

# Bishop Stopford School

faith | justice | responsibility | truth | compassion

## PERSON SPECIFICATION

### Head of Drama

Attributes	Essential	Desirable
<i>Qualifications</i>	<ul style="list-style-type: none"> <li>First degree (or equivalent qualification) related to teaching subject</li> <li>Nationally recognised teaching qualification</li> </ul>	
<b>Skills and abilities</b>		
<i>Teaching skills</i>	<ul style="list-style-type: none"> <li>The skills, knowledge and understanding necessary to teach across KS3-5</li> <li>An outstanding classroom teacher, demonstrating ability to innovate</li> <li>Understanding of current curriculum issues in relation to teaching Drama</li> <li>Experience of teaching A Level Theatre Studies/Drama</li> </ul>	<ul style="list-style-type: none"> <li>Knowledge of KS2 National Curriculum for Drama and its implications for KS3 curriculum</li> </ul>
<i>Leadership skills</i>	<ul style="list-style-type: none"> <li>Demonstrate vision with regard to strategic curriculum and professional development</li> <li>Act as a role model for staff and students</li> <li>Be flexible and responsive to a changing educational environment</li> <li>Be able to maintain a culture of high expectation</li> <li>Potential to contribute to whole school initiatives</li> <li>Potential to manage a delegated budget effectively</li> </ul>	<ul style="list-style-type: none"> <li>Recent leadership of a project</li> <li>Contribution to a whole school initiative</li> <li>Some experience of budget management</li> </ul>
<i>Communication skills</i>	<ul style="list-style-type: none"> <li>Committed to working cooperatively with students; able to communicate sensitively, imaginatively and effectively with them</li> <li>able to communicate effectively with parents and the wider community to represent the school positively and feedback information appropriately</li> <li>Able to deploy teaching and</li> </ul>	<ul style="list-style-type: none"> <li>Ability and experience of working collaboratively and successfully with colleagues in other schools.</li> </ul>

	associate staff effectively	
<i>Administrative Skills</i>	<ul style="list-style-type: none"> <li>• Able to plan sequences of lessons, organise time and resources</li> <li>• Able to maintain accurate and accessible records</li> </ul>	
<i>ICT Skills</i>	<ul style="list-style-type: none"> <li>• Able to use ICT effectively as an integral component to the role</li> <li>• Able to use ICT in an innovative way for teaching and learning</li> </ul>	
<b>Personal Attributes</b>		
<i>Interpersonal skills</i>	<ul style="list-style-type: none"> <li>• Able to work in a team and accept delegated responsibility</li> <li>• Able to forge excellent working relationships with colleagues</li> <li>• Able to maintain effective relationships with associate staff and external agencies</li> </ul>	<ul style="list-style-type: none"> <li>• Proven ability of leading a team effectively</li> </ul>
<i>Professional Development</i>	<ul style="list-style-type: none"> <li>• Committed to career progression and own CPD</li> <li>• Committed to the professional development of the team</li> </ul>	Proven record of providing professional development to colleagues/external training
<i>Self ethos</i>	<ul style="list-style-type: none"> <li>• Well motivated and hard working</li> <li>• Effective organisation and time management skills</li> </ul>	
<i>School ethos</i>	<ul style="list-style-type: none"> <li>• Have high expectations of students to succeed</li> <li>• Completely supportive of the aims and ethos of a school providing a Christian education</li> </ul>	
<i>Equal Opportunities</i>	<ul style="list-style-type: none"> <li>• Have regard to provide equality of opportunity for all</li> </ul>	
<i>Health and Safety</i>	<ul style="list-style-type: none"> <li>• Aware of appropriate Health and Safety issues</li> </ul>	