



Person Specification

Post title: Teacher		Grade: Main Scale		Responsible to: KS Leader	
Criteria	Method of Assessment				
	Essential	Desirable	Application	Interview	Other
Qualifications and General Experience					
Qualified to degree level (or will be by September 2014)	✓		✓		
Qualified teacher status	✓		✓		
Relevant experience and/or training in primary education	✓		✓		
Professional Knowledge and Experience					
Understanding and knowledge of the primary curriculum and assessment practices	✓			✓	
Very good understanding of effective learning	✓			✓	✓
High quality teaching skills	✓			✓	✓
Awareness and understanding of Every Child Matters	✓			✓	
Expertise and knowledge of key aspect of the curriculum and ability to lead a subject		✓	✓		
Professional skills					
Ability to maintain a positive approach with an accent on high achievement for all	✓			✓	
Good communication skills	✓		✓	✓	
Ability to be pro-active about challenge and change	✓			✓	
Ability to use ICT to enhance learning		✓		✓	
Personal Qualities					
Ability to form good relationships with children, colleagues and parents	✓				
Flexible, approachable with a sense of humour	✓			✓	
Ability to be reflective and self-critical	✓			✓	
Ability to work effectively as part of a team	✓			✓	
Good role model	✓			✓	✓

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Other Requirements					
Ability to articulate a clear philosophy about learning in the primary years	✓			✓	
Commitment to promoting equal opportunities and meeting the special educational needs of pupils	✓			✓	
Understanding of and commitment to developing links between home and school	✓			✓	
Commitment to achieving high standards of pupil achievement	✓			✓	✓
Commitment to high standards, continuous improvement and quality assurance	✓			✓	✓
Commitment to safeguarding and promoting the welfare of children and young people	✓			✓	
Good attendance record	✓		✓		✓

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