Person Specification

Job Title: Director of Computing Hub

Strategic Leadership

1. Leadership experience within an outstanding educational setting
2. Evidence of collaborative and inspirational leadership skills
3. Proven ability to generate and deliver collective strategic vision and shared purpose
4. Proven ability to develop, communicate and successfully implement pedagogy and teaching strategies
5. Proven ability to liaise with school leaders, Local Authorities, Teaching Schools and external organisations successfully through a period of significant change
6. Ability to develop a costed plan and manage financial and non-financial resources to a budget
7. Proven ability to establish and lead effective complex partnerships and build positive working relationships, negotiate with, and influence partners and other stakeholders

Communication

1. Outstanding communication skills with a track record of delivering professional learning to a wide variety of audiences
2. Experience of communicating with stakeholders and establishing wide networks, formal and informal
3. Exemplary oral and written communication skills

Experience and Knowledge

1. A proven track record of successful leadership of professional learning with a strong track record in delivering operational excellence.
2. Experience of outstanding teaching of Computer Science with a track record of excellent academic outcomes in terms of progress and attainment.
3. Experience of developing, managing and monitoring budgets, and delivering projects within agreed spending environment.
4. Outstanding interpersonal skills and experience of developing successful relationships
5. A deep understanding of the challenges and future for Computing education and ability to construct a vision that can be translated into a practical reality for classroom teachers
6. Proven high-level organisational skills
7. Experience in work of Teaching Schools or similar outward-facing environments.

Leadership of Staff and Resources

1. Proven ability to lead, motivate, enthuse, and drive forward individuals and teams to achieve and sustain high performance
2. Proven ability to create, build and retain effective teams
3. Able to challenge, motivate and lead others to create a forward-thinking organisation committed to improvement
4. Proven ability in the successful leadership of continuing professional development

Personal Skills and Attributes

1. Exceptional analytical skills
2. Exceptional understanding of pedagogy, specifically pedagogy in Computing/Computer Science teaching and the ability to coach others in developing their own teaching expertise

3. Excellent self-management, to include time management, working under pressure and to deadlines
4. Commitment, drive, innovation and integrity
5. Understanding of, and commitment to, equality and diversity

Education

1. Computer Science or related degree
2. Evidence of relevant recent professional development