



Expressive Arts Assistant Curriculum Leader Application Pack

Learning Together in Christ
Dysgu A'n Gilydd Yng Nghrist

Join us at St Richard Gwyn Catholic High School
and be a key part of our happy
and successful team

Expressive Arts Associate Curriculum Leader & Teacher of Music (with responsibility for performance)



The Governors of St. Richard Gwyn Catholic High School are looking to appoint a highly-motivated, creative and innovative teacher of music with responsibility for performance. The successful applicant will teach music across KS3, 4 and 5; having the opportunity to shape and innovate our learners' experience as we develop and refine our practice in readiness for the new curriculum. They will also lead and develop performance across expressive arts.

The Expressive Arts Area of Learning and Experience (Area) spans five disciplines: **art, dance, drama, film and digital media and music**. Although each discipline has its own discrete *body of knowledge and body of skills*, it is recognised that together they share the *creative process*. Learning and experience in this area encourages the development of knowledge, skills and values that can help learners grasp the opportunities and meet the challenges that arise in their lives. Whether as creators or as audience, through engaging with the expressive arts, learners can gain an understanding and an appreciation of cultures and societies in Wales and in the world. Such engagement can equip learners with the skills to explore cultural differences through time and place. Importantly, this area wants to make the expressive arts accessible to all learners and, through this inclusive approach, expand the horizons of every learner. Experiencing the expressive arts can engage learners physically, socially and emotionally, nurturing their well-being, self-esteem and resilience. This can help them become healthy, confident individuals, ready to lead fulfilling lives as valued members of society.

We welcome applications from candidates who are passionate and who are able to enthuse, engage and motivate learners. We intend to provide a rich programme of extra-curricular experiences for pupils to enjoy.

St Richard Gwyn is a successful 11-18 mixed Catholic comprehensive school in the Diocese of Wrexham, serving the population of Flintshire, North Wales. With approximately 785 students on roll including the sixth form, the school has a strong ethos and is a vibrant Christian community. The school is located near the A55 and is easily accessible to north Wales and the north west of England.

Informal visits to the school are welcome.

If you would like to arrange a visit, please contact Viv Carr, HR admin.
email: Viv.Carr@strichardgwyn.flintshire.sch.uk or
telephone: 01352 736900

Please email completed applications to the Headteacher
email: catherine.mccormack@strichardgwyn.flintshire.sch.uk
Closing date for applications: **Monday, 20th March, 2023 at 12noon.**
Interviews: tbc

Please note that candidates must use the Catholic Education Service
application form available on the school website.

Letter from the Headteacher

March 2023

Dear Colleague,

Thank you for taking the time to find out more about St. Richard Gwyn Catholic High School and working here.

My ambition is that every student and member of staff thoroughly enjoys their time with us.

We are very proud of the extensive positive contributions our students make to their school and wider community and believe this demonstrates our students will be excellent citizens of the future. Our staff work very hard to help our students develop a wide range of exciting skills, and that our nurturing community ensures they are highly successful now and in their future. As a Catholic school, we are committed to ensuring that each member of our community feels loved and valued, recognising that each of us is unique, with our own gifts and talents to be nurtured.

A strong partnership with parents and carers is essential to the success and happiness of each student and the positive impact our school can make. My commitment is that every student at St. Richard Gwyn feels fully supported and seizes every opportunity, opening as many doors for them as possible.

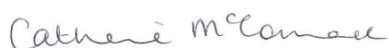
I have very high expectations of myself, our staff and students and I expect all of us, inspired by the values of the Gospel, to try our very best. By ensuring our Gospel values are at the centre of everything we do, our students feel empowered and become resilient young people who play an active role in navigating their own futures. Our students are encouraged and equipped to develop skills that enable them to be leaders of their own learning and achieve their individual goals.

St Richard Gwyn CHS is a great place to work and offers all staff exceptional professional development opportunities through both school wide and bespoke programmes.

The school is committed to safeguarding and promoting the welfare of children and young people in its school. If you share our commitment to educational excellence and feel that you can make a difference during the school's next stage of development, we would love to hear from you.

To apply, please complete the Catholic Education Service application form. In your application you should address each of the points in the draft person specification. The post is not restricted to Catholic applicants.

Best wishes,



Catherine McCormack

Draft Job Description

Ysgol Uwchradd Gatholig St. Richard Gwyn Catholic High School



Job Description: Associate Curriculum Expressive Arts - Music and Performance

Salary / Grade: MPS/UPS + TLR 2a

Reporting to: Curriculum Leader

Purpose

- To support the Catholic ethos of the school and to safeguard the well-being of its students.
- To carry out the duties of a School Teacher as set out in the SRG job description for classroom teacher, the current School Teachers' Pay and Conditions Document (Wales) 2020 and to uphold the professional standards for teaching and leadership in Wales.
- To assume responsibility for the planning and delivery of expressive arts performance across the school.
- To be accountable for providing students with opportunities to develop and showcase their talents through performance opportunities.
- To inspire in pupils a love of the arts.
- To contribute to whole school leadership.
- To carry out such particular duties as the Headteacher may reasonably direct.

Duties and Responsibilities

1. Leadership of Performance

- To act as a model of excellence for teaching and learning, ensuring that staff and students have high expectations.
- To lead the development of performance in expressive arts and ensure that the curriculum meets the needs of all students and is in line with the school's strategic direction.
- To be coordinate the provision of music lessons using the Flintshire Music Service. Promote the service and ensure that records of attendance are up to date.
- To develop a school choir and band and organise at least one showcase performance each year.
- To lead the school in at least a biannual production.
- To support the Catholic life of the school by providing music to support the Liturgy.

2. Quality Assurance

- To regularly monitor and evaluate the effectiveness of the performance programme through analysis of lesson observations, pupil focus groups and work reviews, in order to encourage continuous improvement in line with school policy.
- To participate in an annual evaluation of the effectiveness of the school's music and drama programme and produce an action plan to address any new areas for improvement identified.

3. General

- To be a positive role model for staff, pupils and the school that reflects the professional attributes of an effective school leader.
- To act as a form tutor and to carry out the duties associated with that role as outlined in the generic job description.
- To undertake necessary CPD to gain knowledge, understanding and skills of school leadership and specific curriculum needs to improve the effectiveness of leadership and management.
- To have up to date subject knowledge and knowledge of pedagogy, behaviour management and research findings.

Signatures

Whilst every effort has been made to explain the main duties and responsibilities of the job, each individual task undertaken may not be identified. Employees will be expected to undertake work of a similar level which is not specified in this job description.

The school will endeavour to make any necessary reasonable adjustments to the job and the working environment to enable access to employment opportunities for disabled applicants or continued employment for any employee who develops a disabling condition.

This job description is current at the date below but will be reviewed on an annual basis and following consultation with you, may be changed to reflect or anticipate local and national changes in the job requirements which are commensurate with the job title and salary / grade.

Signed:

Teacher

Date:

Signed:

Line Manager

Date:

Person Specification

| Criteria | Essential | Desirable |
|---|-----------|-----------|
| Qualifications | | |
| Qualified Teacher Status | ✓ | |
| Evidence of appropriate continued personal and professional Development | | ✓ |
| Experience and Attributes | | |
| An excellent teacher | ✓ | |
| The ability to teach KS 3 & 4 & 5 | ✓ | |
| Successful teaching experience at teaching | | ✓ |
| Secure knowledge of the characteristics of effective learning, teaching, and assessment in the subject | ✓ | |
| A proven track record in improving results and ensuring students make ambitious levels of progress | | ✓ |
| The ability to implement clear, consistent and effective approaches to learning, securing excellent relationships and behaviour | ✓ | |
| The ability to lead, motivate and inspire pupils and to forge positive relationships with parents | ✓ | |
| An excellent understanding of pupil assessment and target setting for individual pupil improvement and how that analysis contributes to high standards | ✓ | |
| The ability to lead, motivate and inspire staff and students | ✓ | |
| Personal Qualities | | |
| Ability to help develop and to support a vision of high-quality Catholic education based on the values of the Gospel and expressed in the school mission statement. | ✓ | |
| Energy, drive and enthusiasm | ✓ | |
| Excellent interpersonal and communication skills | ✓ | |
| Ability to inspire and motivate others | ✓ | |
| Ability to analyse information and use sound judgement in complex situations | ✓ | |
| Ability to plan and organise time effectively, work under pressure and meet deadlines while keeping equilibrium. | ✓ | |
| A sense of humour, cheerful demeanour and positive, can-do attitude | ✓ | |
| Ability to support a team culture | ✓ | |
| A capacity for hard work and willingness to "go the extra mile" | ✓ | |

About Our School

St. Richard Gwyn Catholic High School is a Catholic school in the Diocese of Wrexham, serving the population of Flintshire. We belong to the wider community of Catholic schools across the world, which are rooted in the traditions and heritage of Catholic education. The pupils and staff are hardworking and show great loyalty and commitment to their school. Behaviour and relationships are excellent and are steeped in our strong ethos of respect for all. We enjoy great support from our local community and our feeder parishes.

The role is significant and demanding and will provide excellent preparation for senior leadership. The successful candidate will be supported through a comprehensive package of professional learning and development opportunities locally and nationally.

Priorities

1. Catholic Life of the school

Continued affirmation of our ethos through the development of a new mission statement, excellent opportunities for pupil and staff faith formation, participation in liturgical and sacramental celebrations and action in service for social justice

2. Leadership and Management

To ensure robust and rigorous leadership at all levels to secure continuous improvement, high expectations and outstanding achievement for all.

3. Teaching, Learning and Assessment

A clearly articulated rigorous curriculum and the development of an exciting new curriculum rooted in Gospel values, supported by highly effective teaching, and informed by well-researched pedagogical approaches to strengthen learning and assessment.

4. Personal development, behaviour and well being

Strengthen and develop robust policies and practices to ensure highly effective support for pupils' spiritual, moral, social and cultural development, and their emotional, mental and physical, wellbeing and safety.

5. Achievement and Standards

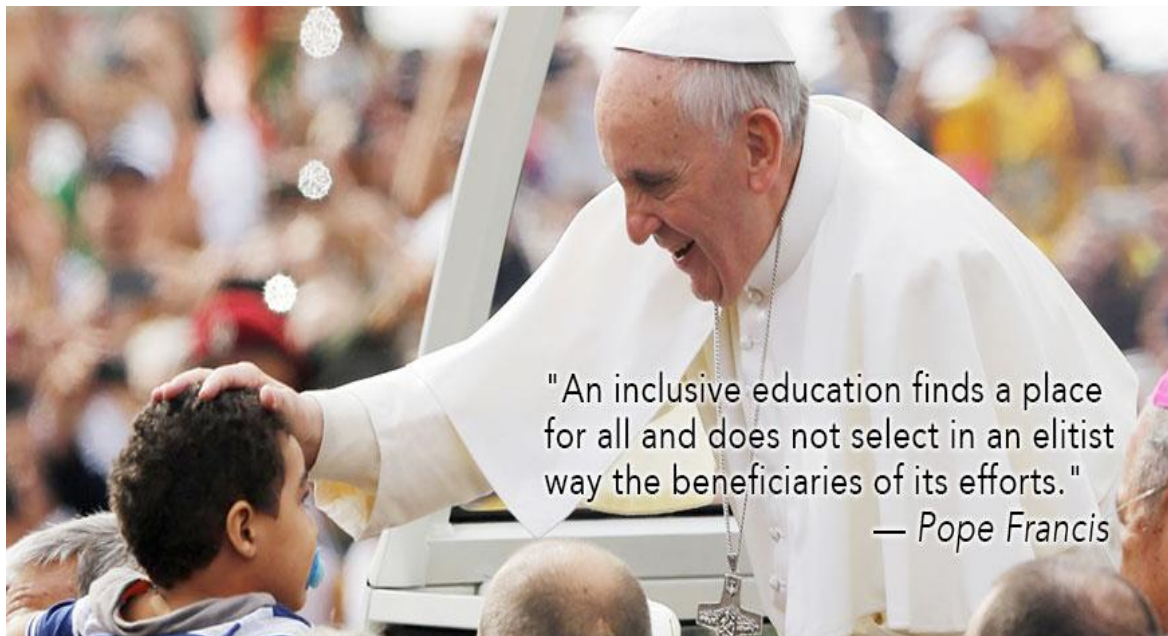
Have well established systems and process to secure excellent achievement and outcomes for all.

Safeguarding

SRGCHS is fully committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. An enhanced Disclosure & Barring Service certificate will be requested for the successful candidate in accordance with Safeguarding Children and Safer Recruitment in Education guidance.

Key Dates

Closing Date: Monday, 20th March, 2023 at 12 noon
Interview date tbc



St Richard Gwyn Catholic High School
Albert Avenue
Flint
Flintshire
CH6 5JZ
Tel: 01352 736900