



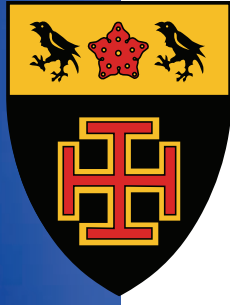
# ST BENEDICT'S SCHOOL

a m i n i m i s i n c i p e



Recruitment  
Pack

2018



# The School

St Benedict's is London's leading independent Catholic co-educational school. The school is a successful blend of the traditional and the progressive; proud of its heritage but also forward thinking and innovative. Within a caring, happy community, our pupils thrive, benefiting from a seamless education which can begin at the age of 3 and continue through to the Sixth Form.

## Inspection Report

St Benedict's was inspected by the Independent Schools Inspectorate (ISI) in April 2017. The inspection report celebrates the many strengths of the school, and also recognises and affirms the steps we have been taking since September 2016 by the new management team to improve the quality of educational provision at St Benedict's.

The inspection report found that the school complies fully with all of the regulations set by government for independent schools. This includes confirmation in the report that all of the measures required for the safeguarding and protection of children are properly implemented at St Benedict's.

## Academic matters

St Benedict's A level candidates achieved a strong set of results in August 2017. Overall, 72.1% of papers achieved A\*- B grades and 37.1% achieved A\* or A grades. Results were particularly good in Economics (97% A\*-B), History (84.2% A\*-B), Art & Design (100% A\*/A) and Drama (100% A\*-B).

The results at GCSE in August 2017 were particularly pleasing. 58.3% of the papers taken scored A\*/A (excluding English and Maths, which have a new grading system). This represents a significant improvement over recent years, and is 10.7% better than in 2016. GCSE results were especially good in a number of academic subjects, including all three sciences, Art, Drama, Latin and Spanish.

We aim to encourage all our pupils to become increasingly independently minded, intellectually curious and actively engaged in their learning as they go through the school. There have been a number of new initiatives to help encourage intellectual independence at every stage in the School. For the first time in June 2017, all pupils in Form 3 (Y7) undertook a project and presentation entitled 'Who am I?' which involved many of their subjects, including the sciences, geography, history, languages and art.

Form 3 now also have an Enrichment lesson every week, with a choice from a number of optional activities such as building a radio, beginners' Chinese, Drama workshop, European culture, Health and fitness. The idea is to help pupils develop new skills and to offer them different areas of study not otherwise on the syllabus.

A new Director of Academic Challenge has been appointed. Under his leadership, academic scholars in Form 3 (Y7) to Lower 5th (Y11) have the opportunity to research and present on a topic of their choice. There has also been an Academic Symposium for Sixth Formers, and the Trethowan Society continues to be an open forum for sixth formers, with an emphasis on creative thinking and short research projects.

In addition, we have extended the scope of the Level 3 Extended Project Qualification (EPQ), with many more of our Sixth Form students choosing to undertake an EPQ. The scheme is also being extended on a trial basis to a group of pupils in Upper 4th (Y9) who will take the Level 2 EPQ during the forthcoming academic year.



## Tutorial and pastoral care

One of the hallmarks of an excellent education is the opportunities offered to students for personal development. While the tutorial support offered at St Benedict's is already very strong, as recognised in the recent inspection, in order to be ever better, every form in the Middle and Upper School (Y7-Y11) now has two tutors rather than one, to allow for closer support. There is also an additional form period every week to be used for regular one-to-one coaching and mentoring, and for more Personal and Social Education.

As part of our extended programme of personal development, arrangements have been made to take Lower 6th and Upper 4th pupils away on overnight residential retreats at Kintbury (in Berkshire). These retreats give pupils the time and space to consider their faith, who they are, and what they have to offer in their future lives.

## Opportunities for personal development

The co-curricular programme has long been a strength of St Benedict's. As part of our mission to offer service within the school and beyond, twenty-one sixth form volunteers took part in the Lourdes Pilgrimage this year and the St Vincent de Paul society held Christmas and Easter parties for local elderly people. The Duke of Edinburgh's award is popular with senior pupils, and the St Benedict's Cadet Force (CCF) goes from strength to strength.

The arts are flourishing at St Benedict's, with some superb performances, including productions of *A Midsummer Night's Dream* and *Amadeus*, a Dance Show involving over 180 dancers aged 5 to 18, and Art Show which displayed some fine examples of artistic talent.

Choral music is particularly good: the Abbey Choir toured to Vienna and Bratislava, and the Opera Choir performed in *Hansel and Gretel* with a professional company. VOCES8, the highly acclaimed vocal ensemble, worked with and performed alongside our choirs in March, and this creative partnership will continue over the coming years.



St Benedict's sport is also a strength of the school. In rugby, we enjoyed a particularly successful 7s season in 2016-17. The 1st VII won the Seaford 7s Shield Competition; the U14s won the Merchant Taylors' Cup and the Cedars invitation tournament and St Benedict's teams all performed well at the Surrey, Berkhamsted and Rosslyn Park 7s.



At the beginning of the season our hockey players were inspired by a visit from Dr Hannah Macleod, who represented Team GB at the Olympic Games in Rio 2016 and won a Gold medal. Some of our hockey players are training with Junior Regional Performance Centres.

In Fencing, over 100 fencers have represented the school in regional, national and international competitions. At the London Youth Championships St Benedict's won 2 Gold medals, and we won the prestigious St Paul's Quad Tournament, finishing ahead of St Paul's, King's Wimbledon and Epsom College.

### **Junior School & Nursery**

Junior School children enjoy a rich creative curriculum, with topics including Tap Tap, Bang Bang; Out of the Egg; Fire Fire; Out of Africa; Ice Worlds; and We'll Meet Again, to name but a few. There has been a focus in English and Maths on providing excellent enrichment activities.

The range of co-curricular activities available throughout each day is extensive, and includes activities from Current Affairs Club to Debating and Football to Lego Club. There have been many opportunities to engage in drama, music concerts and sports fixtures (Athletics; Cricket; Fencing; Hockey; Netball; Rugby; and Swimming).

Teambuilding activities, such as the PGL trip (Upper Prep/Year 4), the French trip to Normandy (Form 1/Year 5) and the Outward Bound activities in the Lake District (Form 2/Year 6) enrich the learning experience of the children.

At the end of year Prize Giving, we were pleased to welcome Dr Helen Sharman to the Junior School. She gave a wonderful address about space travel and will undoubtedly have inspired our children to look to the stars.



## Buildings and facilities

Construction continued throughout 2016/17 of the new 'Ark' extension to the Junior School. The new building was handed over to the school at the end of August, so that many of our Junior School children are now accommodated in brand new classrooms. This project was completed on time at a cost of £7 million.



This significant new addition to our buildings follows the opening in January 2016 of the new Sixth Form Centre and Art & Design facility at St Benedict's at a cost of £6 million.

There have also been significant improvements to the fabric of existing buildings. The main Reception was renovated in April 2017, and the main school hall, the Orchard Hall, including the servery where breakfast and lunch are served, was fully renovated during summer 2017. Given the demand for the sciences both at GCSE and A level the school also converted an existing classroom into a fully equipped science lab during summer 2017.

## Future plans

The Governors have approved a three year strategic plan, to be implemented between 2017 and 2020. The school's aim is to become the independent and Catholic school of choice in West London. We will achieve this by supporting all pupils to achieve their academic potential, and to enjoy a full co-curricular life, in a school which develops individual gifts and strengths.

A handwritten signature in black ink, appearing to read 'AJ', with a long horizontal stroke extending to the right.

Andrew Johnson  
Headmaster

# Staff Development

St Benedict's invests significant funds every year in an extensive development programme for its staff. The school is also a recognised centre for the induction of newly qualified teachers.

## Benefits

Accommodation at a reduced rental may be available

Fee remission

Pension

For Teaching Staff: the School is an accepted school for the purposes of Teachers' Pensions and the School will automatically enrol you.

For Support Staff: the School will automatically enrol you to its Scottish Widows non-teaching staff pension scheme. If you do not wish to be a member of the Scheme you may choose to opt-out.

Gym

Free use of the School's Gym Facilities.

Lunch

Free lunch served in the School Dining Hall during Term Time.

Cycle to Work Scheme

Childcare Voucher Scheme



#throughstbenedicts

[https://youtu.be/gu8-\\_7Eee6Y](https://youtu.be/gu8-_7Eee6Y)



# Visit us

A visit to the School is welcome either before or after application and can be arranged by contacting:

Mrs Ruth Wynne (Senior School)  
Headmaster's PA  
Tel: 0208 862 2010  
Email: [rwynne@stbenedicts.org.uk](mailto:rwynne@stbenedicts.org.uk)

or

Miss Lucy Hodge (Junior School)  
Headmaster's PA  
Tel: 0208 862 2054  
Email: [lhodge@stbenedicts.org.uk](mailto:lhodge@stbenedicts.org.uk)

## The Area

At the turn of the 20th century, Ealing was the epitome of modern, “green” Victorian and Edwardian London living. It was known as the “Queen of the Suburbs”, for its street lighting, easy transport into central London, fashionable dining and entertainment venues, elegant family houses and large green open spaces.

Much of the elegant Edwardian architecture remains, with beautiful Ealing Abbey at its centre. There are many handsome parks, independent shops and a real sense of community. Crossrail is driving property and commercial interest up across the local area, and Ealing is seeing a surge in creative, commercial and cultural developments.





# How to Find Us

St Benedict's School  
54 Eaton Rise  
Ealing  
London  
W5 2ES

## By Train

St Benedict's School is a short, 10 minute walk from Ealing Broadway train station (Central and District Lines)

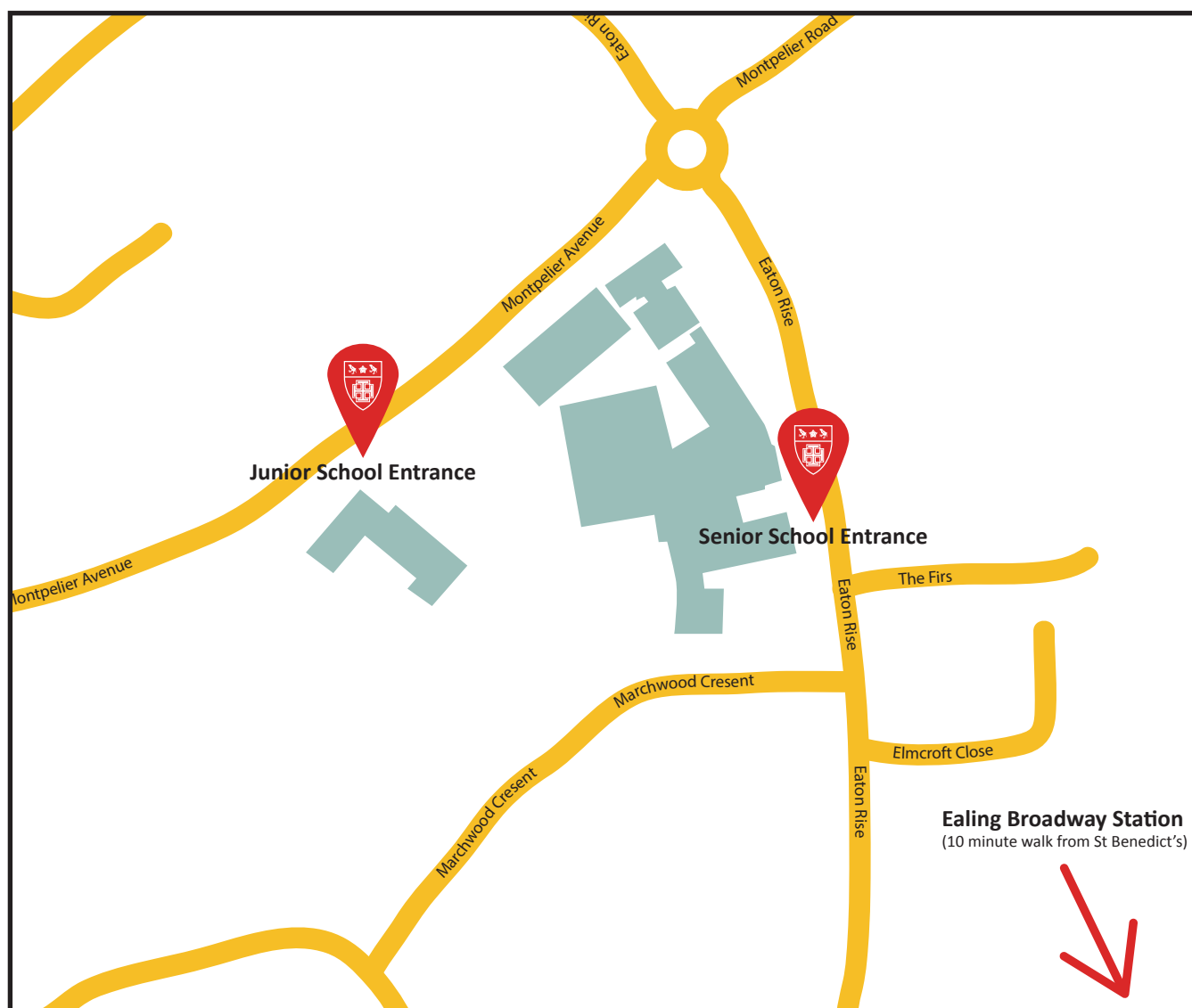
## By Bus

St Benedict's School is serviced by bus routes: 226, E2 and E9

## Parking

Many of the roads surrounding the School are subject to parking restrictions, however, free on road parking is available a short walk away.

There is a staff car park which operates on a first come first served basis.



# How to Apply

Candidates must apply by completing the St Benedict's School application form and include the names, addresses, e-mails and phone numbers of TWO referees one of whom must be their current Head/ Employer.

The successful candidate will be required to sign a St Benedict's Contract. He/she will also be subject to the Disclosure and Barring Regulations; a criminal record will not necessarily be a bar to obtaining the position.









ST BENEDICT'S SCHOOL  
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