Person Specification

Job Title: **TEACHER OF MUSIC**

The Governors are seeking to appoint a graduate who is able to demonstrate the following qualities and experience:

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| **CRITERIA** | **ESSENTIAL** | **DESIRABLE** |
| **Qualifications** | Well qualified graduate of Music  Qualified teacher with QTS.  Secure subject knowledge. | Strong performance skills.  Ability to teach a second subject. |
| **Experience** | Experience of teaching KS3 and 4.  Ability to teach Key Stage 5.  Ability to communicate passion for subject to students.  Ability to be an effective member of the pastoral team in the role of form tutor (including the delivery of PSHCE/Life Choices) | Experience of successfully leading extra-curricular ensembles.  Experience teaching Key Stage 5 (Edexcel specification would be a bonus). |
| **Special Aptitudes** | Professionalism and integrity.  Excellent classroom practitioner with a commitment to a safe learning environment.  Ability to inspire and nurture pupils to participate in music-making both in and out of the classroom.  Commitment to developing students’ skills alongside your own. | Willingness to adapt practice in light of current educational initiatives.  Ability to deliver creative, practical lessons. |
| **Interpersonal Skills** | Excellent communication skills.  Ability to work with energy, commitment and good humour.  Effective team member.  Promote respect for all members of our school community | Self-confident.  Flexible and innovative. |
| **Personal Attributes** | Excellent attendance record.  Expectation to lead extra-curricular activities, both within and outside of the school day.  Proactive in creating opportunities to further develop and enhance the school’s music provision.  Strong commitment to the core visions and values of the school |  |