

## **NEW WOODLANDS SCHOOL**

### **BEHAVIOURAL ASSISTANT PERSON SPECIFICATION**

The following are essential requirements of the job and need to be addressed in your application. These criteria will be used for shortlisting.

Candidates must be able to demonstrate:

1. Literate and numerate to GCSE level [E]
2. Experience working with pupils with SEMH/SEND [E]
3. The ability to be a good team player – have a flexible approach to the role [E]
4. The ability to apply and maintain firm & consistent boundaries with pupils [E]
5. The ability to forge positive relationships with pupils [E]
6. The ability to establish positive and professional relationships with all stakeholders including staff, parents and governors [E]
7. Self assertiveness [E]
8. The ability to maintain a positive approach in everything you do [E]
9. Well organised [E]
10. The ability to support the learning of students and engage them in the learning process [E]
11. Trustworthy and discreet with pupils information [E]
12. Have high expectations of oneself & to be professional at all times [E]
13. Have high expectations of pupils [E]
14. To be prepared to drive the minibus [D]