**Person Specification**

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|  | ESSENTIAL | DESIRABLE |
| Education / training | * Degree and Qualified teacher status (or working towards), with direct experience in the subject area
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| Experience | * Experience of working with students aged 11-16
* Teaching all ability ranges
 | * Experience of teaching to GCSE level
* Contributions to wider school life
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| Specialist knowledge / skills | * National Curriculum at key stages 3 and 4
* Excellent level of specialist subject knowledge, including an awareness of current updates and issues
* Highly effective teaching and learning styles
* Monitoring, assessment, recording and reporting of student progress
* Excellent classroom leadership and management skills
 | * Familiarity with data collection and analysis
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| Personal skills | * Professional, well organised and well presented
* Ability to build strong and positive working relationships with adults and children
* Outstanding communication skills
* Professional resilience
* A sensitive and diplomatic approach
* A willingness to embrace and enrich school life
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| General | * Excellent understanding of safeguarding guidance
 | * A good understanding of school policies
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