



We are His body, living and learning as one.

Role: Headteacher (2 posts)
Salary: Starting from L27 (£83,956) for Headship at All Saints
Starting from L31 (£92,597) for Headship at Saint Paul's
Hours: Full Time
Required: January 2024, or sooner if possible
Contract: Permanent

Salary dependant on candidates' skills and prior experience. Relocation package for exceptional candidates wishing to relocate to the North West

Closing Date: Thursday 11 May 2023 at 12 noon
Shortlisting: Thursday 11 May 2023
Selection Process: Thursday 18 & Friday 19 May 2023

The Corpus Christi Catholic Academy Trust wishes to appoint two Headteachers to work at either Saint Paul's Catholic High School or All Saints Catholic College¹. The Trust, in conjunction with the Local Governing Bodies, is seeking to appoint committed and practising Catholics who have the experience, motivation, enthusiasm and skill set to work in partnership with the CEO and each other, as well as other stakeholders to help lead the future vision and development of the schools and the Trust.

We welcome applications from both career headteachers, as well as those who are interested in future leadership roles within the Trust.

The main duties of the role are:

- To provide professional leadership and management of the school.
- To achieve high standards in all areas of the school life.
- To establish high quality education by effectively managing teaching and learning and using personalised learning to realise the potential of all pupils.
- To establish a culture that promotes excellence, equality and high expectations of all pupils.

The successful candidate will:

- Be a practising and committed Catholic role model for everyone within our community and able to articulate a clear vision for Catholic education
- Understand the utmost importance of ensuring safeguarding arrangements at the school are highly effective at all times
- Be fully inclusive in their leadership of the school, championing the cause of the most vulnerable pupils in our care
- Lead by example through having strong moral principles and values
- Have excellent communication, organisational and interpersonal skills and have the ability to build strong, happy teams in school and with external parties
- Have proven leadership skills within secondary education and experience of leading school improvement
- Have expertise in managing challenging behaviour through using a range of effective whole school strategies and ensuring they are used consistently by staff
- Be able to adapt and respond appropriately to challenging situations
- Be open to new ideas, be committed to working as part of a team, have a "can do" attitude and, essentially, have a good sense of humour.

We can offer the successful candidate:

- The opportunity to work within a supportive Catholic Academy Trust, where we believe the strategic and operational running of the school should be delegated to the Headteacher and the Local Governing Body
- An excellent and very caring central services team, who are committed to providing a high level of expertise in HR and Finance, enabling leadership teams to focus on what they do best – lead teaching & learning
- Opportunity to provide school-to-school support and to work in other schools where necessary to provide executive leadership
- Friendly and committed staff who are supportive and open to new ideas
- Close links and group support from other schools in this forward-thinking Catholic multi-academy trust in this exciting time in our development
- An opportunity to be part of a team of dedicated, talented and hardworking individuals
- A true commitment to Continuing Professional Development with access to a library of on-line training courses and fully accredited qualifications and opportunities to access other relevant paid training.
- Entry into a competitive pension scheme
- A range of employee benefits which support your well-being that includes:
 - A confidential Employee Assistance Programme which is extended to members of your family
 - A Health Cash Plan which is paid for by the Trust and gives access to a range of benefits which include covering the costs towards optical, dental, alternative therapy treatments, health screening and discounted gym memberships and a large range of retail discounts. Some benefits are also available to family members
 - Flu vaccination clinics
 - Eyecare Vouchers

KCSiE 2022 Online Searches

As part of Corpus Christi Catholic Academy Trust's recruitment process online searches will form part of the pre-employment due diligence checks in line with Keeping Children Safe in Education 2022. Therefore, if an individual is offered a role within the Trust, an appropriate online search will be undertaken on their name(s). Any information given will be treated as confidential and will only be used in relation to the post an individual has applied for. Corpus Christi Catholic Academy Trust has engaged a partner, Socialmedicacheck.com, to carry out these searches on our behalf.

Prospective candidates are warmly invited to visit the schools and to meet with Sacha Humphries, CEO, by arrangement. Please contact Sacha Humphries by e-mail: sacha.humphries@corpuschristitrust.co.uk to make arrangements.

If you would like to apply for the position, application packs are available from the Trust's website: www.corpuschristitrust.co.uk You should complete the CES senior leadership application form and in the supporting statement provide evidence of your suitability for the role and any preference you may have to work in one of the two schools with vacancies. Completed forms should be returned to Andrea Sweeney, HR Manager, by e-mail andrea.sweeney@corpuschristitrust.co.uk . You will need to read the notes to applicants, privacy notice, job description and person specification and disclosure form.

In your personal statement, please specify which school you would prefer to work at, or state if you would like to be considered for both posts.

The Corpus Christi Catholic Academy Trust is an Equal Opportunities employer and we positively welcome applications from all candidates regardless of age, disability, religion, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, sex and sexual orientation.

The Corpus Christi Catholic Academy Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. The post will be subject to enhanced DBS and barred list checks, satisfactory references and will be

exempt from the provisions of the Rehabilitation of Offenders Act 1974. The applicant will be required to safeguard and promote the welfare of children and young people.

Applicants are advised that schools and colleges designated with a religious character in England and Wales are permitted by law to require certain posts to be filled by practising Catholics or individuals who hold a Catholic Certificate in Religious Studies. Where it is not a requirement of the role to be a practising Catholic, applications are invited from individuals committed to supporting the Catholic ethos of the school.

It is a requirement of this role to be a practising Catholic and there will be Diocesan representation on the interview panel.

Please note CVs and agency referrals will not be accepted

ⁱ Please note that whilst the successful candidate will be appointed to a particular school within the Trust, the Trust reserves the right to deploy staff at any of its schools depending on need, where agreement is reached with all parties.