standards with a strong commitment to embrace new technology to improve children's learning and the teaching that supports this.

The teachers at Beachborough are focused on the learning journey, just as much as final exams. We are quietly proud of the growing number of scholarships and awards our pupils achieve.

Beachborough School Trust is a registered charity, and the school is financially strong and in a very healthy position.

This is therefore a very exciting time for a new teacher to be joining a highly successful, forward thinking school. The teaching staff really do feel like 'one team' and we enjoy great support from the school's Governing Body.

To find out more about our school, please visit: www.beachborough.com

The successful candidate will want to embrace all aspects of busy preparatory school life and empathise with Beachborough's vision and core values which can be found on our website. This position is also a critical component in the realisation of our school's mission statement:

'At Beachborough, we aim to create the conditions and culture so that each child thrives intellectually, physically, culturally and emotionally. The priority will be the happiness of each child as it is paramount to achieving lasting success and being fully prepared for senior school.'



Job Description

POSITION: Mathematics Teacher (Key Stages 2 and 3) with some science / boys' games

REPORTS TO: Head of School Section

CONTRACT TYPE: Full Time from September 2021 (permanent contract)

Overview of the position, including the main roles and responsibilities:

- teach a timetable (with appropriate non-contact time) across the Key Stage 2 and 3 age range in Mathematics and potentially some science and boys' games. To ensure that planning, preparation, recording, assessment and reporting and welfare needs are met;
- observe, assess and record each child's progress, setting targets and sharing these with pupils and parents;
- report to parents on the development, progress and general attainment of pupils;
- stimulate the children's learning abilities using a wide variety of teaching techniques;
- provide pastoral care and support to children, providing them with a secure environment in which to learn;
- support and develop our children's curiosity for learning, knowledge and skills;
- keep up to date with changes in the curriculum and developments in best practice;
- ensure that learning is carefully differentiated to meet the needs of our pupils
- maintain good order and discipline amongst pupils, in accordance with the school's behaviour policy;
- maintain the positive ethos and core values of the school, both in and outside the classroom;
- implement agreed school policies and guidelines;
- to be committed to working as part of a team, working with others to plan and coordinate activities and to share knowledge gained with other practitioners and parents;
- to manage and make best use of teaching assistants and learning support assistants;
- to attend in-service training;
- To value each child as a unique individual and to put the needs of our learners first, by leading to maximise each child's future opportunities.
- support the marketing of the school and contribute to newsletters / yearbooks etc
- attend events and functions pertaining to the role
- to play a full and active role in the wider aspects of Prep school life by being involved in the sports programme of the school and by offering extracurricular clubs and activities.
- embrace the ethos at Beachborough and demonstrate that you are a team player - there are lots of activities outside the classroom and school day to get involved with.
- To source, understand and apply all school policies appertaining to this position, including the Staff Code of Conduct and Guide for Employees and Teachers.
- To carry out your professional duties to the highest possible standard and lead the children, staff and parents as detailed in the school's Contract of Employment. To be responsible for the education and welfare of the children under your care in accordance with our corporate responsibility for our pupils' discipline, well-being and pastoral care, with due regard for safeguarding. To adhere to the Teachers Standards document.
- To complete any task reasonably asked of you by any member of the leadership team.



Person Specification

| Area | Essential | Desirable |
|------------------------------------|---|---|
| QUALIFICATIONS | Recognised and relevant teaching qualifications covering KS2 and or KS3. Qualified teacher status. | Evidence of further professional development |
| EXPERIENCE | Teaching Key Stage Two and or Three children Developing and using a range of teaching strategies Familiar with the National Curriculum Evidence of personal development and ambition Knowledge of the SMSC curriculum / pupil welfare issues Up to date with the latest educational thinking and pedagogical developments Ability to support and help the sports / games programme in school | Experience of working in the independent sector Experience teaching boys' games / sport |
| KNOWLEDGE AND UNDERSTANDING | Ability to lead children effectively Contribute to whole school development Pastoral care and safeguarding of children Monitoring, assessment, recording and reporting of pupils' progress Statutory requirements and legislation concerning SMSC, SEND and Safeguarding Children Nurturing positive links necessary within school and with all its stakeholders Strong IT skills and to be able to use technology efficiently Excellent written and verbal communication skills | Statutory requirements of legislation concerning Equal Opportunities and Health & Safety Partnership activities |

| Area | Essential |
|---------------------------------|--|
| PERSONAL CHARACTERISTICS | The knowledge and skills necessary to undertake the major duties of the post A reflective practitioner and good at implementing change A good communicator, able to listen and consult Enthusiastic and a natural 'self-starter' Able to empathise with children and to put their needs first Have the ability to form positive relationships with pupils, staff and parents Personable, professional and able to inspire the confidence of the school community, including governors Excellent team player, empathetic of the needs of the team Organised, resourceful, an excellent timekeeper, approachable, committed and enthusiastic; Patient and resourceful Have a sense of humour and the ability to make learning fun. Sympathetic to the values and mission of our school Reliable and trustworthy |



In return, we offer the successful candidate:

- A superb campus and a delightful, caring, school environment in which to work
- Very supportive and considerate pupils that are keen to learn and make the very best progress
- Dedicated and supportive governors, staff and parents
- On-going professional development, with strong career progression opportunities
- A leadership team that will provide you with help, support and assistance
- A remuneration package, including a competitive salary (commensurate with the qualifications and experience of the successful applicant), pension and staff fee remuneration for dependents (subject to Governor approval)

Employment Terms and Conditions:

This post is being offered on a full time, permanent contract basis.

How to Apply:

1. Download and complete the Application Form from the **VACANCIES** section of our school website at: <https://www.beachborough.com/our-community/staff-vacancies>

2. Please complete the application form in full and use the 'personal specification' section to detail your suitability for the position as you would in a letter of application. Please also record the subjects you teach and the sports, hobbies or extra-curricular activities you can offer. Thank you.

3. Please e-mail your completed application form to: recruitment@beachborough.com

Applications must be received by Friday 7th May 2021 at 12.00 noon

5.) Interviews will take place from the **week commencing: Monday 10th May 2021**

Early applications are welcome, and the school reserves the right to move forward with applicants and interviews as they are received. If you have any questions or queries regarding any aspect of the process, or the position, please do not hesitate to contact us. Visits to the school, by appointment, are welcome.

Equal Opportunities:

Beachborough School is an equal opportunities employer and welcomes applications from appropriately qualified persons regardless of gender, marital status, sexual orientation, race, ethnic origin, colour, nationality, religion, disability or age. Candidates will be assessed against relevant criteria only (i.e. skills, qualifications, abilities, experience) in selection and recruitment. In accordance with the Disability Discrimination Act, Beachborough School seeks to treat those with disabilities as favourably as those without disabilities. It will make reasonable arrangements, wherever practicable, to avoid putting those with disabilities at a disadvantage.

The successful candidate will need to complete a full medical questionnaire immediately following the initial conditional offer and acceptance of the post and to have a satisfactory medical check conducted by an independent doctor, before the appointment is confirmed.

The offer of employment will also be conditional on the receipt of satisfactory written references and on DBS and other regulatory clearances. We are committed to safeguarding and promoting the welfare of children and we expect all staff and volunteers to share this commitment. Applicants must be willing to undergo appropriate