

HEAD OF PSYCHOLOGY

September 2019

Whitgift is one of Britain's leading independent day and boarding schools for boys aged between 10 and 18 years with approximately 1500 pupils and over one hundred boarding or flexi-boarding pupils. The School, which was founded in 1596 by Elizabeth I's last Archbishop of Canterbury, John Whitgift, is one of the oldest in Croydon and enjoys facilities of outstanding quality, amongst the best available nationally. It is set in an attractive 48 acre parkland site in South Croydon with excellent links to London, Surrey and the south coast.

The Vacancy

We are looking for a well-qualified, experienced teacher to join a friendly, thriving school. The successful applicant would take up the post in September 2019. The successful candidate would be expected to teach Psychology in the Sixth Form. The ability to teach a second subject is highly desirable.

A Level Psychology is a recent addition into the Sixth Form curriculum and therefore the successful applicant will be able to continue the development of the department and inspire younger students to choose to study Psychology. The candidate will set high expectations for all students to ensure they fulfil their potential. They must ensure an outstanding quality of teaching and learning through observations, interventions, sharing good practice and continuous professional development of staff. They should manage the progress of the students with careful monitoring and have good communication with parents and relevant Year Group Teams.



Sixth Form students can choose to study the subject either as one of their A Level choices or at Higher/Standard Level as part of the International Baccalaureate Diploma programme. Currently we have 21 boys studying A Level Psychology, which was introduced in 2015 (AQA specification). Sixteen boys are studying the IB Diploma. There are two classes in both the Lower Sixth and Upper Sixth, one per curriculum route. Students wanting to study Psychology as part of their A Level options are required to have achieved at least a Level 7 in both Biology and Maths at GCSE.

The Department is well resourced with a dedicated teaching space and aims to extend the pupils' study and interest in the subject. We run a Psychology extension society, aimed especially at extending and preparing those students who wish to read the subject further. We also have a general Psychology Society aimed at those students in younger years to introduce them to the subject. Psychology students attend an annual student lecture series in London.

The successful applicant will be able to contribute fully to the above programme which offers excellent scope and resources for an enthusiastic teacher to develop and apply his/her skills and knowledge at all levels. A commitment to the School's pastoral system and wide range of co-curricular activities is also required.

Academic Results

Academically, the Psychology Department has been successful. Last year at the International Baccalaureate level, 80% of students achieved Level 6 and above, whilst at A Level, 100% of students achieved A*-C grade. The success of the subject has led to a growing number of students taking Psychology at Whitgift and an increase in the number of students applying to read Psychology at university.

Contact

Please feel free to contact School HR, on 020 8688 9222 or e-mail schoolhr@whitgift.co.uk if you have questions regarding the vacancy or would like to know more.

Conditions of Service

The salary will be on the Whitgift Foundation scale (substantially above national scale) according to qualifications and experience. Accommodation may be available. Assistance is offered towards removal expenses etc., up to £1,000 in total.

Staff are required to make a significant contribution to the co-curricular life of the School and this is reflected in the salary offered. A strong commitment to the pastoral and house system is also anticipated.

We offer a generous salary and benefits package including membership of the Teachers' Pension Scheme(including Life Assurance cover), Employee Discount Club , discount on school fees for the Foundation Schools (permanent posts only), staff discount on off-peak membership at our on-site gym (Nuffield Health), membership of a healthcare plan, a range of family-friendly benefits and season ticket loan.

We welcome applications from all parts of our community as we aspire to attract staff that matches the social and cultural diversity of our student intake.

For further information and an online application form, please visit www.whitgift.co.uk/vacancies. For any general queries, please telephone the School Human Resources Department on 020 8688 9222 or e-mail SchoolHR@whitgift.co.uk.

Applications will be reviewed daily and interviews may occur at any stage after applications are received so we invite interested candidates to apply as soon as possible.

As a result of the Asylum and Immigration Act 1996, employers now have to verify that new recruits who are not British Nationals are eligible to work in this country. Therefore any applicant who is offered an interview will be asked to provide official documentation to verify their ID, address and right to work in the UK. It is also normal practice for the School to ask for original qualifications and professional membership documents as detailed on their application.

Whitgift School is committed to safeguarding and promoting the welfare of young people, and applicants must be willing to undergo child protection screening including checks with past employers and the Disclosure & Barring Service

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