



## **Information Pack for New Academic Staff**

# The Principal

## Adrian Frost MA (oxon)

Adrian Frost was promoted to Principal in July 2019 having previously held the role as Vice-Principal and Founding Head of Secondary. Previously, he was Deputy Head Master and Vice Principal of Brighton College, Abu Dhabi, and in the UK, held leadership positions at some of the world's leading academically distinguished schools, including St Paul's Girls School, London, Magdalen College School, Oxford and Brighton College, UK.

Adrian has a diverse range of interests, including rugby and sailing. However, his chief passion is music and he held a Choral Scholarship during his undergraduate years at Magdalen College, Oxford University, where he graduated with honours in Biological Sciences.



"I firmly believe in the value of a well-rounded education and the support of passionate teachers. Amity is a remarkable place. Amity International School really does have the opportunity to offer Abu Dhabi something unique. The quality of the facilities, its expansive campus, the breadth of specialisms, and the focus on character and skills as well as achievement ensures that our pupils are active, curious and that they strive for academic, creative and physical distinction, taking advantage of the vast range of opportunities available to them.

Children thrive here because they are curious, enthused and actively involved in their learning, both within and outside the classroom. We encourage our pupils to not only be literate, numerate and articulate, but also creative, adaptable, and possessing of independent thought and self-governance."

All our pupils will be given the opportunity to acquire the academic accolades they require to access their future school or higher education pursuits, but they will have the technological, global, cultural and emotional literacy required in their later studies and careers. This will be achieved within the context of a relaxed setting which promotes happiness and encourages resilience."

Crucial to the success of our school will be augmenting our outstanding set of teachers to support the growth of our fast expanding school. Amity is now completing its fifth year and already has close on 1500 pupils on its school roll with a potential 300 joining in September 2020. Our school is moving into a new phase of its development and this begins with ensuring that we have the best teachers available.

We are looking to appoint teachers with a similar commitment to all-round education, who can inspire excellence in all its forms, and who will go the extra distance to ensure that the pupils and families under their charge are afforded the provision expected from a premium British curriculum school. Our staff form a team that together ensure that Amity continues on its journey to becoming the leading school in the Middle East."

## The Vice Principal and Head of Primary

Jo Vigneron is Vice Principal and Head of Primary. She has a wealth of experience gained within teaching and operations from outstanding schools in the UK and the UAE. Jo held previous positions as the Vice Principal of British International School Abu Dhabi and Brighton College, Abu Dhabi.

Jo leads the Primary School's strategic direction with the support of two deputy Heads and three Assistant Heads, overseeing the implementation of the School Development Plan as she drives the school forward, continually raising benchmarks and exceeding expectations.



## The Head of the Senior School

Charlie Carter is Head of the Senior School. He has a wealth of experience gained from some of the highest academically performing Senior Schools in the UK. Drawing on his own experience of scholarship, as well as that from his varied teaching experience, he sets the ambitious standards expected from all students and staff. His focus is on ensuring the provision of a world-class education for the students in the Secondary School, based on Amity's clear values and moral purpose. He is responsible for the coaching and mentorship of the Secondary team, and ensuring that not only is all teaching and learning of the highest standard, but that the pupils' achievement is supported within a caring, student-centered environment in which well-being remains the highest priority.



## The Head of Early Years

Mrs Julie Engles is Head of Early Years. Julie has a wealth of experience gained in a variety of different Early Years' educational contexts, both in the UK and in the UAE. She has an excellent knowledge of current best practice and is passionate about teaching and learning in the Foundation Stage. As a parent of five children herself, she understands how important it is to work in close partnership with parents so that young children develop the skills and characteristics they need to be successful, lifelong learners.





# Amity International School

We have been rated as a Band 'A' school by ADEK and been recognised as outstanding for our 'protection, care, guidance and support of students', very good for our curriculum and leadership team as well as our 'students' personal and social development and their innovation skills'.

Amity looks to continually build upon each success through innovation and expansion of its academic and co-curricular provision. However, it remains true to its founding values; the celebration of diversity, the inspiration of excellence, the benefits of collaboration and the importance of togetherness.

**Inspiring Excellence:** The pursuit of excellence is encouraged in all areas of school life. We aim to provide an environment where ambition is instilled, aspiration is encouraged and students are trusted with responsibility to realise their goals.



**Celebrating Diversity:** Our community is culturally rich and a source of benefit for all learners. Our pupils are treated as individuals within a supportive and caring community, fully committed to promoting equality and diversity in all aspects of life. As our name suggests, friendship and community are a core feature of our ethos.

**Collaboration:** Working together, we are more effective. By encouraging our pupils to develop maturity, humility and other interpersonal skills required to work well with others, they collaborate academically as well as creatively in plays, enterprise activities, societies, debates and team sports.





**Together:** An Amity education is done with and for our pupils rather than to them. Respect based on a culture of integrity, accountability, compassion and sense of fairness means that collectively, the school works together to ensure that the School fulfils its commitment in the best way possible. Pupils work with staff to develop the school and its educational provision. Similarly, our parents are encouraged to have an active role in school improvement. We work together to ensure our school is the best it can be.

The importance of individual happiness is core to the school's ethos. Although we continue to strive for outstanding achievement and progress in our academic curriculum, sport, music, art, drama and all other areas of school life, by ensuring that our pastoral programmes are robust and effective, we cultivate a strong school community that cares not only for each other, but also for the community of Abu Dhabi, the UAE and the world beyond.







## Nursery and Reception

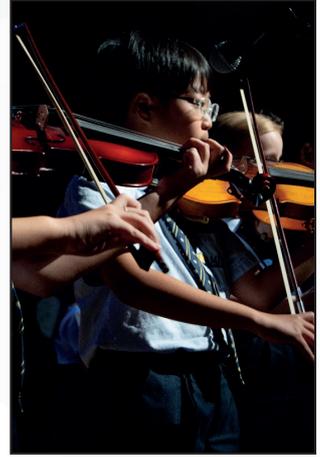
In the Foundation Stage, we nurture and support each and every one of our youngest learners, helping them to explore, investigate, discover and create. Our teachers are passionate, committed and caring, and provide outstanding educational opportunities and experiences. Everything we do is about learning. We believe that learning has no limits and our aim is to make learning irresistible to young children.

The curriculum aims to enable every child to flourish in all areas of their learning and development and is delivered through a multi-sensory, play based approach. Our Early Years programme is based on the UK's Early Years Foundation Stage Framework, while also reflecting the culture and heritage of Abu Dhabi and the UAE. The framework gives a clear picture of the way in which we help our Nursery and Reception children to learn, including how we assess each child's progress.

The classrooms are bright, modern, and well-resourced with Smartboard technology and access to iPads. The school has its own Foundation Stage music room, gym and library, all located within the department. All classrooms open onto outdoor areas so our young learners have easy access to engaging and enabling indoor and outdoor environments. These also act as an extension of the classroom, allowing children to access a wide range of learning opportunities throughout the day.

All children in Nursery and Reception learn to swim in a weekly swimming lesson taught by our experienced PE specialists. This is a wonderful opportunity to develop early confidence in the water and to ensure our children acquire the necessary competence in this important life skill.





## Primary - Key Stages 1&2

Our UK-trained professionals teach in well-resourced classrooms where curiosity, confidence and independent learning are cultivated. Using the National Curriculum of England as a framework, a broad and rich learning experience is delivered through a dynamic, thematic curriculum with an international flavour.

The Primary school at Amity, comprises Years 1 to 6. We aim to support children's development into well-rounded learners who are fully equipped with the flexibility, resilience and resourcefulness to embrace whatever lies ahead. Our curriculum is designed to capture the fun, inquisitiveness and creativity that we believe should lie at the very core of teaching and learning. At the heart of all we do, through our curriculum and co-curriculum, is a focus on developing the skills necessary for learning: resilience, problem-solving, critical thinking, communication, teamwork, organization and independence. We aim to ignite children's imagination while simultaneously equipping them with the skills they will need in the Secondary School and beyond.

We teach the value of perseverance and life-long independent learning; we inspire confidence so our children take charge of their own learning. At Amity, the process of learning is celebrated rather than the outcome. Our students are not afraid to make mistakes but instead use them as the catalyst for learning.

In addition to providing a comprehensive curriculum, we encourage our students to also join extra-curricular activities to explore drama, art, music, team sports, sailing or others from the many on offer, to ensure they transition from the Primary to the Secondary School confident and adventurous in their learning.

In the upper primary year groups, we combine the best of primary practice with highly specialist teaching in Music, Languages, Art, Computing and PE. These teachers, all experts in their fields and passionate about learning.



## Secondary - Key Stages 3&4

At Amity, we prepare students for careers that have yet to be invented. For roles that require adaptability, creativity and the confidence to pursue initiative together, with a willingness to embrace change and innovation. Our education provision fosters a passion for learning and allows students to gain the skills and character attributes that will enable them to be successful in their personal and professional lives.

'Inspiring Excellence' is a core aim of the school's mission. By means of a broad curriculum encompassing the Arts, STEM subjects, Humanities and Languages, students experience a rich curriculum prior to focusing their academic studies at GCSE and A Level. We ensure students develop skills and traits that go beyond the National Curriculum: collaborative and leadership skills, self-governance, resilience and creativity are as necessary for future success as academic excellence. Our co-curricular programme and pastoral structure, together with our academic curriculum, ensure that our students grow into balanced, independent global citizens. Core to each student's school experience is their 'House'. Each student belongs to one of our four Houses and is allocated a tutor who helps each student set ambitious targets in both the curriculum and the co-curriculum.

At the end of Year 11, students sit a range of GCSEs and IGCSEs from the very broad range of subjects on offer. In certain circumstances, we maintain flexibility within the curriculum structure in order to accommodate earlier (I)GCSE entry, depending on the abilities and progress of each particular student. Considerable attention is given to the development of research, analysis, reflection, essay writing and presentation skills within the curriculum. Together with the Amity Diploma and co-curriculum, the full education we provide prepares all students for post-16 study whether that be A-levels, the International Baccalaureate or more vocational courses.

In order to ensure that each student receives a tailored education, we conduct a rigorous benchmarking of their prior learning, abilities and interests at the start of their Secondary school journey. Progress towards agreed targets are reviewed through regular one-to-one meetings with tutors. All facets of their school experience are reviewed in these meetings to ensure all aspects of their growth are taken into account.

# The School Site

Amity was founded with a clear aim to offer pupils with an educational provision that would be second-to-none within Abu Dhabi. In order to achieve this, the school was founded within a stone's throw of an inlet of the Arabian gulf on a 5 acre campus that not only provided stunning views of the blue waters and mangroves but the city beyond.

The school was founded with premium facilities, several of which are unique for any school in the city:

- 540 seat auditorium
- Olympic (50m) and junior swimming pool
- Full-size football pitch
- 400m running track
- Indoor multi-sports hall
- Foundation Stage gym
- Outdoor basketball and two tennis/netball courts
- Art studio
- Dedicated Music suite and practice rooms
- Art Gallery
- 8 science laboratories
- Black Box Theatre
- Dance Studio with sprung floor
- Apple and Dell IT Labs
- Design and Technology Suite with Textiles, resistant materials and Graphic Design areas
- Sailing and Watersports Academy
- Cafeterias
- Libraries for Nursery and Reception, Primary and Secondary



## Living in Abu Dhabi

Living in Abu Dhabi is a wonderful experience. The emirate, one of seven that make up the UAE, is also the capital and is a safe, vibrant, cosmopolitan place to live. The city is home to a wide range of nationalities, in fact, almost 90% of the population are expatriates with approximately 120K coming from the UK.

With such a diverse population, naturally, there is a cultural, food and nightlife scene that rivals any major city in the world. The incredible weather, white sandy beaches and turquoise sea, fabulous sports and leisure provision both in the city and in the desert, endless possibilities for family fun, make it a very attractive place to live. And it is virtually tax-free.

Abu Dhabi is around an hour's drive away from Dubai and whilst all of the emirates have their own charm, these are the main urban hubs and have the greatest mix of attractions, from the shopping to the iconic Burj Khalifa, to the stunning Sheikh Zayed Grand Mosque. Whilst the national language is Arabic, the business language for the majority of companies is English, however, it is appreciated when you use even use just a few words of Arabic. The working week in the UAE is Sunday to Thursday, with the weekend falling on a Friday and Saturday. National holidays are plentiful and include extended breaks over Eid Al Adha and Eid Al Fitr.

The cost of living is comparable to any major city, and there is a wide selection of supermarkets and online delivery services which make the choice and range of shopping cost-effective for any budget. Regardless of coming to Abu Dhabi as a single person, or as a family, you are guaranteed to make friends very easily, ensuring that the transition into the life and culture is a relatively smooth one that the majority of residents embrace with enthusiasm.



## The Amity Education Group

Amity International School is part of the Amity Education Group. The group is a not-for-profit Education Foundation with campuses across the world.

With over 25 years of experience, the group provides globally benchmarked education from pre-school to Ph.D level.

The group currently educates over 150,000 students worldwide, from India, the Middle East to Europe, the USA and beyond.



## What Amity will provide for you

Amity International School recognises that its most important investment is in the quality of its teachers. As such, in order to progress the school in this next phase of its growth, staff will be in receipt of an excellent salary and package commensurate with the responsibilities of their position and the size of the school.

As a teacher at Amity International School, you will benefit from:

- A spacious and modern, innovative teaching and learning environment
- An excellent induction and professional development opportunities
- State-of-the-art ICT provision
- Supportive line management
- Opportunities to link with other subject areas in school and other schools internationally
- A highly competitive teaching salary above the city average
- Accommodation or a housing allowance aligned with your personal family circumstances
- Flights for self, spouse and dependents (up to two children)
- Health insurance for self, spouse and dependents
- Free child places for up to two children
- Retention bonus every two years (subject to positive appraisal outcomes)



## How to apply

All candidates should complete the application form that can be found on the TES jobs website and submit it via the quick apply button together with a covering letter of no more than 1 page of A4, and a recent photograph. A CV or other relevant information is optional.

The application form and covering letter should be posted on the TES jobs website by the relevant closing date (see job description). If you have further questions, please email Ms Lucky Budod at [careers@amityabudhabi.ae](mailto:careers@amityabudhabi.ae) or call the HR Department on +971 (0) 2 503 9014

Interviews will be conducted in Abu Dhabi or via Skype. Local candidates may be invited in for a lesson observation.



Please note that Amity International School is committed to safeguarding and promoting the welfare of children and young people. The successful applicant will be required to undergo child protection screening. Any offer will be subject to satisfactory references.



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