

Second in Department, Cambourne Village College

PERSON SPECIFICATION

The Governing Body is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. An Enhanced DBS check will be carried out for the successful candidate.

Qualifications	Essential	Desirable
5 GCSEs including English and Maths	√	
Degree	√	
QTS	√	
Evidence of involvement in continuing professional development activities	√	
Successful Experience of:		
Subject Leadership		√
Developing and implementing inspiring teaching materials	√	
Sharing good practice	√	
Using ICT to inspire and motivate pupils	√	
Managing challenging pupil behaviour	√	
Contributing to successful improvement strategies	√	
Monitoring, tracking and evaluating student progress	√	
Developing strategies to improve pupil performance	√	
Collaborating with other professionals to improve outcomes	√	
Leading teaching initiatives		√
Supporting other colleagues		√
Knowledge and Skills:		
Excellent organisational skills	√	
Excellent communication skills	√	
Excellent subject knowledge	√	
Excellent classroom practitioner	√	
Ability to form effective working relationships	√	
Ability to use data effectively to analyse progress	√	
Personal Attributes:		
Willingness to embrace new technologies and software to enhance pupil progress	√	
High personal motivation	√	
Ability to inspire and lead	√	
Desire to innovate	√	
Creative approach to problem solving	√	
Optimism	√	
Resilience	√	
Empathy	√	
Honesty and Integrity	√	
Strong team player	√	