

Summer '22

# DEPUTY HEAD TEACHER RECRUITMENT PACK



**PREPARED BY**

TRENT CE PRIMARY SCHOOL GOVERNING BODY

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## Letter from The Chairs of Governors

Dear Deputy Head Teacher applicant,

Welcome to Trent CE Primary School

We are delighted to welcome you to Trent School where everything we do is underpinned by our clear Christian Vision:

“inspired by Christ, we serve one another in Love”

This translates into our core Christian values of

1. Kindness
2. Thankfulness
3. Perseverance

We aim to create a happy and secure Christian environment in which every child is able to flourish and fulfil their God given talents.

### Our school

We are looking for a strong committed leader who will continue to promote our Christian vision and values both within and outside the school community, whilst ensuring a high quality of education for all pupils. Trent CE Primary School is a one form entry Voluntary Aided Church of England School based in the parish of Cockfosters and our strong relationship with the church is valued by all. The last few years has seen a drive to embed our core values within every area of the curriculum and this role provides a fantastic opportunity to continue this.

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## What can we offer you at Trent C of E school?

Becoming part of Trent means joining a supportive family. You will be supported by an experienced staff who are loyal and dedicated to their jobs. They are full of enthusiasm and have genuine care and concern for the wellbeing of the children. Our small size means that every teacher knows every child and this creates an atmosphere of trust and security. We are committed to working as a team and there is a desire for developing individuals through continued professional development.

You will work with an effective and experienced Governing Body who bring with them a range of skills from many areas of life. They are frequently seen in the school listening to children read, watching nativity plays or serving Christmas lunch. They desire to make a positive impact on the progress and outcomes for both pupils and staff.

You will support leading a school where the pupils are happy, thriving and ready to learn. This is underpinned by great behaviour and an understanding of the value of everyone in the community.

The best way to see what we have to offer is by visiting the school. This can be arranged by calling the school office. Please contact Julie Ring on 0208 449 6875 or by email at [office@trent.barnetmail.net](mailto:office@trent.barnetmail.net)

We look forward to welcoming you to our school very soon.

Kindest regards

Tim Tilley (Co-Chair)

Alison Slevin (Co-Chair)



Vicar: Revd Jon Tuckwell

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Registered Charity No: 1134144



Dear Deputy Head applicant,

Thank you for considering the post of Deputy Head Teacher at Trent Church of England Primary School. If you had never come across the school before then I guess that, as you read through this information pack, you are starting to see the things which make Trent School so special. It is an incredible school right at the heart of a close-knit community. Cockfosters may be in 'North London', but the community around the school far more resembles a village where people know and care for each other.

As Vicar of Christ Church, which sits right next to the school, I wanted to explain a little bit about the link between the church and the school. We are passionate about our partnership with Trent School, and we love supporting the life of Trent School in any way we can.

We have an Assemblies Team who (in normal times) lead weekly assemblies tying in with the Trent SIAMS Vision & Values. We also run termly or twice-termly Trent services in the church building which parents are also invited along to. As a church, we are blessed with a large staff team and staff members are always willing to join a year group as they think through some of their 'Big Questions' or to help the children think through some aspect of the Christian faith. During the pandemic we have been making video assemblies and videos to support RE lessons taking place.

Personally, I have greatly valued the close relationship I have with the Senior Leadership Team. We meet to plan assemblies and the RE curriculum, we have helped trained the staff on INSET days as we approach our next SIAMS inspection, and we have talked and prayed through issues which have arisen in the running of the school.

I'm sure there's more we can do, and we look forward to exploring those possibilities going forwards. However, most importantly of all, we want you to know that we are here to support and serve the Trent community as best we can. We are praying for this appointment - and we will be praying for the new Deputy Head teacher as they take on the awesome responsibility of supporting the headteacher in running this great school.

Yours faithfully,

Rev Jon Tuckwell

# Our Vision & Values

**Inspired by Christ**



**We serve one another in love**





# LDBS School

Why join a school that is part of the London Diocese Board for Schools?

LDBS schools are incredibly popular with parents with applications per LDBS reception place far outstripping non-LDBS schools.

Here's a few ideas of what makes these schools in the LDBS special:

- Opportunity to work within a school which is driven and shaped by its own unique and distinctive Christian vision.
- To work within a school community where emphasis is placed on enabling and empowering all to flourish – both adults and pupils.
- Opportunities to have a close partnership with the local church.
- An environment in which everyone is valued and of great worth, a 'family' community.
- Support available from the Diocese, including support from the school's link adviser, HR officer, Buildings Officer and Governance adviser.
- High quality CPD available from the Diocese for teachers, leaders and Governors. Specific training available to equip leaders to lead in Church schools.
- Financial support available for school buildings through the maintenance programme.
- Opportunity to link with the wider Diocesan family by networking with leaders and schools from other boroughs within the Diocese.

**TRENT CE PRIMARY SCHOOL**

Inspired by Christ, we serve each other in love

[office@trent.barnetmail.net](mailto:office@trent.barnetmail.net)

020 8449 6875

# Background Information

As of Spring '22

## 211 PUPILS ON ROLL

(31 in Y3 & Y5, 29 in Y2)

26 SEN Children + 14 on silent SEN Register

**19%**

10 EHCP Children + 3 under assessment

**4.7%**

26 Receiving Any Premium Ever  
(FSM ever/PP/Service Children)

**11%**

Pupils with a Black, Asian or Minority Ethnic background

**60%**

Rising EAL needs





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11 out of 17 census-recorded ethnic groups

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Average National Deprivation (IDACI)

