

18th April 2023

Dear Candidate

Thank you for your interest in applying for our headship posts at Corpus Christi Catholic Academy Trust. Having enjoyed five years of stability, we are now in the unique position of having two secondary headship vacancies and a number of changes within the senior leadership teams due to an increase in pupil numbers, promotion of postholders and colleagues retiring. This is a rare opportunity for two leaders to join our Trust, in order to work in partnership with each other, and to lead our secondary schools during a period in which we are anticipating rapid growth.

Any selection process is a two-way process and, therefore, you have to determine whether working for our Trust is the right decision for you. Within our Trust, our Scheme of Delegation states that day-to-day decisions are made by the headteacher in conjunction with Local Governing Body. I believe this will make working for our Trust more appealing to many than working for a MAT which doesn't provide leaders with the same level of autonomy to make local decisions at a local level. However, by working in a Trust, we do have the exciting opportunity to work together to secure the best possible outcomes for the children and young people in our care. Therefore, applying for this position is likely to be the right decision for you if you genuinely believe that by working collaboratively, each school benefits educationally from others' strengths and expertise within the Trust, and benefits practically from high quality services provided and procured centrally.

In an address to an Italian association of Catholic teachers, educators and school administrators, Pope Francis called on teachers to reach out to and "love with greater intensity" the children on "the peripheries" of their schools; those who do not like studying, who are labelled as "difficult", who have disabilities, come from the other countries, or face other problems and disadvantages. My personal vision is that we can respond best to the Pope's "plea" by working as a collective, rather than acting unilaterally; making key decisions together when setting budgets, sharing our resources to provide support where the need is greatest and by reaching consensus on key priorities. Our collaborative approach is reflected in our mission statement, "We are His body, living and learning as one".

Chief Executive Officer: Mrs Sacha Humphries

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Corpus Christi Catholic Academy Trust, a Company limited by guarantee, registered in England & Wales. No. 08440868.
Registered Office: Saint Paul's Catholic High School, Firbank Road, Wythenshawe, Manchester, M23 2YS.

To help you reach a decision on whether to apply, I would welcome an opportunity to meet with you in person and provide you with a tour of our schools. You should also be aware that I have the privilege of working with colleagues at both Saint Paul's and All Saints and, therefore, can promise you that, if you were successful in securing a post, you would be leading a fantastic team of staff in our schools. The list is endless, but to name a few, you would be supported in both schools by a brilliant personal assistant, school business manager and Chair of Governors, which is certainly a great starting point!

From our perspective, we would be delighted to receive applications from any leader who wants to belong to a dynamic, faith-driven organisation, whose focus is to serve the children, young people and families within their communities.

Yours faithfully

Sacha Humphries

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