



LORD
WANDSWORTH
COLLEGE

• HAMPSHIRE •



Lord Wandsworth College Head of Girls Sport

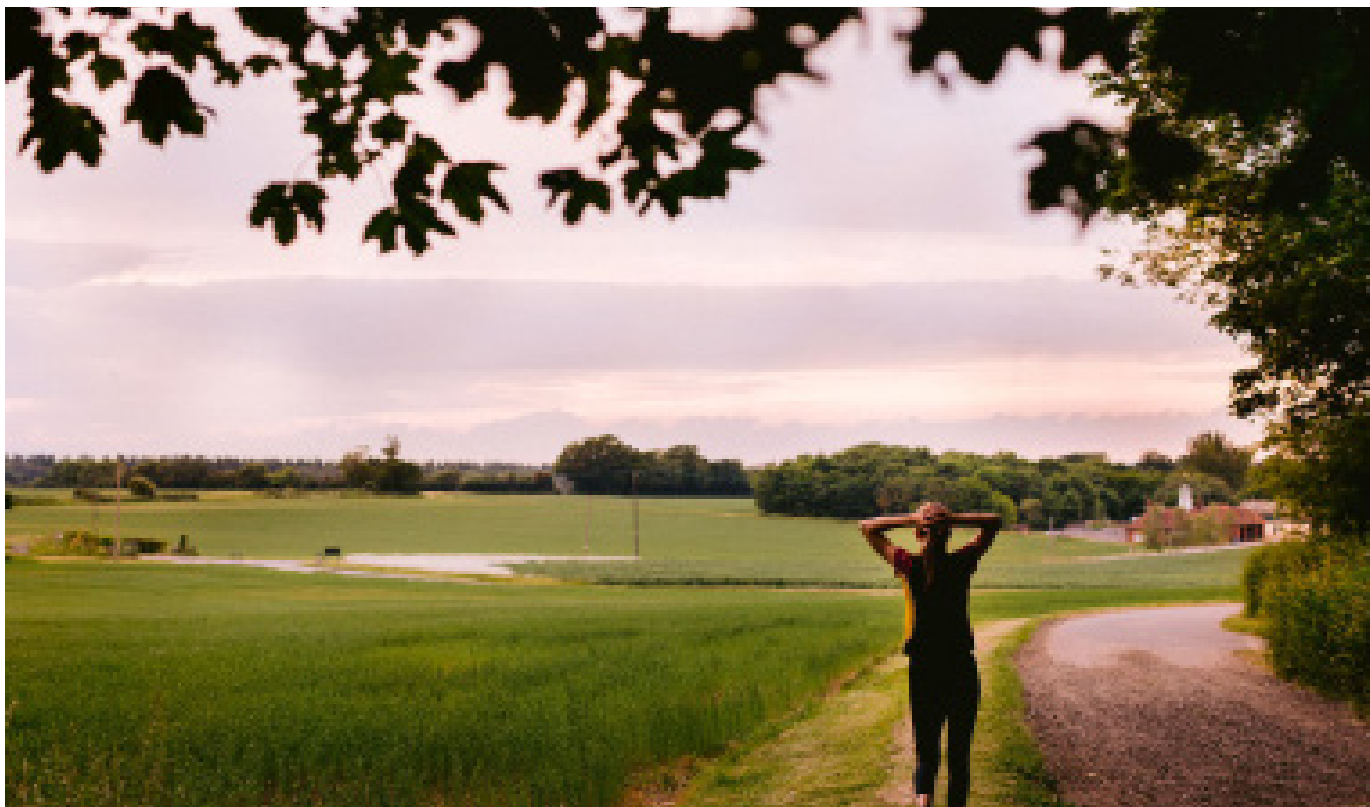
Candidate Pack

Recent Student Sporting Achievements

- Approximately 10 girls playing Netball at county and regional level, one of whom is in the Surrey Storm Pathway Hub
- Approximately 30 boys and girls are involved with Cricket at county level
- Two senior girls now play in the Vipers Cricket Squad and have been given professional contracts
- Our girls 1st XI beat MCC ladies, 2021
- Girls U13 county indoor cricket champions, 2022
- U15s county indoor cricket champions, 2018
- LWC has been placed in the Top 100 cricket schools in the country for the last five years
- South of England indoor High Jump Champion for Senior Athletics
- Eight athletes ran at the County Cross Country Championships
- Two athletes are running for Hampshire at the Cross Country Nationals
- U16 Girls' County, Regional and National Tier 3 Hockey Champions, 2022
- Three students playing for Wales U16 Hockey
- Two students playing for England U16 Hockey
- Hockey teams regularly making the regional championships at various year groups



- Girls T3 England Hockey Championships 2021
- U14 Girls Country Hockey Champions 2022
- U18 Girls Country Hockey Champions 2022
- Approximately 40-50 girls and boys involved at county and high performance hockey centres
- U16 County Rugby Champions, 2018, 2019, 2021
- U18 County Rugby Finalists for the last 8 years
- Approximately 30 boys involved in the London Irish Rugby Academy
- One player selected for this year's Lamb's Rugby Union U18 team
- 15 boys selected for the Ultimate Rugby 7s Academy
- Boys U15 and U16 Hampshire Rugby 7s champions, 2020
- Regular attendance at Roslyn Park 7s
- One student selected for the Great Britain Junior Gymnastics squad



Role Profile

Department:	Sports
Responsible to:	Director of Sport
Location:	On Campus
Contract:	Permanent, Term time (plus additional 4 weeks non term time)
Salary:	£36,000 per annum

Benefits

We offer a vast range of staff benefits including:

- Contributory pension scheme
- Fee remission for children
- Death in service scheme - 4 times your annual salary
- Give as you earn and staff volunteering day
- Personal accident insurance
- Enhanced family friendly policies including support for emergency time off for dependants
- State of the art, restaurant quality, hot and cold food available
- Friends and Family referral scheme (£250 for each referral)
- Use of wide-ranging school facilities - swimming pool, tennis, walks, trails etc
- Excellent social and sporting events for staff within the school

Sports facilities include:

- Two sports halls
- Hard tennis and netball courts with floodlights
- New lasered and landscaped cricket pitches including a new girls' cricket hub with new cricket nets
- Nine rugby pitches
- Full-sized and half-sized Astroturf pitches for hockey and tennis with another planned as part of the strategy 2030
- A fitness suite - soon to be rebuilt as part of the strategy 2030
- Swimming pool and climbing wall
- New, lasered athletics track and extensive grass pitches
- Our recent link with St Neot's Prep School has enabled us to benefit from some additional facilities of the highest quality

Role outline and purpose

The Head of Girls Sport will lead the Netball programme at LWC and all activities that are involved with Netball. Carry out the professional duties of a Head of Girls Sport being in charge of Girls' Athletics/Tennis/Cricket and coaching Girls' Hockey/Cricket/Athletics. In addition this role will monitor and develop Girls' sport throughout the College, co-coordinating the Girls' sport programme for the entire College and its fixtures in order to enhance the sporting performance, tracking and management of girls sport.

The Head of Girls Sport will work with the Graduate Sports Assistants and Heads of Sport to oversee professional aspects of our programme such as performance analysis, strength and conditioning, sports psychology and nutrition.

This role will take a lead into the strategic plans for the development of sport, sports coaching and high performance environments supporting our 2030 strategy and provide advice and support to all staff in their dealings with parents; to meet and advise parents on academic/sporting matters.

The Head of Girls Sport will be responsible for the administration of Girls school fixtures, house fixtures and other invitational events in consultation with the Director of Sport, Co-Curricular and Heads of Sport.

The role will also have general communication management responsibilities around maintaining the VLE, SOCS, Twitter account (sport), publicising sporting achievements via the weekly newsletter, noticeboards and assemblies and updating the Girls' sport notice boards and website.

Role Responsibilities

- Coach a major team each term; attending Wednesday, Saturday and other fixtures as required, playing a full and active role in the College's activities programme
- Monitor and support the quality of coaching in all games and female pupil performance throughout the school
- Produce and implement safety procedures, in consultation with Director of Sport and the school medical team
- Provide input into the sports' scholarship programme, in liaison with the Director of Sport, Director of Marketing and other senior staff
- Continue to develop the outreach programme
- Actively forge links with all feeder school (esp. Prep and Primary) including visiting, coaching master-classes and sharing best practice
- Set up trips to schools in liaison with the Director of Marketing, Director of Sport and Senior Deputy Head
- Play a key role in the selection of squads at all age groups
- Play a key role in coordinating Sports colours, dinners and sports days
- General administration duties of Girls Sports programme, managing the budget maintaining sporting records, certain sport tours, risk assessments and Sutton Hall usage
- Take part in marketing and liaison activities such as Sports Festivals, Open Evenings, Parents' Evenings, and events with partner schools
- Lead on the development of LWC sports camps during the holiday period in liaison with the Head of Enterprise and Lettings, the Director of Sport and the Chief Operating Officer.
- Appoint staff to games groups in liaison with the Director of Sport, the Assistant Deputy Head (Co-Curricular) and the Senior Deputy Head
- Liase with St Neot's on their Girls Sport Programme, as part of our collaboration

Person Specifications

- Ability to develop and support young people through coaching and mentoring
- Coaching experience in Netball
- Ability to coach Football, Hockey, Cricket and other sports as required
- Hold a clean driving licence and be willing to drive a minibus / other school transport
- Excellent organisational and communication skills, liaising effectively with parents and governors
- Ability to create high performance learning environments

Behaviours and Competencies

- Demonstrate a commitment to the values of LWC
- Hold a strong understanding of the importance of Safeguarding and Child Protection
- Demonstrate commitment to diversity and inclusion practices
- Be proactive in matters relating to health and safety
- Co-operate with other staff to ensure a sharing and effective usage of resources to the benefit of the College, department, and pupils
- Take responsibility for your own professional development and duties in relation to college policies and practices
- Endeavour to give every child the opportunity to chase their potential and meet high expectations
- Establish effective working relationships and set a good example through your personal and professional conduct

Key Stakeholders

- Director of Compliance and Projects
- Director of Sport
- Assistant Deputy Head (Co -Curricular)
- Medical Centre team
- Senior Deputy Head
- Head Grounds Person
- Marketing and Admissions Department
- Head of Transport
- Sternians

This role profile is not exhaustive and will be subject to review. It may be amended to meet the changing needs of the college.



Lord Wandsworth College

Lord Wandsworth College is an ambitious and forward thinking independent, HMC co-educational boarding and day school of around 700 pupils, aged 11-18. It enjoys a fine reputation for its very high standards, pastoral care, and superb all- round education. LWC is situated in an estate of 1200 acres in a rural area of Hampshire within the village of Long Sutton, yet only 15 minutes from Hook/ Winchfield stations which are less than an hour from central London. The College was founded in 1922 to provide an education for children who had lost one or both parents and their time was spent not only in school but also working on the farm which was, and remains, an integral part of the LWC landscape.

Our 5 Pillars define a Lord Wandsworth education and they are:

+1 What one more thing can you do to make a difference to others

+2 We aim to treat every pupil two years ahead of where they should be academically

+3 We are passionate about welfare, wellbeing, and good mental health for all

Pupil Voice. We aim to be the leading school in the UK within 5 years

Character Education. We aim to be a leading voice in the UK within 5 years

Appointment process and how to apply

To apply, please apply via our website using the Vacancy Filler platform.

The closing date for applications is 27th February, with interviews taking place on 7th & 8th March.

Should you wish to discuss the role in strict confidence please feel free to contact the Director of Sport, Soma Singh at singhs@lordwandsworth.org.

We welcome people of all faiths and those that are committed to these values. We recognise that we have under-represented groups within our workforce. As part of our commitment to diversity and equality of opportunity we are actively encouraging applications from underrepresented groups such as returning parents or carers who are re-entering work after a career break, people who are LGBT+, from Black, Asian and Minority Ethnic backgrounds, with a disability, impairment, learning difference or long-term condition, with caring responsibilities, from different nations and regions and those with a lived experience of poverty as well as any other under-represented group in our workforce. We are committed ensuring the safety and protection of our employees from all forms of harm.

Appointments will be made subject to receipt of satisfactory references and enhanced DBS check. The College is committed to safeguarding and promoting the welfare of young people. We are an equal opportunities employer.

Lord Wandsworth College is a registered charity (Number: 1143359) providing outstanding caring education for boys and girls since 1912.

