**Orchard Park High School**

**Lead Practitioner- Science**

**Job Description**

**Post title:** Lead Practitioner - Science

**Reporting to:** Assistant Headteacher

**Purpose:** To raise standards of student attainment and achievement for all students.

To develop and implement teaching and learning initiatives and strategies throughout the school to raise and enhance the teaching practice of others

To be a model of excellent practice

**Main Responsibilities:** Overall responsibility for leading and developing high quality pedagogy**:** Modelling and sharing outstanding teaching and learning;

The preparation and delivery of whole school and departmental CPD; Developing a programme of support and guidance for all teachers relative to their experience and expertise.

**Grade:** Leadership Scale- L3 to L7 (Outer London)

**Leadership and Management:**

* To develop high quality pedagogy throughout the Science department
* Lead in Orchard Park High School’s Teaching and Learning team
* Develop high quality pedagogy across the school
* Lead and deliver INSET across the school
* Promote the school’s vision, culture and ethos of teaching and learning
* Create a culture of sharing best practice
* Lead and develop a coaching programme to support colleagues
* Maintain an up-to-date knowledge of new ideas regarding teaching and learning pedagogy
* Be proactive in seeking out networks and research in order to identify best practice and the latest developments in pedagogy
* Use the outcomes from internal reviews to inform the delivery of school CPD
* To contribute to the school procedures for lesson observation
* Work in collaboration with the designated member of the SLT in planning induction programmes for new staff, including trainees, newly qualified teachers and teachers new to the school
* To produce a half-termly Teaching and Learning newsletter
* To provide support to other schools within the Trust as agreed

**Teaching and Learning:**

* Model outstanding teaching and learning in one’s own lessons.
* Carry out action research to inform teaching and learning
* Support teaching staff to consistently and effectively plan lessons and sequences of lessons to ensure student progress targets are met.
* To model / team teach and disseminate examples of effective planning practice within the school
* To take steps to ensure that feedback from lesson observation, work scrutiny and analysis of assessment data is appropriately reflected in teacher’s planning and supports effective practice

**Quality assurance:**

* Quality assure teaching and learning across the school
* To evaluate and report on the effectiveness of practice annually, suggesting areas and issues for further improvement
* Produce reports within the quality assurance cycle

This job description reflects the major tasks to be carried out by the job holder and identifies the level of responsibility at which the job holder will be required to work.

This job description may be subject to review and/or amendment at any time to reflect the requirements of the job. Any amendments will be made in consultation with any existing job holder, and will be commensurate with the grade for the job. The job holder is expected to comply with any reasonable management requests.

**Other specific:**

* To carry out the duties in the most effective, efficient and economic manner available
* To support the school ethos
* To maintain confidentiality at all times
* To carry out and communicate Orchard Park’s values in all aspects of work
* To contribute to the safeguarding and promotion of the welfare and personal care of students with regard to Child Protection Procedures

***In order to deliver services effectively, a degree of flexibility is needed and the post holder may be required to perform work not specifically referred to above. Such duties, however, will fall within the scope of the post at the appropriate grade.***

***Please Note that:***

***All teachers must carry out the duties, as set out in the Teacher’s Pay and Conditions Document.***