**The Gregg School**

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| **Selection Criteria** | **Assessment Method** |
| **Qualifications** |  |
| * Qualified Teacher Status
* Evidence of continuing professional development
 | Application formCertificates |
| **Experience** |  |
| * Successful and relevant teaching and curriculum experience
 | Written statementInterview |
| **Professional Knowledge and Understanding** |  |
| * Knowledge of national developments in the teaching of Computing and requirements of the National Curriculum
* Understanding of quality in teaching and learning and how to achieve excellence
* Understanding of the tools for the interpretation, analysis and use of data to inform improvement
* Knowledge of best practice and procedures for safeguarding children and young people
 | Written statementInterviewObserved lesson |
| **Skills** |  |
| * Able to communicate effectively orally and in writing with a range of audiences
* Able to strive for improvement and challenge underperformance
* Able to think creatively to anticipate and solve problems
* Able to deal sensitively with people and resolve conflicts
* Able to use new and emerging technologies to support improvement
 | Application formWritten statementInterviewObserved lesson |
| **Professional Qualities** |  |
| * Committed to the development and maintenance of good relationships with pupils, staff, parents, governors
* Positive, enthusiastic outlook, embracing risk and innovation
* Resilience, perseverance and optimism in the face of challenges
* The ability to be consistently decisive, consistent and focused on solutions
* Capacity to be flexible, adaptive and creative
* Committed to continuing professional development of self and others within the school
 | InterviewPresentationObserved lessonStudent panel |

 **Person Specification – Teacher of English April 2019**

The School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Appointment to this post will be subject to an enhanced Disclosure and Barring Service disclosure.