



### **Subject Leader - French**

The Subject Leader should be an outstanding teacher able to teach French to KS5 and Spanish to at least KS3 but ideally KS4.

#### Subject Leaders will be **responsible for**:

- Sharing the strategic leadership of the department, and working in close partnership with the Spanish SL in order to promote MFL throughout the school.
- Creating and developing appropriate schemes of work, lesson plans and assessment tools taking into account the need for differentiation and the inclusion of ICT
- Implementing school policies relevant to the subject including those relating to behaviour, homework and assessment
- Ensuring that Departmental evaluation is effective both in terms of staff performance and the academic standards reached and the personal development and well-being of the students
- Producing the annual Subject SEF evaluating performance in the previous year and identifying areas for development; also the Departmental Development Plans to address the identified priorities
- Managing the Department, and its resources, including the deployment of all staff, the appropriate delegation of tasks and the effective use of all finances
- Consulting with colleagues to ensure that developments are consistent with the school's broader aims and policies and are in the best interests of the pupil
- Liaising with, and co-ordinating the work of, the French Foreign Language Assistant

#### Subject Leaders will be **accountable for**:

- The standards reached by all students including those with special needs and the gifted and talented in the subject throughout each key stage
- The standard of teaching and learning in the subject
- The effective use of resources

#### Subject Leaders will **be involved in**:

- The appraisal of staff and the evaluation of the quality of teaching and learning
- The provision of appropriate training
- The appointment of staff as required.