



Merchant Taylors' School

Ambition | Character | Excellence

Merchant Taylors Boys' School, Liverpool

Appointment of

ASSISTANT HEAD – TEACHING AND LEARNING

Candidate Brief and
Information for Applicants

Merchant Taylors' School
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About Merchant Taylors' School

This year, our historic independent school celebrated its 401st anniversary. We are widely recognised as one of the finest schools in the North West of England, with a rich heritage of educating girls and boys aged 4 to 18.

We are a family of nationwide Schools, and at our Crosby site we have three sites i) Stanfield, our mixed primary school currently occupying two sites for children aged 4 – 11 ii) Senior Boys aged 11 – 18 and iii) Senior Girls aged 11- 18.

Alongside the rigorous academic curriculum, we offer an abundance of other opportunities, including a vibrant range of clubs and sporting activities designed to inspire and develop the talents of each pupil.

Whether it is on the stage, in the concert hall, on the sports field or working in the community, our pupils will have the chance to grow in areas outside the classroom.

Our committed and inspiring teachers seek to nurture a spirit of inquiry and curiosity in all our pupils, helping them to develop to their fullest potential. The teaching staff are supported by the operational staff who also form an integral part of our School to create a caring and supportive learning environment. We are committed to creating a warm, caring community where everyone contributes in creating a superb learning environment.

The curriculum is academic and includes all the National Curriculum subjects. Stanfield pupils are prepared for entry into Merchant Taylors' Boys' and Merchant Taylors' Girls' Schools at 11+ but do not take external SATs tests.

A full programme of extra-curricular activities is organised and opportunities abound for pupils to excel in many spheres, notably in sport and music.

The Vacancy

We are seeking to appoint to an exceptional Assistant Head Teaching and Learning to join Merchant Taylors' Boys' School and start employment in September 2021 or January 2022. We are looking for an individual with the ability and flair to be an informed and influential senior leader within an academically selective independent school. The Assistant Head Teaching and Learning is responsible for the strategic development of teaching and learning across Merchant Taylors' Boys' School. The successful candidate will be able to draw on a first-rate understanding education research to develop students' learning competencies and raise already-high levels of attainment. They will also take an innovative and creative approach to staff CPD, utilising experience of mentoring colleagues in the development of their teaching practice.

Further information, including video content, regarding MTBS' academic departments and curricular offering can be found here: <https://www.merchanttaylors.com/senior-boys/departments-curriculum/>

A start date for the role of September 2021 or January 2022 would be acceptable.

Priorities

Cultivation of learning dispositions – the development of pupils' learning habits and metacognitive awareness, in such a way as to support the acquisition of subject-specific understanding, will be a key area of focus for the Assistant Head Teaching and Learning. The School has already taken strides forward in this sphere through the establishment of a learner profile and the implementation of reporting system that evaluates aptitudes of and attitudes to learning.

Coaching and mentoring – the ability to work alongside teaching colleagues to support them in the development of their classroom practice, and to support Heads of Department in developing teaching and learning within their departments, are important competencies for this role. The School seeks to encourage each individual teacher in their professional learning and in their aspirations for their own career progression.

Pupil progress – pastoral and academic teams work together closely at Merchants. The Assistant Head Teaching and Learning will operate at the heart of this union and will thus need to be able to collaborate with members of senior and middle management, such as the Deputy Heads and Group Tutors, to develop a clear understanding of pupils' progress and to identify those in need of additional support.

Leadership and management – the Assistant Head Teaching and Learning is a member of the Senior Management Team and, accordingly, acts to represent the values and ethos of Merchant Taylors' School. The successful candidate will offer inspirational leadership in T&L matters, whether this be in the realisation of specific projects or the promotion of the learning conversation that takes place across the Merchants' community.

Terms and Conditions

The position is permanent and full time. The successful candidate will be placed on our pay scale at a point commensurate with their responsibilities.

The successful candidate will be able to take advantage of a number of benefits which include:

- Discount on School fees for children attending the School (following completion of probationary period)
- Membership of Teachers' Pension Scheme
- Support for your continuous professional development
- Employee assistance programme providing a 24-hour counselling and advice line

Safeguarding Statement

Merchant Taylors' School is committed to safeguarding and promoting the welfare of children, and applicants must undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service (DBS).

Applications and Deadline

Candidates should submit an application form via email to recruitment@merchanttaylor.com, or alternatively by post to Human Resources Department, Merchant Taylors' School, Liverpool Road, Crosby, Liverpool L23 0QP, to arrive by midday on Monday 24 May. Interviews will be held week commencing Monday 24 May.

Person Specification

Job title – Assistant Head – Teaching and Learning		
Criteria	Essential	Desirable
Qualifications		
<ul style="list-style-type: none"> A good honours degree A recognised teaching qualification (e.g. PGCE) 	✓	✓
Skills and experience		
<ul style="list-style-type: none"> Be a well-qualified, capable and enthusiastic subject specialist Eagerness to make an active contribution to the life of the school Effective communication skills: selecting and using appropriate media to communicate, including ICT literacy Possess an excellent understanding of T&L matters pertaining to secondary education Have proven experience developing the professional practice of colleagues 	✓ ✓ ✓ ✓ ✓	
Aptitudes		
<ul style="list-style-type: none"> Be an approachable, supportive and inspiring leader Drive to achieve the best possible results; high expectations in the tasks and objectives set for themselves and others Continuous updating of knowledge and expertise; willingness to learn Keenness to take responsibility for professional development and to use the outcomes for their own benefit and that of the school A willingness to work beyond the contracted hours when the occasion demands Ability to plan (short, medium and long term), prioritise and manage time well ensuring decisions are implemented; anticipation of problems and challenges, viewing them as an opportunity to do something different and creative Loyalty and integrity Willingness to take on challenges 	✓ ✓ ✓ ✓ ✓ ✓ ✓	✓