

## Academic Coaching at Morpeth

We have successfully employed Academic Coaches for the last nine years. Their main role is to work with individual students and small groups, supporting them with their learning and challenging them to achieve at, or above, their target grades. We had an external review of the Academic Coaching programme and have put into place the suggestions made by the external reviewer and the Academic Coaches; it is therefore a model which is responsive and evolving. The Academic Coaching programme has been highly successful at Morpeth and we have shared our model with other schools.

Coaches work with Year 11 pupils for two 30 minutes slots on Tuesdays and Thursdays over a 6-week period. The students then attend sessions in groups before and after school. For the rest of the week, coaches work with pupils in Year 7, Year 8 and Year 10 with a focus on Maths Mastery, allowing students to further develop the skills gained in maths lessons.

In September 2019, we will have a team of 6 members of staff in the Academic Coaching team. There are 2 positions of responsibility within the team, Intervention teacher in Maths and Intervention teacher in English. Academic Coaches predominantly work on a 1:1 basis with KS3 and KS4 pupils in a dedicated teaching space.

There is a Scheme of work in place that the coaches follow, for example in Maths Coaches work on Transformations, Constructions and Loci. The Maths and English intervention teachers work closely with the Academic coaches to guide them on the schemes of work to be followed.

Successful candidates will work **term time only** (35 hours a week) **plus three weeks** (in order to provide additional revision opportunities for students in the holidays and on Saturdays).