

**Person Specification**

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| **Job Title: Teacher of Science**  | **Salary: MPS/UPS**  | **Location: Arena Academy** |

**The Person Specification outlines the main attributes needed to adequately perform the post specified. It is intended to give prospective candidates a better understanding of the post requirements. It will be used as part of the recruitment process in identifying and shortlisting candidates.**

**All posts will be subject to a DBS clearance at Enhanced level.**

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|  | **Essential** | **Desirable** |
| **Education, Training and Qualifications*** Degree or equivalent
* Masters in a relevant subject area
* Qualified Teacher Status
* Evidence of and commitment to continuing professional development
 | **X****X****X** | **X** |
| **Experience, Knowledge, Skills /Competencies*** Successful school teaching experience with experience of teaching across the age and ability range.
* Well-developed subject knowledge.
* Knowledge and understanding of the theory and practice of effective teaching and learning.
* Knowledge and understanding of key policies in particular: health and safety, child protection, SEND and their implementation in schools.
* In depth knowledge of best practice in teaching and learning, including the use of the latest technologies, to support student learning.
* Make effective use of ICT across the curriculum when teaching and planning.
* Communicate effectively both verbally and in writing, to a range of abilities.
 | **X** **X****X****X****X****X** | **X** |
| **Teaching*** Plan, prepare and deliver stimulating and engaging lessons, which make effective use of cross curricular links and teach children how to learn.
* Assess and record the progress of students’ learning to inform next steps and monitor progress.
* Teach using an increasingly wide range of teaching strategies to meet differing learning needs and abilities.
* Successfully deploy a wide range of effective behaviour management strategies.
 | **X****X****X** | **X** |
| **Developing Literacy and Numeracy and high ability provision*** Be committed to developing literacy, oracy and numeracy skills across the subjects.
 | **X** |  |
| **Personal Attributes*** Resilience, the ability to work under pressure and able to meet deadlines
* Ability to think strategically, creatively and to prioritise
* Excellent communication skills (including written, oral and presentation skills)
* Excellent interpersonal skills
* A commitment to Core Education Trust vision, values, aims and the objectives of its academies programme
 | **X****X****X****X****X** |  |