



Love learning
Care for our community
Build bright futures

Oasis Academy Shirley Park

Teacher of Geography



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Start date:	September 2023
Salary:	Commensurate with experience
Reports to:	Head of Geography
Contract type:	Full time
Contract term:	Permanent

Oasis Academy Shirley Park

Oasis Academy Shirley Park is a non-selective school based in Croydon, South London. We are suited to teachers at all stages of their careers, and pride ourselves on our calm, supportive, and professional working environment.

As part of the Oasis Trust we are involved in trust-wide curriculum design, development, and implementation. Many of those responsible for designing curricula for Oasis schools lead teams at Shirley Park. As such, our school exists as a curricular hub for the trust and is the site of rigorous and continuous curriculum development. We believe firmly in subject distinctions and respect disciplinaryity. We ask all of our senior leaders, middle leaders, and teaching staff to regularly engage in their wider community and commit to knowing more about the subjects they are involved in. In doing so, we aim to offer an education that is unashamedly academic, rich in knowledge, and one that allows students to **build the brightest futures** possible.

Our approach to behaviour is firm, but fair. We believe it is the right of all pupils to learn in a calm, safe, and academically-stimulating environment. Our senior leadership team are therefore committed to ensuring that classrooms are disruption free and teachers are free to focus on delivering superb lessons. Detentions are centralised and escalations managed by leadership. We ask both staff and students to show a commitment to our core value of **caring for our community** by maintaining these high standards of behaviour.

We are committed to developing staff and view their professional development as a core feature of our school. As such, observations, feedback, and practice are both a part of our school culture and baked into our school day. We have protected time for instructional coaching to take place each week and we value the development of our staff at both a holistic and subject-specific level. We place a similar emphasis on our students, who are offered a wide range of after-school clubs, activities, and workshops each week and throughout the year. In short, we want to foster a **love of learning** across both staff and students.



The Geography Department

As part of the Oasis Trust, we are involved in the implementation of a trust-wide curriculum at KS3 and 4. This has largely been designed by our national team, but relies on the ongoing contribution, criticality, and expertise of heads of department across the trust.

We also have an excellent uptake at KS4 and at A Level, and run regular trips throughout the year. We dedicate time to departmental co-planning, where rigorous curricular dialogue takes place, as well as emphasise the need to engage in (and contribute to) the broader geographical community.

Key characteristics of the role include:

- to impart your passion for Geography to the pupils, while also ensuring their mastery of the subject.
- to assist the Head of Department in the development of the KS3 curriculum, including a constant evaluation of the effectiveness of enquiries.
- to monitor the progress of pupils and follow the departmental assessment policy.
- to enhance the quality of teaching and learning by taking part in co-planning, regular observation of peers, and participating in ongoing professional development.
- to be a form tutor, and to work collaboratively with your year group team.

The successful candidate will have:

- Strong subject knowledge, a passion for Geography, and an ability to communicate that passion to pupils.
- An ability to teach Geography to KS3 and KS4, a proven track-record of excellent Geography teaching, and a desire and commitment to improve further.
- High expectations of pupil conduct and behaviour.
- Excellent communication skills with both pupils and staff



Further details

We look for talented individuals who are passionate about the subjects they teach. We want teachers who firmly believe that every child should have access to a quality education, and we pride ourselves on our positive staff culture. Via coaching and mentoring, we invest in our staff development.

The closing date for applications can be found on the advert, although candidates are encouraged to apply as soon as possible. The school reserves the right to commence or complete the interview process at any time prior to the closing date.

Please apply via either TES jobs, or by completing an online application form. If you would like to discuss this role before submitting your application, then please contact us via email at recruitment@oasisshirleypark.org.

Inclusive recruitment at Oasis Academy Shirley Park

Oasis Community Learning is an equal opportunities employer and welcomes applications from all sections of the community. We are committed to safeguarding and promoting the welfare of children and young people. We have management practices in place which maintain the safety of those we serve. You are expected to share this commitment, openly take part in the management practices and undergo appropriate checks, including enhanced DBS checks. We kindly request recruitment or media agencies do not contact us regarding this role.

Working at Shirley Park

By working at Shirley Park you will be joining a thriving, dynamic, and committed team who want the very best for our young people. Hear from James and Luke, two members of our team who joined after completing their Teach First placements and have remained with us ever since.



"I love the sense of community at Shirley Park. The school has such a positive relationship with the local area. Working here has become a meaningful experience."

Mr Scott, teacher of Music.

"The Ethos of the school is evident in staff and pupils everywhere you look. In particular, the school's strong behaviour policies and pastoral leadership mean there is always a calm and positive environment for teaching, and the needs of staff are heard and actioned."

"The pupils are the best part of working at Shirley Park; there is an opportunity to make a real positive impact in a community of excited, curious and talented young people every day."

Mr Hall, curriculum leader in English.



"I take great pride in walking around our school. It is a place where teachers care about our pupils deeply, and think hard about what they are teaching and why. Our subject leads are beginning to emerge as leaders within their subject communities, and I am incredibly proud of this."

Ms Desai, Deputy Principal.

