

Person Specification: Science Technician (Chemistry)

	Essential	Desirable	Method of assessment
	These are qualities without which the Applicant could not be appointed	These are extra qualities which can be used to choose between applicants who meet all of the essential criteria	
Qualifications	GCSE Level Science Qualification or equivalent	A level Science qualification or higher award such as HNC/HND	Application Form
Experience	- Experience of laboratory work - Health and Safety	Experience of working in a secondary school /college environment	Application Form / Interview / References
Skills	- Basic numeracy skills - Good oral and written communication skills - ICT skills in particular experience in using desk top publishing and spreadsheets / databases	Specific practical skills associated with school laboratory work	Application Form / Interview / References
Personal competencies and qualities	- Commitment, enthusiasm and integrity - The ability to work as part of a team - Ability to form and maintain appropriate relationships and personal boundaries with children and young people - Ability to prioritise time effectively and plan ahead - Flexibility and the willingness to learn - Problem solving mentality - Calmness under pressure - To be fully sympathetic with the aims of a Catholic school. St Bede's provides a holistic education, which is firmly rooted in the teachings of the Catholic Church.	Ability to improvise	Application Form / Interview / References