



Carlton le Willows Academy

Person Specification – Science Laboratory Technician

Criteria	Essential	Desirable	How Identified
Qualification/Training	<ul style="list-style-type: none"> GCSE or equivalent passes in English and mathematics Evidence of academic or vocational qualifications/training 	<ul style="list-style-type: none"> Evidence of responsibility for/having worked with children Recognised Level three academic or vocational qualifications Minibus driving qualification 	Application form
Professional and professional attributes	<ul style="list-style-type: none"> Record of good attendance and punctuality Hold positive values and have high expectations Have high standards and can motivate young people Good communication skills Commitment to team working Creative and flexible when working Willing to act upon advice and feedback Openness to coaching, mentoring and further training 	<ul style="list-style-type: none"> Experience of coaching or having been coached Evidence of successfully promoting high levels of achievement and/or participation amongst young people 	Application form Interview References
Skills, knowledge and understanding	<ul style="list-style-type: none"> Work as a team member Prioritise and manage workload well Have secure literacy, numeracy and ICT skills Reflect on own work and its impact Make adjustments to working practice where necessary Can provide positive and constructive feedback Establish a purposeful and safe environment following safeguarding procedures as required Manage young peoples' behaviour positively and constructively, promoting self-control, independence and co-operation 	<ul style="list-style-type: none"> Secure knowledge and experience of a national curriculum subject Range of practical skills applicable to working in a school environment Knowledge and experience of working with pupils with additional needs 	Application form Interview References