

Overview

Northview International, based in the vibrant city of Doha, Qatar, is an American curriculum international school serving a community of students from over 35 countries. Our mission is deeply rooted in developing well-rounded, confident, and responsible individuals who are encouraged to aspire to become the best versions of themselves. At Northview International, we pride ourselves on creating a welcoming, happy, and nurturing learning environment where every student is treated equally, and all achievements are celebrated. Currently catering to students from pre-K to Grade 7, we are excited about our planned expansion to include Grade 8 next year and Grades 9 and 10 the following year as we continue to grow and enrich our diverse and dynamic student body.

Position

We seek an experienced and dedicated English as an Additional Language (EAL) Specialist to join our vibrant educational community. We are a forward-thinking American international school that prides itself on fostering a supportive and inclusive environment for students from diverse linguistic backgrounds. Our goal is to ensure every student achieves their full potential, and the EAL Specialist will play a pivotal role in this mission.

If you are passionate about enhancing the educational experiences of EAL learners and possess the skills and experience we are looking for, we would love to hear from you. Please send your resume and a cover letter outlining your suitability for the role to our recruitment team.

Northview is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All shortlisted candidates and postholders are subject to appropriate International Criminal and Child Protection Background Checks or equivalent, covering the previous ten years of employment history.

Job Description

Job Title: EAL Specialist (Whole School)

Accountable to: Heads of Primary, Middle & High School

Our Expectations of Our Teachers

- Our students come first and are at the center of our decisions
- Be positive and open-minded
- Be adaptable and flexible to meet the evolving nature of our school
- Be committed to international mindedness

Safeguarding and Welfare of Students

- Ensure the safety and well-being of all students in the classroom and wider school environment
- Implement and adhere to the school's Safeguarding Policy
- Foster a positive and inclusive learning environment where every student feels valued and supported.
- Incorporate the school's vision, mission and values into working practice

Responsibilities:

- Develop and implement innovative EAL strategies and programs to support the academic and social integration of students with diverse linguistic backgrounds.
- Lead the planning and delivery of professional development workshops for teachers and staff, focusing on

effective EAL teaching methodologies and best practices.

- Collaborate with teachers across various subject areas to adapt curriculum and teaching resources to meet the needs of EAL learners.
- Conduct regular assessments to monitor EAL students' progress and adjust instructional strategies accordingly.
- Provide guidance and support to teachers and parents of EAL students, including developing home-school communication strategies that acknowledge linguistic diversity.
- Foster an inclusive school culture that celebrates linguistic diversity and supports all students' academic and social success.

Pastoral Care

- Implement the Behavior Policy to drive excellent behavior in the classroom
- Support the culture of high attendance and high achievement
- Ensure a high level of provision for the pastoral needs and well-being of every pupil
- Liaise with parents, carers and external agencies as required

Community

- Be fully committed to The Experience, our broad and robust co-curricular program
- Promote a positive, purposeful, professional working environment that encourages collaboration and cooperation
- Develop opportunities which allow participation with the wider school community and beyond

This job description does not constitute a complete description of duties. The EAL specialist shall carry out the professional duties of a teacher, including those duties particularly assigned by the Heads of Primary, Middle & High School as set out above but not restricted to them. The post-holder may be required to undertake other duties as reasonably required by the school.

Qualifications:

- Bachelor's or Master's in TESOL, Applied Linguistics, Language Education, or a related field.
- At least three years of experience working as an EAL specialist or in a similar role within an educational setting.
- Proven track record of developing and implementing effective EAL strategies and programs.
- Strong leadership skills with experience in delivering professional development workshops for educators and workshops for parents.
- Excellent communication and interpersonal skills, with the ability to engage effectively with students, parents, and staff from diverse cultural and linguistic backgrounds.
- Commitment to ongoing professional development and staying abreast of current research and best practices in EAL education.

We Offer:

- A competitive salary and benefits package.
- A dynamic and supportive working environment.
- Opportunities for professional development and growth.
- The chance to significantly impact the lives of students and the wider school community.