



# Applicant Information Pack



Pioneering the Future of  
Education in Oman

# WHO WE ARE

Knowledge Gate International School (KGIS) is a premium school offering a quality British education from Kindergarten to University.

Located in Al Hail South, one of Muscat's most dynamic and growing neighbourhoods, the KGIS ethos is to cultivate an **inspiring, safe and exceptional environment** – where imagination and the unique contribution of every single student is encouraged and valued. As a school, we believe in equipping our students with the confidence and skills to believe that they are capable of excellence, for this is exactly what they go on to achieve.

Our firm belief in the unlimited potential of each child is reflected in our unwavering commitment to secure outstanding outcomes for every student. All set within a culture and ethos that fosters mutual respect, shared values, co-operation and tolerance and guided by highly nurturing pastoral care.

Offering excellent facilities, KGIS is entering an exciting period of growth and a 3-year redevelopment plan to upgrade and improve facilities is already underway.





# ABOUT KNOWLEDGE GATE INTERNATIONAL SCHOOL

---

Knowledge Gate International School (KGIS) is an international British curriculum school for students aged 3-18.

KGIS places special emphasis on integrating technology into the curriculum and our wonderful team of dedicated staff ensure that innovative learning and teaching is at the heart of our agenda.

Our carefully crafted curriculum seamlessly progresses students from the EYFS, through an enhanced bilingual approach based on the Cambridge International Curriculum (mapped against the National Curriculum for England), into personalised qualification pathways including iGCSE, A Level or the Omani Bilingual GED (General Education Diploma).

Our highly qualified teachers are dedicated and experts in their respective subject matter. The school environment is designed to allow a high level standard of learning and study, and all of our subjects are extremely well resourced. We welcome students who wish to fulfil their true potential and take the first steps towards a happy and successful adult life.

The success of KGIS is best seen in the achievements of our students who are academically driven and motivated to be active global citizens.

# MESSAGE FROM OUR EXECUTIVE PRINCIPAL

---



**MS. LIZ STANLEY, EXECUTIVE PRINCIPAL**

"We are an innovative, forward-thinking school built on solid foundations of high standards and traditional universal values. Our exciting and broad curriculum offering is underpinned by a wealth of opportunities and international best practice as a member of Inspired, the only global premium education group in Oman. As a long-standing community school of choice in Muscat, we have a proven track record. The academic outcomes our students achieve are remarkable and provide the first stepping stone to countless opportunities beyond the school walls.

Knowledge Gate International School students are inspired and equipped to be pioneers of their own future who thrive with purpose in a rapidly changing world. Our unique future-focused curriculum enables our young people to be resilient, innovative and ingenious. Our commitment to providing the best possible education and experience for your children drives everything that we do, and every member of the school team is consciously committed to cultivating the wonderfully stimulating ethos that exists inside our walls.

The first thing that strikes visitors to the school is the welcoming environment; and the happy faces of our students who enjoy their learning. This is what draws so many parents to choose Knowledge Gate International School over other schools in the region. We are an inclusive and tolerant international community where people are the key focus. Alongside academic excellence, we actively develop the life skills that promote a life lived well in any community. Integrity, compassion, gratitude, accountability, benevolence, courage and empathy are at the heart of our culture. Outstanding pastoral care and positive relationships between staff and students result in a magical environment where teachers and students challenge and inspire each other on a daily basis.

At Knowledge Gate International School learning is personalised and continually moves beyond the classroom walls. We take a homogenous and holistic approach that develops individual talents and interests. Whether it be sports, performing arts, creativity or active citizenship students are encouraged to expand their horizons and find their passion through participation in our wide range of co-curricular activities.

To be a Knowledge Gate International School student is to be a confident global citizen who can and will make a difference. It is our privilege to build a close partnership with you and your children when you become part of the remarkable family that is Knowledge Gate International School. We look forward to walking this journey with you and your family. "

It is my pleasure to welcome you to Knowledge Gate International School (KGIS).

# ABOUT INSPIRED

---

Knowledge Gate International School is a proud member of Inspired. Inspired is a leading global premium schools group, offering excellence in education to over 50,000 students. Its international network of 70 schools, across 20 countries on 5 continents, delivers proven best practice from every corner of the globe – to ensure learning is world class.

Inspired schools are among the highest performing in the world, most are non-selective and are proud to add considerable value to every student. These schools regularly achieve highly in league table rankings across the world. Most importantly, Inspired students not only attain outstanding academic results but also graduate to some of the best universities and careers in the world.

The exciting combination of Inspired's global standing and KGIS' history of academic excellence enables students to consistently graduate with exceptional results, with over 90% going on to their first choice university.

Inspired students benefit from the unique global connectivity of premium schools that are anchored in their local communities. The individuality of every student is unlocked through a holistic curriculum focused on the three pillars – Academics, Sport and Performing Arts, to ensure every student achieves their full potential.

Through this global approach, we aim to inspire and prepare students to be global citizens, ready to seize their exciting futures and truly flourish with the confidence and attitude needed to thrive in their ever-changing world.

[www.inspirededu.com](http://www.inspirededu.com)



# THE INSPIRED LEARNING APPROACH

Our approach is defined by supportive academic excellence and the exploration of life skills to develop students' self-confidence and self-assurance

We do this by focusing on the individual and offering a broad curriculum based on the three pillars. Academics are at the centre of our approach but are also complemented equally by Performing Arts and Sport. This rich curriculum ensures that every student can discover their passion and develop their skills. Students are encouraged and supported to excel across all areas, even those they find more challenging.



Academics



Sport



Performing  
Arts

# THE PRIMARY SCHOOL

---

The Primary Phase at Knowledge Gate International School is a small and welcoming space, providing a happy, vibrant place of learning.



**MR IAN LOHAN, HEAD OF PRIMARY**

Our teachers work hard to build strong relationships with families based on frequent, open and honest communication to foster a real community of learning. Our aim and passion is to give every child that comes through our doors an education they will enjoy. One that prepares them for academic success and happiness in the future.

Our primary school children are given a head start in the curriculum through our unique bilingual (English-Arabic) teaching approach. Curriculum content is based on the Cambridge International Curriculum (mapped against the National Curriculum for England). Our students follow the Ministry of Education curriculum for Arabic, Social Studies and Islamic Studies.

A learning enquiry approach to teaching encourages students to explore a variety of perspectives around a topic.

The curriculum is well-rounded so all our students receive the full and varied education that they deserve and enjoy.

# KGIS PRIMARY SCHOOL STAFF PROFILE



**Ms. Rachel Hardiman**  
**PRIMARY SCHOOL**  
**TEACHER**

## Why did you choose Knowledge Gate International School?

From researching the school, I was pleased to see wellbeing was placed at the centre of its teaching in KGIS. This is a key area that I am passionate about so to have this embedded in the school environment was important to me. Fostering a sense of belonging is at the centre of my teaching and this aligned with the school values and vision of KGIS. Teaching in a multicultural classroom has allowed me to observe fantastic opportunities for children to learn about other cultures and KGIS nurture this, allowing children to grow beyond a single culture and develop life long skills.

## What do you like most about Knowledge Gate International School?

The most important aspect for me working within the school environment is supportive staff and management. KGIS has a wonderful teaching environment with fantastic staff who are always willing to help and share knowledge. I really love being part of this team. Moving here was also a very smooth process, particularly this year when it could have been difficult due to COVID restrictions. KGIS went above and beyond to ensure new staff were looked after. I also love the smaller class sizes as it allows you to build strong relationships with the children quickly.

## What piece of advice would you give to a teacher thinking of joining KGIS?

Don't be afraid to ask for help. No question is too silly – management and staff are always available to support where necessary.

# THE SECONDARY SCHOOL

The Knowledge Gate International School Secondary Curriculum empowers students to develop a wide range of strategies that promote independence, innovation and enterprise.



**MR STEVEN REID, HEAD OF SECONDARY**

All our students experience a challenging, broad yet balanced holistic curriculum that is underpinned by our values.

The curriculum model foregrounds the Cambridge International Curriculum in grades 6-8 (UK Years 7-9), and adopts a skills based approach to learning, which ensures high expectations and subject mastery. We encourage the development of key learning skills including critical thinking, problem solving, creativity and research, all of which inculcate a lifelong love of learning.

Students in grades 9 and 10 (UK Years 10 and 11) have access to a wide range of iGCSE subject options to choose from.

# KGIS SECONDARY SCHOOL STAFF PROFILE



**Mr. Tom Beach**  
Head of Science

## **Why did you choose Knowledge Gate International School?**

KGIS offered me (and my family) the opportunity to be part of a school with ambition and to work with a team of talented teachers.

Oman is an amazing country, humble and welcoming people will greet you and there is no better place in the Middle East for raw beauty and (mostly) clear roads to work!

## **What do you like most about Knowledge Gate International School?**

The students. They're respectful, determined and genuinely appreciative of the opportunities that we give them each day.

The staff. They're supportive, resilient and always prepared to go the extra mile for their students (and colleagues).

## **What piece of advice would you give to a teacher thinking of joining KGIS?**

If you are prepared to work hard, you'll be rewarded by shaping the lives of some of the most wonderful children you'll ever meet.

# LIVING IN THE SULTANATE OF OMAN



Situated in the southeastern quarter of the Arabian Peninsula, Oman is widely considered to be the friendliest Gulf state to live and work in. There is a large expat community welcomed by the local Omanis. Many foreign residents report that the Omani lifestyle is laid-back and relaxed.

Muscat is the most developed and westernised city in Oman with lots of shopping malls, restaurants, bars, sports club and entertainment venues. It's easy to make friends with expats and locals.

As Oman caters for many tastes and styles, there's something for everyone to enjoy, from malls to the beaches, the desert and hiking in the mountains.

Muscat offers the best opportunities for nightlife in Oman, but expats may find their choice of nightspots is still somewhat limited. For one thing, this means the few places one can go to are invariably quite busy, even on weekdays.

Expat life in Muscat offers a very laid back and relaxed lifestyle. It has a warm, safe, and family-oriented vibe, which is probably one of the reasons why it attracts so many expat families.

Expats will find an arrange of global franchises, particularly in the capital city, but also increasingly in smaller towns.

# WORK WITH US

---

We are in an exciting time of growth and development at Knowledge Gate International School and are always on the lookout for inspirational and influential members of staff who are passionate about their students.

Staff wellbeing is central to the KGIS ethos, and as such we offer:

- A competitive tax free international package
- A high quality staff induction programme
- Excellent promotion opportunities
- Outstanding professional development opportunities
- Clear communication and manageable deadlines
- Additional time for leadership responsibilities
- Constant dialogue via dedicated Staff Wellbeing Groups and Working Parties
- Ongoing celebration of staff excellence
  
- A chance to be part of a school which is genuinely at the heart of its local community
- An opportunity to work for one of the world's most successful education groups





## OUR TEACHING STAFF

---

Our staff are regularly consulted on the quality of wellbeing support the school provides as part of our commitment to making the school an outstanding working environment.

What are the characteristics of the people we are looking for?

- Must love working with children, and have a proven track record.
- Must have a deep sense of commitment to teaching and learning.
- Passionate about international education and have a strong understanding of the context.
- Open-minded, willing to learn and take risks.
- Willing to contribute to the wider life of the school (running clubs, trips, committees, etc.)
- Be committed to school improvement and have a great sense of humour.
- Must hold an undergraduate degree in the subject or age group being applied for, plus a UK (or equivalent) teaching qualification.
- Highly motivated and able to work as a part of a team and communicate effectively
- Must have a genuine commitment to the welfare and protection of children and young people.
- Must have the ability to treat pupils with dignity.

[Click to view staff testimonial](#)

# WHAT WE OFFER

---

Knowledge Gate International School offers a wide range of benefits to teaching staff, including:



A tax-free salary dependent upon experience



Housing allowance



Free KGIS education for two (2) dependent children



Annual flights



Relocation and repatriation air tickets



International medical insurance coverage



Residence and work visa



Continuing Professional Development (CPD) courses



An opportunity to work with and learn from other dedicated international professional teachers and School Leadership Team with access to extensive guidance, support and growth opportunities



# APPLICATION INFORMATION

Knowledge Gate International School is committed to safeguarding and promoting the welfare of students. All staff are expected to conduct themselves in a way that reflects the ethos, principles and values of our School.

## Safeguarding

Applicants will undergo rigorous child protection screening including checks with past employers and an enhanced DBS check as well as completing any relevant safeguarding assessments. If successful, you are expected to share this commitment. The protection of our students' welfare is the responsibility of all staff members.

## Equal Opportunities

We are an equal opportunity employer that is committed to diversity and inclusion in the workplace. We provide employment and growth opportunities regardless of race, colour, age, religion, gender, national origin, civil status, disability, or any condition or status protected by law.

## Join the team

We are looking for Outstanding Teachers for academic year 2022-2023. Please follow this link for more information.

<https://www.kgis.edu.om/work-with-us>

## Apply now

An application form is available from the School's website which is linked to TES International Teacher Online Application.

For speculative applications and expressions of interest, please email your CV along with your covering letter to: [info@kgis-edu.com](mailto:info@kgis-edu.com)



# START YOUR JOURNEY WITH US



- ① Complete the online application form available from the School's website <https://www.kgis.edu.om/work-with-us>
- ② Attend face to face interview or via Zoom.
- ③ Complete satisfactory references prior or after the interview process.
- ④ Complete safeguarding checks.
- ⑤ Complete other on-boarding requirements and begin the process of becoming part of the KGIS family.



# Pioneering their own futures with an inspired education

Knowledge Gate International School  
Al Marafah Road, Way 2947, Al Hail, Muscat

T: +968 2407 3500 / E: [info@kgis.edu.om](mailto:info@kgis.edu.om)

[kgis.edu.om](http://kgis.edu.om)

An **inspired** school

An **inspired** school