

## BONUS PASTOR CATHOLIC COLLEGE

Winlaton Road Bromley Kent BR1 5PZ Tel: 020 8695 2100 Fax: 020 8695 2105 Website: www.bonuspastor.co.uk Email: office@bp.lewisham.sch.uk Executive Head Teacher – Ruth Holden MA NPQH Head of School – Jonathan Ronan BSc (Hons)

Specialising in Maths & Computing



**Dear Applicant** 

**Re: Bonus Pastor Catholic College - Principal vacancy** 

## Start date - September 2018 or January 2019 by agreement

International School Award

Outstanding

Provider



ssat the schools, students and teachers network



Firstly, thank you for your interest in this vacancy, a role that is pivotal to the continued success of our college. The successful applicant will lead to build further on our Outstanding (Ofsted 2017) credentials and ethos, for all our students, staff and community partners. Our ambition is to go further, aim higher.

Bonus Pastor Catholic College is a modern and visionary college with very high expectations for everyone. We create a positive environment for learning and teaching, where everyone is valued and respected. We develop our students' strengths, nurture their talents, and celebrate their achievements so that they develop both academically and socially. For many years, we have ensured that all our students have secured good post 16 provision, and we maintain very high daily attendance. We see these as true measures of success, in cohesion with outcomes and progress, as we prepare all our students for the future.

Our Catholic faith is fundamental to our work where our students can develop and grow in their faith, have the freedom to explore and the courage to ask questions on what it is to be a Christian and the role of religion in making sense of their lives. As the Principal of this college, you will need to be a practising Catholic whose faith is at the centre of Christian education.

During our Ofsted inspection in September last year, we achieved Outstanding in all categories. The full report is on the College website, however I would like to quote from it's summary, as this will be at the heart of our recruitment assessment:

Strong, well established and sustainable leadership at all levels ensures that high standards are maintained throughout the school. Leaders nurture the encouragement and belief that each pupil can achieve their goals. Leaders thoroughly and accurately monitor school performance, swift to identify shortfalls in performance, and put in place the right strategies for rapid improvements.

We ensure that our college life is rich and varied, and students are encouraged to take part in extra- curricular activities. Our staffing community are entwined in this too, and through that, we get to know our students well. Our leaders 'walk the school', take their turn in bus stop duty, and are regularly seen at sporting and other events supporting and cheering our students on.

T H R O U G H F A I T H T O S U C C E S S Acting Deputy Head Teachers: Dan Collis BA (Hons) & John Ryan BA (Hons) There is comprehensive information about our college on our website, and you are very welcome to visit Bonus Pastor too. I am sure you will be impressed. Details on who to contact are below.

The application pack and supporting documents provide the background to the qualities, attributes and requirements that we are looking for in our new Principal. Applicants will be required to complete the CES application form together with a supporting statement of no more than 1300 words (font size 11). Guidance is also included in the application pack and can be found at <a href="http://www.catholiceducation.org.uk/recruitment-process/item/1000042-application-forms">http://www.catholiceducation.org.uk/recruitment-process/item/1000042-application-forms</a>

All applications should be sent to the Clerk of Bonus Pastor, Mrs Leona Eley at Leona.Eley@lewisham.gov.uk

The closing date for applications is 9am Monday 30<sup>th</sup> April 2018.

<u>Visits to the College are by appointment only on 17 or 18<sup>th</sup> April. Contact should be made</u> <u>via Rebecca Hill or Rebecca Stock at the college (020 8695 2100 ext. 114) or email</u> <u>hillr@bp.lewisham.sch.uk / stockr@bp.lewisham.sch.uk</u>

Shortlisting will take place on Wednesday 2<sup>nd</sup> May.

<u>The assessment will take place on Thursday 10<sup>th</sup> and Friday 11<sup>th</sup> May. (Note – successful day 1 candidates will be invited back to day 2).</u>

We very much look forward to hearing from you.

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Louise Farmer Chair of Governors