PERSON SPECIFICATION Class Teacher	Essential	Desirable
Qualifications and Training	 Qualified Teacher Status, or equivalent A commitment to continuing professional development 	CPD to support an area of subject leadership
Experience	 Experience of Early Years, KS1 or KS2 (as appropriate) Have planned and taught all National Curriculum subjects and/or Early Years Curriculum Able to assess pupils' learning accurately and suggest suitable next steps Computer literate Able to use effective marking and feedback to raise standards 	 Experience of a mixed age class Have implemented National Literacy and National Numeracy Strategies. Understanding of Emotional Literacy and how it can be implemented within the curriculum Have experience as a subject coordinator Able to offer an area of expertise within the curriculum
Skills and Abilities	 Be an excellent class teacher Excellent interpersonal skills - have supportive and harmonious relationships with colleagues, pupils, governors and parents Well organised – able to meet deadlines Good assessment skills A creative ability to innovation in the curriculum Good ICT skills 	 Well developed communication and presentational skills Able to develop and implement policies and initiatives