



# GORDON'S SCHOOL

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HEAD OF ROWING

# INTRODUCTION

Sport is an integral part of the School's vision to be the best non-selective school in England and amongst the finest schools in the world. Academic success will gain young people their first job, or place at university; but it is the character acquired on the games' field and in other co-curricular activities which will sustain them through life.

Rowing has become a very competitive sport at Gordon's School with all year groups from year 8 right through to year 13 with a variety of races targeted throughout the year. Some of which are; Weybridge Silver Sculls, Hampton Head, Scullers Head, Pairs Head, National Indoor Rowing Championships, Oarsport Sculling Head, Schools Head of the River Race, Marlow Spring, Junior Sculling Regatta, Ball Cup, National Schools Regatta and an aim this year to qualify for Henley Royal Regatta.

A typical rowing week for the juniors will include at least 3 water sessions in the summer months, and at least 2 ergo sessions, and one water session in the winter months. The senior students typically train 4 water sessions a week in the summer, 2 ergo sessions and 3 weights sessions, all of which are led by experienced coaches and rowers, including an ex Olympic Cox and Cambridge coach. Gordon's Boat Club has a link with Staines Boat Club who are our host club who have a brand-new boat house. Gordon's School also proudly offers Scholarships to those students who show great dedication and potential.

At Gordon's we believe our attitude is as important as our achievements. Character matters. Talent without ambition, self-discipline and humility is rarely fulfilled and does not inspire others. Win or lose, we want our teams and players to be good role models and mirror the qualities we seek from all our young people: courtesy, integrity, diligence, enthusiasm and resilience.







## HEAD OF ROWING

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Gordon's is seeking to appoint a highly motivated and inspirational Head of Rowing with a clear philosophy for the development of Rowing in an ambitious state boarding school. We have a busy regatta calendar and an extensive games and after-school training programme. Rowing is raced over all three terms with the majority of regattas in the Spring and Summer Term. We have a partnership with Staines Boat Club which allows us to use and row out of their boat house. We also row in the Head races during the winter seasons.

In 2018, we launched our elite performance programme across our sports, with four programmes: nutrition, strength & conditioning, psychology and pre-hab/re-hab. Rowing has its own dedicated ergo suite as well as use of the Schools fitness suite to enhance performance. Rowing is popular at Gordon's School and one of the fastest growing sports. The successful candidate will be expected to establish an inclusive and forward thinking Rowing Development Plan to take Rowing at Gordon's to the next level.



## ROLE OVERVIEW

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RESPONSIBLE TO - **DIRECTOR OF SPORT**

### KEY COMMITMENTS:

- a. Deliver four midweek after school sessions on the water, in the fitness suite, or at the water tank per week.
- b. Lead on additional Period 8 and additional evening training sessions when at
- c. BC. Lead any additional sessions needed may it be in the mornings before school.
- d. Manage and coach crews at races throughout the year, including accompanying students trialling for national squad selection.
- e. Lead termly pre-season training as required.
- f. Lead on Saturday, Sunday and holiday training camps and races, including trailer loading, and towing to and from races. races.
- g. Lease with our host club on boat usage for busy sessions using their booking system.





# JOB DESCRIPTION

## RESPONSIBILITIES

To oversee the organising and promotion of Rowing at all levels and ages at Gordon's School. The list below is sport specific.

- a. Arrange entry to regattas and competitions, ensure all associated resourcing, including hospitality.
- b. Ensure all Period 7 training sessions are attended and the sessions are conducive to excellent performances.
- c. Utilise video analysis effectively including the use of period 7 sessions, and natural opportunities to deliver feedback to players following training and races.
- d. Find natural opportunities to work with individual rowers or crews.
- e. Ensure all rowing coaches are following the playbook principles and support the School's playing and coaching philosophies.
- f. Support and challenge the Rowing coaches to ensure optimal student performance.
- g. Ensure individuals and crews are performing at optimal levels and to ensure that identified crews are prioritised in this regard.
- h. Develop staff and students as coaches.
- i. Recruit and retain talented Rowing coaches.

- j. Responsible for health and safety, risk assessment and management of the fleet of boats including British rowing safety audit, club affiliation and reporting of safety incidents to British Rowing..
- k. Responsible for budgeting and liaising with our host club.
- l. Maintain and develop relationships with Prep Schools, Universities, Rowing clubs, governing bodies and national team coaches and selectors.
- m. Setting up and running camps appropriate for various crews, providing opportunities for the rowers to expand their experiences.
- n. To attend School inset and CPD sessions.

## DEVELOPMENT OF ROWING:

- l. Establish a clear 3 year strategy for Rowing and regularly review progress towards identified targets with the Director of Sport.
- m. Monitor and evaluate all year groups to identify future rowers and crews and monitor progress towards annual goals.
- n. Ensure identified crews and individuals are aware of their goals and receive a regatta calendar.
- o. Assess, record and report home on progress against these goals on a termly basis to the Director of Sport.
- p. In conjunction with the Deputy Head Pastoral and Director of Sport, develop the recruitment of committed and talented rowers to Gordon's School Sixth Form.
- q. Increase participation across the school.







## PERSON SPECIFICATION

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### THE HEAD OF ROWING WILL HAVE:

- a. Successful experience of coaching Rowing within schools and/or clubs.
- b. Excellent knowledge of long-term development practices for young rowers and crews.
- c. Excellent communication skills, with the ability to motivate others.
- d. Experience of developing others, including the development of other rowing coaches is beneficial.
- e. Already has or will to obtain trailer training to attain trailer licence.
- f. Appropriate qualifications including Level 2 Rowing coach, and RYI level 2 powerboat license or the will to attain appropriate courses.



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