**Person Specification – Science Technician**

**Method of Assessment\* I - Interview, T - Task/Presentation, A - Application Form, E - Evidence**

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| **Education and Professional Qualifications** | **Essential/**  **Desirable** | **Method of Assessment** |
| GCSE in Maths, English and Science to at least grade 4 / 5 (C) | **E** | **A, E** |
| A Level Science | **D** | **A, E** |
| Science Degree | **D** | **A, E** |

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| **Experience and Skills** | **Essential/**  **Desirable** | **Method of Assessment** |
| An understanding of science technician duties and responsibilities | **E** | **A, I** |
| Recent experience of working as a laboratory technician | **E** | **A, I** |
| Recent experience of working as a Science technician in an educational setting | **D** | **A, I** |

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| **Personal Attributes/Qualities** | **Essential/ Desirable** | **Method of Assessment** |
| Ability to work as part of a team and on own initiative | **E** | **A, I, E** |
| Ability to develop and maintain good relationships with colleagues and students | **E** | **A, I** |
| Excellent interpersonal and communication skills | **E** | **A, I** |
| Excellent organizational skills | **E** | **A, I** |
| Good understanding of health and safety requirements of working in a laboratory & with chemicals | **E** | **A ,I** |
| Ability to work within College policies and procedures with an awareness of equal opportunities | **E** | **A, I** |
| Flexible, adaptable and reliable | **E** | **A, I** |
| Ability to engage with students and act as a role model | **D** | **A, I** |