

Appointment of

Musician (in Residence)

EXCELLENCE IS ONLY THE BEGINNING



Wellington
SCHOOL



From the Head



Wellington is a brilliant place to work, but then I am biased...I do think we have the most terrific team of staff here and the most wonderful environment within which to flourish together.

In a nutshell, Wellington is a big-hearted community that lacks entitlement and is full of self-belief, love and ambition. Our thinking is refreshingly different, and we believe it is courageous to lead with empathy and compassion. 'Welly' is a family environment for us all, a no fear culture of challenge, opportunity and joy. Diversity is celebrated and cherished here; we work collegiately with trust and transparency and pull together for an inspirational purpose.

We believe that no other time in history has presented such opportunity for the education sector and, armed with an inspiring new vision, optimism and ambition, our dream is to lead the future of education in the years ahead.

Developing us yet further as professionals is incredibly important here too; we celebrate our many strengths and are restless to get even better. Working here is a unique opportunity, and this is a hugely exciting time to join us for so many reasons. Please have an explore of our website and reach out for a chat if you'd like to; if you feel as if you align with our values then we'd love to hear from you. Moreover, perhaps your next chapter will star in our story, a story we'll want to write with you, and one we won't want to put down.

We look forward to meeting you.

Best wishes,

Alex Battison - Head

Working at Wellington School

As a member of staff here – whatever your role - you add so much value to what we do and how we do it. You are trusted to inspire our purpose and collaborate with others and, in doing so, enable an unrivalled place to live, learn and grow.

Wellington benefits from an outstanding estate and excellent facilities, and this superb learning environment also creates a wonderful working environment for staff. Staff can enjoy use of the campus facilities such as sports facilities or the School Café. The School has a strong commitment to staff wellbeing, offering lifestyle activities such as staff yoga, football, netball and swimming and during term-time all staff enjoy a free school lunch which is always a popular perk!

The School has a very strong community culture which means that colleagues work together to ensure that our pupils have the best possible experience. Our team of staff, whether they be teachers or support staff, Prep or Senior, support one another, share ideas and best practice and come together for social events.

In 2023 Wellington achieved an excellent ISI inspection report. Our pupils' achievements and personal development were found to be excellent and we were fully compliant with regulatory and statutory regulations.

“Parents like the values the School imbues: ‘respect’, ‘politeness’, ‘have a go, try your best’; it’s okay if you make mistakes”

Current parent





Musician (in Residence)

Wellington School is excited to welcome a passionate and dedicated Musician to our vibrant musical community from January 2026.

As a dynamic and enthusiastic performer, you will be either an exceptional Organist (our ideal!) or a highly skilled Pianist, who is ready to enrich our thriving co-curricular musical offering. This is a rare opportunity to bring your talent into a buzzing, creative environment to inspire the next generation of musicians.

We are open to candidates who possess a variety of skills and experience so please do apply even if you don't have experience in all the areas listed below.

The role may encompass any of the following:

- Provide outstanding organ and piano accompaniment for occasional weekday and Sunday chapel services.
- Support and inspire the Chapel Choir, accompanying rehearsals and services both on and off site and leading sectional rehearsals when needed.
- Teach the Organ to our Organ music scholars.
- Assist pupils with Theory and Aural training, nurturing confidence and musicianship.
- Accompany pupils in concerts and music exams, helping them shine.
- Plan orders of service for key services throughout the year (e.g. Carol Services, Harvest Festival etc.)
- Writing, arranging or leading orchestral pieces for the School's orchestra, individualised for the capabilities and makeup of the groups.

Flexible working and living options mean you can work full or part time or live on site, or commute—whatever suits your circumstances.

If you're passionate, versatile, and eager to make a difference, we'd love to hear from you!

The Music Department

Wellington Music 3-18 delivers high quality music education across the Prep and Senior schools enabling outstanding specialist teaching and coaching at all ages and stages. Focusing on identifying, nurturing and developing musical talent and with excellence and musical diversity as our key goals, we aim to offer an unparalleled creative journey for able young musicians.

Around 50 music events take place annually, including a range of concerts, workshops, masterclasses, choral services and cathedral visits.

Wellington Young Musician, our all-inclusive 3-18 performance platform, takes place every two years and all students have access to performance opportunities, ranging from the House Singing Competition and informal Pop-Up Performances in Cafe37 and Prep Teatime Concerts, through to more formal events.

There are long-established traditions of excellence in Musical Theatre including, most recently, acclaimed productions of *Matilda (Jnr)*, *Chicago* and in the coming weeks *Sister Act*.

There are excellent facilities in two dedicated Music Schools, both generously equipped with classrooms, teaching and practice rooms. In addition, students and staff have a live room, a recording studio and an iMac Suite.

Creative partnerships established with Coach House Pianos, Yamaha and Bösendorfer, ensure a comprehensive suite of Pianos across the school.

Performance spaces include a Recital Hall, Great Hall, Prep School Hall and Chapel.

Alongside the Director of Music, the department consists of two full time teachers and one part-time teacher; a department administrator and numerous specialist Visiting Music Teachers.





Desirable Skills & Experience

- Ideally the successful candidate will be a highly proficient Organist able to accompany services with confidence and sensitivity. But if not an Organist, then strong piano skills are essential, suitable for accompanying choirs, ensembles, and individual performers.
- Experience accompanying choirs, including; following a conductor, supporting rehearsals and adjusting musically to different levels and contexts. Choral leadership ability would be advantageous, including running sectional rehearsals effectively.
- Experience teaching the organ, ideally including work with scholarship-level pupils.
- Competence in teaching Music Theory and Aural, up to Grade 5–8 level.
- Experience accompanying pupils in concerts, recitals, competitions, or music exams (e.g. ABRSM, Trinity).
- Experience planning or contributing to orders of service for school or church settings (e.g. Advent/Christmas services, Harvest) would be advantageous.
- Skills in arranging or composing, particularly for school-level orchestras or mixed-ability ensembles with the ability to tailor arrangements to suit the instrumentation, ability levels, and character of specific groups.
- Strong organisational skills for managing rehearsals, planning music, and coordinating with staff.
- Reliability and professionalism, especially when supporting key school events.
- Confidence working with young people in both group and individual settings with an ability to nurture confident, independent musicianship in pupils.
- Patience, encouragement, and good communication skills.
- A collaborative approach, working closely with the Director of Music and other staff with the flexibility to support occasional evening or weekend services.

Terms & Application Process

Terms:

The hours and days of work are negotiable depending on the skills and experience the postholder can bring, alongside their own personal circumstances.

Wellington operates its own competitive salary scale, which will be discussed at interview or on appointment.

Benefits include:

- Contributory Pension Scheme
- Fee remission for children attending the School from Reception through Sixth Form
- Access to Sports Facilities (subject to availability) and free wellbeing classes such as Yoga and Football
- Free on-site parking and participation in the Cycle to Work scheme
- Commitment to your professional development
- Opportunities to take part in regular staff social events

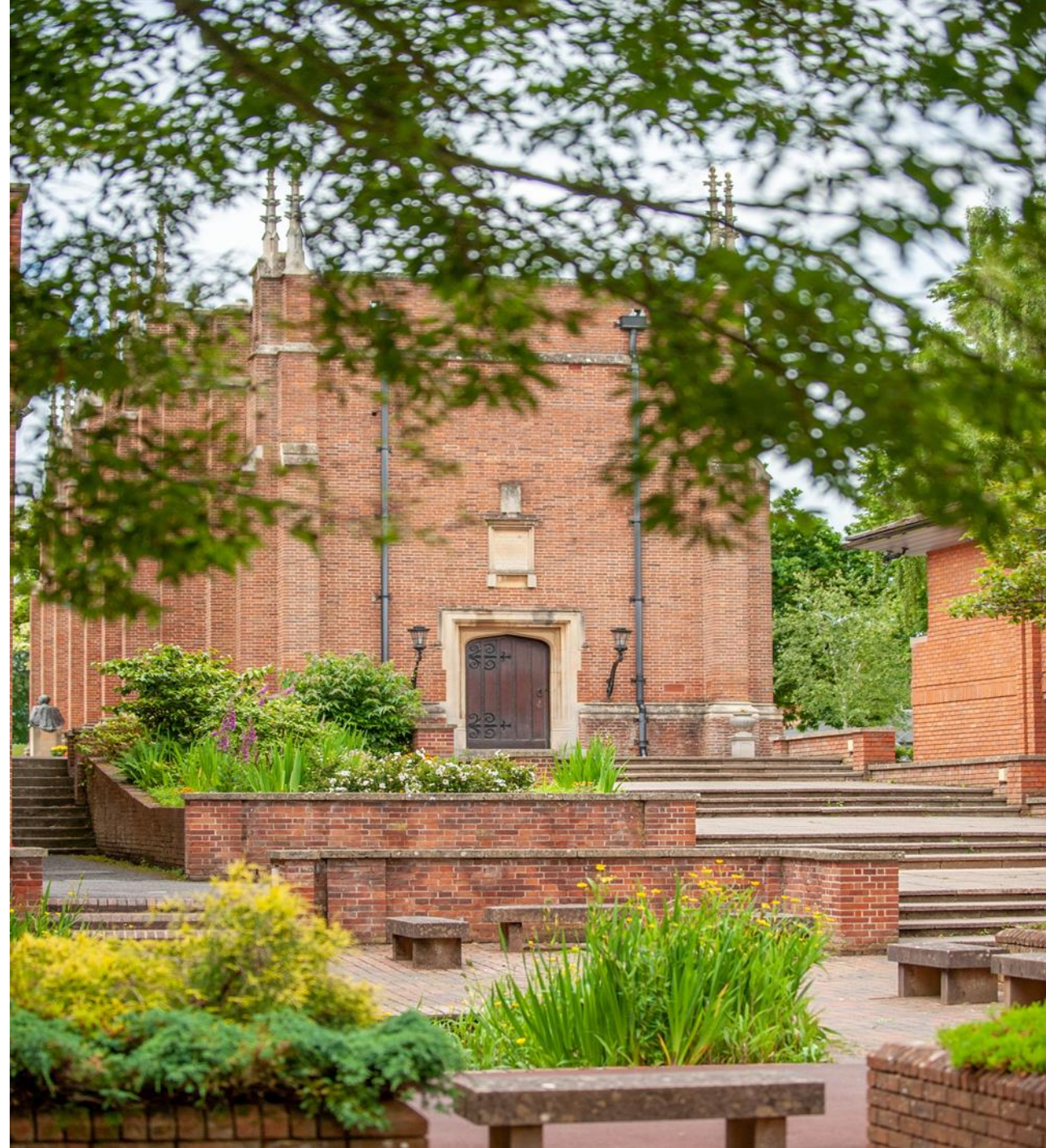
Reports to:

Director of Music – Mr Gareth Dayus-Jones

Application process:

Please apply online via the School's website as soon as possible (<https://www.wellington-school.org.uk/work-with-us/support-vacancies>), and by no later than **Wednesday 31st December 2025**.

Please contact The HR Department, if you have any queries about the role or the application process (hr@wellington-school.org.uk)



Closing Date – Wednesday 31st December 2025

Post holders must be committed to safeguarding and promoting pupil welfare. They will be subject to an enhanced DBS and Child Protection checks. We are an equal opportunities employer.

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