



CHERRY LANE PRIMARY SCHOOL

JOB DESCRIPTION

JOB TITLE: Class Teacher

RESPONSIBLE TO: The Headteacher

General Duties:

The education and welfare of a designated class of pupils in accordance with the requirements of the Conditions of Employment of Teachers, (School Teacher's Pay and Conditions Document), having due regard to the requirements of the National Curriculum, the school's aims, objectives and schemes of work, and any policies of the Governing Body. To share in the corporate responsibility for the wellbeing and discipline of all pupils.

Role:

Responsible for the education and welfare of children.

Line Management:

Headteacher

Key Tasks:

- a) To have responsibility for the education and welfare of pupils in the Primary phase of education.
- b) To deliver and plan good/outstanding lessons in line with National Curriculum requirements.
- c) To ensure that all pupils make good progress.
- d) To identify the needs of individuals and groups and to ensure their specific needs are being met.
- e) To model good/outstanding teaching and assessment for learning.
- f) To provide clear feedback, good support and sound advice to other teachers and associate staff.
- g) To work with parents to promote home-school collaborative approaches.
- h) To work collaboratively with outside agencies, including health and social services, to support the educational progress of our pupils.
- i) To work collaboratively with an assigned mentor or performance manager
- j) To attend relevant professional development programmes and to attend school-based INSET days.

- k) To be pro-active in safeguarding and promoting the welfare of children, keeping up to date with all policies and procedures in this area.

Contacts:

Internal- staff of Cherry Lane School
External – parents, partner agencies and other LEA schools.

**Skills,
Knowledge &
Experience:**

See Person Specification attached

**Changing
Needs**

The needs of the school will change over time and you may be required to change responsibilities. Your job description will be re-negotiated with you, taking account of the school's changing needs and your own professional development.



Cherry Lane Primary School

Person Specification

CLASSTEACHER

Competency		Description	Essential/ Desirable
Education and Training	1.1	Qualified teacher status	Essential
Experience	2.1	Experience of teaching at either Key Stage 2 or 1	Essential
	2.3	Experience of working in a supportive capacity to other class teachers	Desirable
	2.4	Mainstream experience.	Essential
Skills/aptitudes	3.1	A flexible/creative approach to problem solving	Essential
	3.2	A commitment to further develop teaching and class management skills	Desirable
	3.3	Ability to support and motivate teachers and TAs	Essential
	3.4	Ability to work in a supportive way and communicate well with a wide range of professionals, parents and young people	Essential
	3.5	Commitment to working with parents	Desirable
	3.6	Commitment to an inter-agency approach to work with children with SEN.	Desirable
Personal effectiveness	4.1	Effective oral and written communication skills	Essential
	4.2	Ability to work with a level of independence	Essential
	4.3	Commitment to safeguarding and promoting the welfare of children.	Essential