



# GREENWOOD ACADEMIES TRUST

## PERSON SPECIFICATION

### English KS3 Coordinator and Literacy Leader

	Essential	Desirable	How Assessed
<b>Qualifications:</b>			
Degree in relevant subject	✓		Application form
Qualified teacher status	✓		Application form
<b>Teaching Experience:</b>			
Relevant classroom experience for the post	✓		Application form; at interview and reference
Ability to teach up to A level (secondary staff only)		✓	Application form; at interview and reference
<b>Personal and Professional Skills and Attributes:</b>			
Ability to teach at a 'good' or 'outstanding' level	✓		Application form and at interview
Proven successful teaching of English throughout the secondary age range, in post, including KS5 with experience beyond NQT	✓		
Some experience of leading or co-ordinating wider activities or departmental projects	✓		Application form and at interview
A thorough knowledge of the National Curriculum in English and a proven ability to teach all abilities up to, and including, A level	✓		Application form and at interview
An understanding of the needs of students across the ability range	✓		Application form and at interview
A teacher who can inspire and enthuse students and who uses a range of teaching and learning strategies for effective delivery	✓		Application form and at interview
An understanding of the criteria employed in determining pupil progress in the subject	✓		Application form and at interview
An awareness of ways to raise student attainment in the subject	✓		Application form and at interview
The ability to use ICT to enhance learning and aid teaching	✓		Application form and at interview
Excellent communication skills, written and oral	✓		Application form and at interview
Proven organisational abilities	✓		Application form and at interview
Willingness to play a part in the wider life of the Academy	✓		Application form and at interview

Requirements from confidential references:

Essential

Written reference(s) only	✓
Confirmation of professional and personal knowledge, skills and abilities	✓
Positive recommendation from current employer	✓