



Bloxham School

Co-educational Boarding and Day School for ages 11-18



Information pack for the position of
Teacher of Chemistry



An introduction to

Bloxham School

Bloxham School is a medium sized, independent co-educational day and boarding school for students aged 11-18. Situated in the beautiful Oxfordshire village of Bloxham, the school is only three miles away from the M40 London to Birmingham motorway. Our students enjoy superb facilities for academic work, sport, technology and the arts on a modern, single-site campus.

Bloxham School has a strong ethos, blending first class academic tuition with a broader curriculum of sport and the arts, underpinned by Christian values. We are passionate about educating the whole child, using our broader curriculum to inspire and challenge our students, and to draw-out the all-important skills of communication, resilience and teamwork they will need to be successful in the future. We welcome children with a range of academic abilities, using small classes and a tailored approach to teaching and learning to help each one achieve his or her potential, whatever it may be.

Against the challenges of a rapidly changing, globally competitive world, we believe it is our job to nurture young people with the skills, qualities and experience to build happy, fulfilling and worthwhile lives.

We welcome children with a range of academic abilities, using small classes and a tailored approach to teaching and learning to enable every student to achieve his or her potential, whatever it may be. Each year, many students leave Bloxham for top universities in the UK and overseas; whilst many others go on to join the vocational course of their dreams, studying practically-based subjects as diverse as fashion and photography, business and property, nursing and agriculture.

An extensive enrichment programme of trips, clubs and societies complements knowledge acquired in the classroom, helping our students delve deeper in their learning.

Our Ethos

Bloxham is a medium sized school with big ambitions and a strong ethos which aims to prepare young people with the skills they need to successfully take their place as global citizens in an ever-changing world. At Bloxham, the individual matters and the expectations are that every child will flourish.

A Bloxham education aims to develop students by providing them with enriching educational experiences that help them to mature intellectually, physically, emotionally and spiritually. A balanced curriculum encourages the students to learn to become leaders, develop resilience, become independent and creative thinkers, and foster passions, as well as to be empathetic and compassionate to others. Students will develop well thought-out core values, be givers rather than just takers, and will achieve their potential in public examinations to open the doors of opportunity beyond the school gates.

An education from Bloxham School encapsulates the five following hallmarks:

- **A Passion for Learning:** fostering creativity and the capacity for dynamic, independent and critical thought.
- **A Balanced Curriculum:** a challenging academic programme, complemented by a broader curriculum which inspires curiosity, rigor and ambition.
- **A Gold Standard of Pastoral Care:** nurturing the well-being of all within the setting of a boarding community.
- **The Development of Character:** through promotion of responsibility, generosity, resilience, and imagination.
- **Christian Values:** nurturing a compassionate spirit so that our students become a force for good in an ever-changing world.



Chemistry

at Bloxham School

The Chemistry Department comprises of three full time Chemistry staff undertaking teaching over the full range of ages from 11 to 18. Chemistry is a popular subject to GCSE and there is an increasing number of students looking to take A Level Chemistry. Currently we have 20 students studying A Level Chemistry and are looking to expand our numbers further. Pure and applied Science, Medical and Vocational Sciences are a popular choice for students to study at University. At GCSE all students are taught separate sciences and we follow the AQA Specification. We teach the GCSE course over three years which enables us to combine academic rigour with a strong emphasis on practical work. In the Lower School (Years 7 & 8) we follow an in-house course in Chemistry which aims to enthuse students to develop a genuine love of and interest in the subject, and to develop their skill level to ready them for GCSE.

The Department has three well-equipped laboratories and a preparation room which is run by a dedicated Chemistry Technician and a part-time assistant. The Department is very well-resourced and practical work in all year groups is performed individually whenever possible. All laboratories have data projectors with two arranged into theory and practical areas. Teaching staff at Bloxham are issued with a PC laptop, as are pupils, which they keep as they progress through the school. This offers wireless connectivity to the school's campus wide network; this gives Internet and email access throughout the school.

Bloxham Chemistry staff demonstrate a clear passion for the subject which we aim to share with our pupils. We also aim to make the subject interesting, relevant and fun. The successful candidate will be expected to contribute fully to the academic environment of the subject, and also support as well as stretch and challenge students. The successful candidate will be expected to assist with the leading extra-curricular clubs as well as helping to develop and foster links and opportunities outside Bloxham School. We look forward to welcoming a new member of staff to the Chemistry Department who is able and willing to contribute fully to all these areas.



Person Specification

A teacher is sought to deliver Chemistry throughout the school. The post will require teaching Chemistry up to A-level. An ability to teach in the wider science faculty and/or in another STEM subject would be an advantage. Applications would be welcome from recently qualified or experienced teachers.

The successful candidate will be expected to undertake a full teaching timetable, and become fully involved in the life of a busy boarding school, including an involvement in extracurricular activities.

Job Description

- To be an inspirational teacher of Chemistry. Leading the teaching and learning through example to ensure an enthusiasm for the subject and high value-added results for students in external examinations.
- To lead curriculum development to ensure both knowledge and skill acquisition.
- Ensure that a safe working environment is maintained within all aspects of the work of the Chemistry Department.
- Maintain existing resources and explore opportunities to develop new resources.
- Utilise the Department's accommodation to create an effective and stimulating environment for teaching and learning.
- Promotion of Chemistry and science throughout the school and wider community.
- Play an active role in the extra-curricular life of the Department, including contributing to off-timetable workshops, extension programmes, competitions, trips, open days etc.

Essential Criteria

- Excellent academic qualifications (including a degree in Chemistry or a closely related subject)
- A history of successfully preparing students for external examinations.
- Inspirational teaching and learning practitioner with experience of teaching Chemistry, and able to develop a strong positive rapport with students.
- A confident user of IT for administration and lesson delivery.
- A high level communicator with the skills and ability to work with colleagues as part of a team and to liaise with pupils, parents, teachers, and support staff.
- A well-organised and self-motivated individual.
- In sympathy with the ethos of the school.
- Committed to boarding school life and willing to engage in a range of Chemistry and science related extra-curricular activities.

Accountable To: Head of Chemistry

Working Hours: Full Time

Salary and Conditions:

- Bloxham salary scale, depending on experience
- Enrolment in the Teacher's Pension Scheme
- School meals provided during working hours
- Access at no charge to the School's sporting and swimming and fitness facilities
- Required for April 2020 (for the ideal candidate a Sept 2020 start may be considered)



How to Apply

Closing Date for Applications: Tuesday 3rd December 2019

Interview Date: Wednesday 11th December 2019

Applications will be assessed upon receipt and we reserve the right to interview and appoint prior to the closing date. Therefore, an early application is strongly advised.

For further information please visit the Bloxham School website

If you have any questions or queries regarding this position please contact: recruitment@bloxhamschool.com

