



**Full/part time teacher of English
Language and Literature
(Maternity Cover)**

Required from February 2020

Closing date 12pm (CET) on
Monday 18 November 2019



About the school

The British School of Amsterdam provides high quality education, much of which is outstanding. The behaviour, attitudes and engagement of pupils in their learning is exemplary. They are a credit to the school. Personal development is of a high order. Pupils feel secure and valued within the friendly mutually trustful learning environment that prevails throughout the school. Pupils are well supported by excellent pastoral care and robust welfare, health and safety policies and procedures. The pupils, parents and staff are highly committed to the school and feel valued and appreciated. The curriculum is broad and balanced, enriched by a range of extra-curricular activities.

**British School Overseas Inspection Report
(November 2017)**

The British School of Amsterdam is an independent co-educational non-profit day school providing world class teaching and learning for children from 3 to 18 years old. Currently based on three campuses in the south of the city of Amsterdam, the school is organised into four departments: Early Years (3-5 years), Infants (5-7 years), Juniors (7-11 years) and Seniors (11-18 years) each with its own Head and team of staff. We currently have more than 950 pupils across the school. The British School of Amsterdam is directed by a whole school leadership team comprising the Principal, Bursar and the Heads of the Early Years, Infant, Junior and Senior schools. The Support Department consists of admissions, data management, finance, IT, facilities, catering, marketing & PR and HR.

Our school offers a stimulating and caring environment, enabling all children to realise their full potential academically and to develop the skills and confidence for a fulfilling and responsible life in a changing society. We believe that education should nurture a love of learning, a sense of curiosity, a sense of self-worth and the worth of others, a global awareness and a sense of responsibility. As a school, we seek to develop inquiring, imaginative, fascinated, knowledgeable and caring young people with an eagerness for knowledge and a sense of value. Together, we aim to provide young people with the skills they will need to make informed choices in a moral context throughout the rest of their lives.

As a British international school, we are proudly non-selective with high expectations of all pupils and staff. Our staff are the school's greatest asset; they are professional, caring, committed and work

together, whatever their role, to provide the best possible education for the children in our care.

In April 2021, all four schools will come together in one single location on the Havenstraat in Amsterdam. The entire building project is worth €40 million and will be an exciting new chapter for the school. This move will enable further expansion of the Senior School across all Key Stages.

We are accredited by the UK Government as a British School Overseas offering the National Curriculum for England leading to IGCSEs and A-Levels. Our most recent inspection report can be found [here](#). More information about the Senior School can be found by clicking [here](#).

About the role of English teacher

We are looking for a dynamic and passionate teacher of English language and literature to A Level. The successful candidate will have experience of teaching the British curriculum across Key Stages 3, 4 and 5. At the BSA, we believe in clear expectations of behaviour and effort, and the successful candidate would use the school's pastoral procedures to ensure the highest standard of work and behaviour.

The English department at the British School of Amsterdam has worked very hard to create a learning environment that caters for all abilities and ensures that each student is given individualised targets to achieve. We have a proven success rate at GCSE and A-level in language and literature. The English curriculum is undergoing a period of change and the department is responding by developing new ways of assessing pupils' progress and developing independent learning.

Key responsibilities

Curriculum

- To plan and prepare courses for assigned timetabled classes and groups, taking into consideration differing educational needs of pupils.
- To develop appropriate and differentiated schemes of work from Key Stage 3 to 5 and to ensure that the "aims and objectives" for the teaching of English Language and English Literature are delivered.
- To record pupils' achievements at regular intervals subject to the instructions of the Head of Faculty or of other senior colleagues.
- To ensure the discipline and safety of all pupils in the assigned groups and classes.
- To deliver high quality teaching and learning and curriculum development across the Key Stages.
- To keep up-to-date about subject development and to take part in in-service training for this purpose, disseminating to other colleagues where appropriate.
- To secure and sustain effective teaching of the subject, evaluate the quality of teaching and standards of students' achievements and set targets for improvement.
- To demonstrate and inspire an enthusiastic and committed approach to extra curricular activities

Administration

- To participate in faculty and other meetings which relate to the curriculum and organisation of the British School of Amsterdam (BSA).
- To take part in the review, development and management of activities relating to the curriculum and organisation of the BSA.
- To consult and liaise with parents and attend meetings arranged for the purpose.
- To participate in INSET courses and other professional development and training as required.
- To carry out such other duties as are necessary to meet the changing needs of the BSA and its students at the discretion of the Head of Senior School and Principal.
- To lead the development and delivery of extra-curricular activities and enrichment opportunities across the key stages.
- To work collaboratively with other members of the BSA both within the curriculum and beyond.
- To identify appropriate resources for the subject and ensure that they are used efficiently, effectively and safely. This includes off site facilities if necessary
- To demonstrate high levels of professionalism in the accurate completion of the administration needs of the role, meeting all deadlines.
- To develop and implement subject policies, plans, targets and practices within the context of the school's aims and policies.

Contract and benefits

This post is a maternity cover for a minimum of 4 days per week.

Benefits include

- Competitive salary
- Relocation allowance (for expatriate staff)
- Pension plan
- Possibility of applying for a tax discount for overseas highly skilled migrants in the Netherlands (commonly referred to as the 30% Ruling)
- Free school places for employees who qualify for the 30% Ruling
- Travel expenses of €0.19 per km if travelling by car (up to a monthly maximum of €180) or by public transport (if coming from outside of Amsterdam) of up to €300 per month (in standard class).

Person specification

Qualifications, skills and experience

The successful person will have

- A recognised teaching qualification, for example, a PGCE
- Three years' experience in the UK curriculum teaching English
- Experience of teaching pupils with English as an additional language (desirable)
- Experience of working in an International school setting (desirable)
- Excellent IT skills

- The ability to work with a range of pupils at all levels

Personal qualities

The successful person will have:

- A (very) good sense of humour
- Good inter-personal skills
- Enthusiasm that inspires others
- Excellent communication skills
- Positivity and perseverance



Application process

Click [here](#) for an application form. The application form should include a covering letter, addressed to the Principal, Paul Morgan, and the contact details for two referees. Once completed it should be sent to recruitment@britams.nl by **Monday 18 November at 12pm (CET)**. Further information can be obtained by sending an email to recruitment@britams.nl. After the closing date we will contact successfully shortlisted candidates with more details about the interview process. Interviews will take place in Amsterdam .



Safeguarding

The School is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share in

this commitment. The offer of the role will be made subject to receipt of satisfactory references, proof of relevant qualifications, identification checks and other safeguarding checks, and overseas checks (where appropriate).

Senior School	Fred Roeskestraat 94a 1076ED Amsterdam
---------------	---

E-mail	recruitment@britams.nl
--------	--

Main telephone	+31 (0) 20 67 97 840
----------------	----------------------

Website	www.britams.nl/vacancies
---------	--