



WETHERBY SENIOR SCHOOL

Head of Modern Foreign Languages (with German and French)

Wetherby Senior School offers French, German and Spanish to A Level. We are seeking an experienced dual linguist and teacher to join us as Head of Modern Languages.

The Modern Foreign Languages Faculty

The Faculty at Wetherby Senior School is made up of eight highly experienced subject specialists supported by three language assistants.

At Wetherby Senior School, there is significant interest in learning languages and this post offers an exciting opportunity to lead a vibrant, forward thinking and dynamic department. The team is passionate about languages and there is a collegiate ethos of sharing ideas and best practice.

Boys choose two languages from French, German and Spanish to study in lower school. At Key Stage 4, all boys are expected to study at least one Modern Foreign Language, with many choosing two. Boys in Year 10 and 11 prepare for the Pearson Edexcel (9-1) IGCSE and those opting to study A Level follow the AQA specification.

As well as offering educational visits abroad and in the UK, the department offers a wide range of language-related clubs as part of the school's diverse Activities Programme.

All language classrooms are modern and well-equipped and the department has access to a range of interactive resources and subscriptions. The department has its own iPads and encourages the use of technology to support teaching and learning. We use Pearson e-books in place of hard copies and we are rolling out the use of OneNote for lesson delivery and marking as the school expands its device policy for pupils.

About the School

Wetherby Senior School was founded in 2015 and is a member of the Alpha Plus Group of Schools. There are 452 boys on roll, all of whom study at least 1 language for 5 years and we regularly add at least 0.5 of a grade Value Added at both IGCSE and A Level. Our students achieve grades that allow them to gain places at top UK universities such as; Cambridge, LSE, Imperial, Durham and UCL and universities abroad such as; the University of Chicago, Pompeu Fabra Barcelona and the IE Business School Madrid.

The School was founded to offer a progressive education in the heart of London. The School's focus on providing an all-round education means that high standards are expected of the boys in all areas of school life. The School provides the boys with a broad educational experience, which includes Philosophy and Thinking Skills in the curriculum, to ensure that they are able to think critically and to

problem solve but also to ensure they can be creative and collaborative in their approach, so that they develop a sense of social responsibility and respect for others. Our skilled staff, who have a wealth of experience, are preparing to send our pupils to leading universities in the UK, the US and elsewhere.

At Wetherby Senior School we seek to employ highly professional teachers with the ability and commitment to enhance the life of the School and to work effectively and collaboratively with all members of the School community to further establish and develop the School. Our emphasis on educating the whole boy means that all members of staff are expected to contribute to the pastoral care of a group of students as a Form Tutor as well as contributing to the School's co-curricular activities.

Vision, Value, Aims

Our Vision:

Our vision at Wetherby Senior School is to provide an outstanding, all-round education, supporting our pupils to achieve academically and to develop as people, preparing them to meet the challenges of twenty-first century life, readying them to look upwards and outwards beyond our school community to confidently contribute to the wider world.

Our Values:

As a diverse community we respect and celebrate difference. We place great value on friendship and aim to build a supportive community based on trusting relationships. We endeavour to treat each other with respect and to ensure that all of our interactions are conducted with kindness, politeness and good humour.

OUR AIMS

- To cultivate a love of learning and an understanding that effort and engagement lead to progress and success.
- To foster an environment in which all members of the community feel supported and secure, enabling them to flourish and thrive as individuals.
- To offer a diverse and high-quality programme of creative arts, sports, and co-curricular activities that give opportunities for leadership, service, teamwork, and personal growth.
- To provide first-class staff, resources, and facilities to support our aim

Candidate Profile:

Suitable candidates will have:

1. The proven ability to teach French and German to A level
2. The ability to inspire others and lead by example.
3. Outstanding subject knowledge, academic qualifications and the ability to communicate their enthusiasm.
4. The ability to deliver dynamic and effective lessons to the full ability range of pupils at the School.
5. Experience of successful management of or within an academic department.

6. Highly effective communication skills for dealing with all members of the School community.
7. A commitment to pastoral care and the welfare and safeguarding of pupils.
8. Interests and abilities that can enhance the School's co-curricular programme.
9. Excellent inter-personal skills.
10. Excellent administrative, organisational and IT skills.

Job Specification for Head of MFL

The expected duties and responsibilities of the successful applicant will be:

1. Responsible for high standards of teaching and learning within the classroom, including:

- The ability to teach French and German to A level.
- High expectations of pupils in every aspect of their work.
- Maintaining departmental schemes of work effectively.
- Achieving excellent public examination results.
- Establishing effective methods of assessment of pupils' work and using them to enhance learning.
- Using rewards and sanctions effectively.
- Providing high quality written and verbal reports to parents.
- Keeping up-to-date with developments in their subject.
- Line managing the discrete language leads.
- Fostering a spirit of academic enquiry among pupils.
- Taking due note of pupils with additional needs.

2. The development of the MFL Department, including:

- Contributing to the boys' enthusiasm for Languages at the School.
- Assisting and directing the organisation/generation of excellent resources for Language teaching at all levels.
- Leading department meetings and undertaking administrative tasks, thereby contributing to a sense of teamwork and aiding professional development.
- Attend INSET as required to help share the latest and best practice in teaching the subject.
- Making a positive contribution to the MFL Department enrichment programme. Help to organise trips and encourage boys to take part in competitions.
- Supporting candidates preparing for university entry in the UK (including Oxbridge), USA and Europe.

3. An effective contribution to pastoral care in the School, including:

- If required being a Tutor to a group of boys to support their academic and personal development.
- Undertaking supervisory duties in the school as required.

4. **An effective contribution to the co-curricular programme:**
 - Depending on the interests and abilities of each teacher, offer one or more activities as part of the co-curricular programme. This might, for example, involve assisting with sport or drama, running an academic or cultural society or helping with Community Service.
5. Attend staff meetings, whole school staff training, parents' evenings and any other functions as required by the Headmaster or Deputy Head Academic.

Fulfil personal requirements where appropriate with regard to school policies and procedures, particularly safeguarding, health and safety, equal opportunities, customer care and promotion of the School's values.

The Alpha Plus Group offers an attractive remuneration package.

Please submit applications through the Alpha Plus Portal.

Application Deadline: no later **Tuesday 21st November** Please note that interviews may be held at any stage after applications are received, so candidates are advised to apply as soon as possible. The vacancy may be closed earlier than the specified deadline, if the right candidate is found.

Interested candidates who would like to know more about the role or school are welcome to contact the Headmaster's PA - Amy Hodkinson - amy.hodkinson@wetherbysenior.co.uk - to arrange an informal discussion prior to application.

Safeguarding

Wetherby Senior School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The protection of our students' welfare is the responsibility of all Wetherby Senior School staff and individuals are expected to conduct themselves in a way that reflects the principles of our organisation.

The successful applicant will be subject to an enhanced disclosure via the DBS (Disclosure and Barring Service) and will have DBS clearance. This check will be carried out alongside other relevant pre-employment checks. References will be taken up and carefully checked.

Please click the link below for further information on employing Ex-Offenders: Policy on employment of ex-offenders.pdf [LINK](#)

Equal Opportunities

Wetherby Senior School wholeheartedly supports the principle of equal opportunities in employment; and actively opposes all forms of unlawful or unfair discrimination on the grounds of sex, marital or civil partner status, pregnancy or maternity, sexual orientation, gender reassignment, race (which includes colour, nationality and ethnic or national origins), religion or belief, age or disability.



WETHERBY
SENIOR SCHOOL