

## **Vocational Alternative Provision Tutor**

## **Person Specification**

Qualifications, Knowledge & Experience	Essential	Desirable
GCSE English and Maths Grade A-C or equivalent	Х	
Recent and relevant experience of working with children and young people within an education environment		Х
Experience of lesson delivery		Х
Ability to work with confidential and sensitive data	Х	
Accurate Record Keeping	Х	
SKILLS AND ABILITIES		
Ability to offer a skills based subject such as Construction / Hair & Beauty / Mechanics etc.		Х
Excellent interpersonal and communication skills	Х	
Ability to work as part of a team and independently	Х	
Excellent organisational and time management skills	Х	
Ability to use IT at a level commensurate with job role	Х	
Ability to plan and implement systems to maximise use	Х	
Personal Job Related Skills/Attributes		
Ability to relate well to adults and children	Х	
Accuracy and attention to detail	Х	
Ability to work under pressure	Х	
Ability to exercise tact and diplomacy	Х	
Confidence, enthusiasm, flexibility and responsiveness to change	Х	
Committed to self-development and CPD	Х	
Other Requirements		
Willingness to be flexible with working hours to respond to the needs of the Academy	Х	