



PERSON SPECIFICATION
Executive Principal

Category	Essential	Desirable
<p style="text-align: center; color: #0070C0;">QUALIFICATIONS</p> <ul style="list-style-type: none"> • Qualified Teacher Status (QTS) • NPQH (National Professional Qualification for Headship) or equivalent leadership qualification • Evidence of continuous professional development 	<p style="margin-top: 10px;">*</p> <p style="margin-top: 10px;">*</p> <p style="margin-top: 10px;">*</p>	
<p style="text-align: center; color: #0070C0;">EXPERIENCE</p> <ul style="list-style-type: none"> • Proven track record of successful headship experience in more than one school • Experience in leading school improvement and raising educational standards • Experience in strategic planning and managing resources effectively • Experience in leading and managing teams across multiple sites • Evidence of successful people management and development skills • Experience in financial management and budgeting at a senior level 	<p style="margin-top: 10px;">*</p>	
<p style="text-align: center; color: #0070C0;">SKILLS</p> <ul style="list-style-type: none"> • Strong interpersonal and communication skills, with the ability to engage a wide range of stakeholders • Ability to analyse data and use it to improve performance 	<p style="margin-top: 10px;">*</p> <p style="margin-top: 10px;">*</p>	

<ul style="list-style-type: none"> • Skilled in developing and implementing policies and procedures • Ability to work collaboratively with trustees, governors, and other school leaders 	<p style="text-align: center;">*</p> <p style="text-align: center;">*</p>	
<p style="text-align: center;">QUALITIES & APTITUDE</p> <ul style="list-style-type: none"> • Commitment to the values and ethos of the trust • High level of integrity, reliability, and accountability • Resilience and the ability to work under pressure • Commitment to promoting equality, diversity, and inclusion 	<p style="text-align: center;">*</p> <p style="text-align: center;">*</p> <p style="text-align: center;">*</p> <p style="text-align: center;">*</p>	

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