



**POCKLINGTON
SCHOOL**

Ages 3 to 18



**Sports Coach
Information Pack
August 2023**





School Information

Pocklington School was founded by John Dolman in 1514 as part of a guild whose aims encompassed support for the poor and sick of the parish as well as the foundation of a school “for the bringing up of youth in virtue and learning”.

The foundation was thus based on a commitment to the value of education and to the creation of opportunity for those who would take their place in a society which was finding itself increasingly in need of an expansion of education. Today there is in the school a similar commitment to quality of education and the upholding of high standards in all facets of life.

We value our Christian foundation: of course pupils and staff comprise individuals of different faiths and beliefs but there is a desire to aspire to Christian values.

The majority of students are day pupils but there are also boarding pupils across 4 houses accommodating senior and junior boys and girls. The Senior School and the Prep School work closely together with the facilities across the site available for all ages. The school is fortunate in having good playing fields and plenty of open space and gardens. There are excellent facilities, including a fine theatre, a Sixth Form Centre, a superb library, a new Art and Design Centre, a swimming pool, and other sports facilities.

Set in extensive grounds on the edge of Pocklington, 12 miles east of York, we offer a unique working environment based within a historic market town, but close to major cities and heritage coastlines.

Staff are supported through a range of benefits which are explained further below as well as approachable and supportive colleagues. You will be encouraged to undertake development opportunities, and will find a friendly and welcoming working environment. We offer a community feel, not just a workplace.



**POCKLINGTON
SCHOOL
FOUNDATION**

STRATEGIC EDUCATION VISION 20-25



ETHOS AND VALUES

We offer incredible experiences inside and outside the classroom and believe in challenging and encouraging our students to seize opportunities that we go the extra mile to provide. These activities and our personalised approach to teaching and learning help to form the bedrock of our students' individual characters. We are a day and boarding Christian foundation that is academic and inclusive

and a family school whose togetherness, care for each other and pride in our community is evident in our outstanding pastoral provision. At the very heart of our ethos lie our "Values and Virtues"; they drive all that we do at Pocklington and mean our students leave with a strong sense of personal and social responsibility along with the ability to shape their own future.



Have the confidence to behave truthfully and honestly, treating others fairly and completing tasks to the best of my ability.

Be curious about the world around me, asking questions to develop my understanding and solve problems.

Persevere with things I find difficult, seeing mistakes as an essential part of the learning process.

Think flexibly, forming my own ideas, trying different approaches and applying what I have learned to new situations.

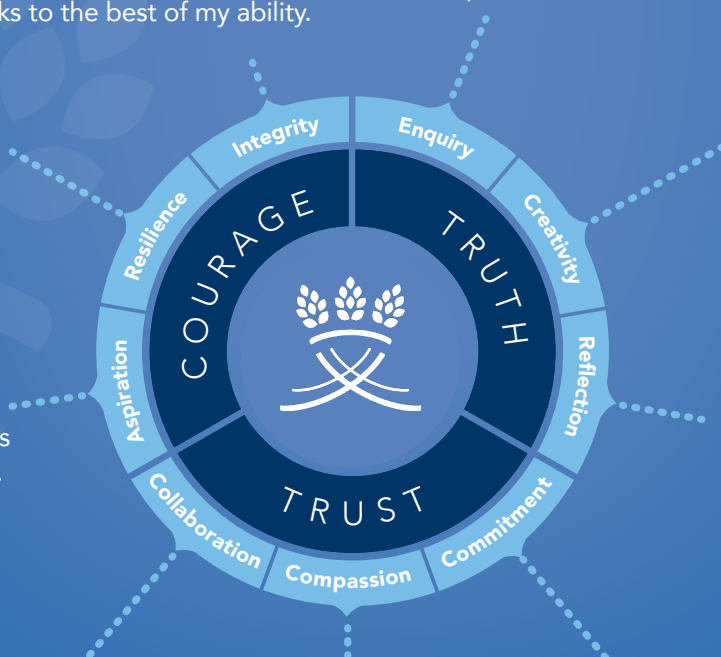
Work with motivation and increasing independence, setting myself high standards and taking pride in my work.

Consider information from a range of reliable sources to draw reasoned conclusions and reflect on what I have learned.

Work effectively with staff and pupils, and use their support to help me make progress.

Be kind and respectful of the skill, talents and viewpoints of others and celebrate their successes.

Play an active part in the school community, participating in a range of activities.



AIMS AND STRATEGIC OBJECTIVES



WE AIM TO:

- Embed our Pocklington Values and Virtues into all that we do
- Broaden our pupils' horizons and elevate their ambitions
- Work and engage with families in educating their children
- Embrace innovation and be conscious of tradition
- Ensure our Foundation's future as a provider of excellent education

OUR STRATEGIC OBJECTIVES ARE TO:

- Foster and deliver learning of the highest quality
- Retain and develop our first class teaching and support staff
- Optimise our pupil recruitment
- Nurture a culture of giving back and increase accessibility to the school
- Enhance our sustainability and efficiency
- Seek national prominence for innovative practice
- Extend and deepen our links with our local, national and international community
- Develop our boarding provision in line with the highest of standards
- Use new technologies to their full potential and grow a digitally capable community
- Maintain excellence in our
 - Pastoral care and provision for mental health and wellbeing
 - Programme of co-curricular activities



Pocklington School, West Green, Pocklington, York YO42 2NJ

The Pocklington School Foundation - registered charity no 529834

Employee Benefits

The following are on offer as part of your employment with the Foundation. For further information on anything detailed here, please speak to the Human Resources Team.

Foundation Benefits:

Generous Pension Scheme – We offer competitive employer contribution rates for all staff

Death in Service Benefit – 3 times salary or last 12 months salary for casual workers

Discounted School Fees for permanent staff - with the option to spread payments over 12 months from your pay

Discounted Gym Membership - Francis Scaife Leisure Centre (Pocklington)

Employee Assistance Programme – offering a health, wellbeing and counselling service for staff and their families

Smart Health – Unlimited access to 24/7 online GP as well as a range of other health & wellbeing experts. Available to you and your immediate family.

On-site Gym and Swimming Pool

Free Lunch in term time

Free Staff Room Refreshments – in term time

Enhanced Maternity and Adoption Pay - see the policies on the Extranet under Bursarial, HR & Payroll, Policies

Enhanced Sick Pay Arrangements – detailed within the Absences from Work Policy, also to be found on the Extranet

Annualised Pay where possible – allowing for easy home budgeting

Winter car lights & tyre testing – organised by the Transport Team each January

Internet and e-mail access at work (subject to appropriate use in accordance with the school policies)

Free parking

Free library services –including holiday book loans

HMRC:

Cycle to Work scheme - This scheme is offered on a salary sacrifice basis, allowing staff benefit from reduced tax and NI payments.



Job Information

Role Title: Sports Coach

Overall Purpose: To play a key role in delivering the sports programme throughout the Pocklington School Foundation

Responsible To: Director of Sport

Salary: up to £23/hour, to be discussed at interview, dependent upon skills and experience

Copy of Job Advertisement:

Sports Coach

Are you as passionate as we are to inspire and nurture young people? Are you an experienced sports coach or looking to progress your career in sports coaching?

Our successful co-educational day and boarding school is thriving, and we require a sports coach to work with our dedicated team of PE and Games staff along with committed teachers who coach their specific teams.

You will teach children aged between 2 – 18 years of varying abilities and our aim is for every child to be outside enjoying themselves playing sport competitively whilst achieving to the best of their ability.

Ideally you will have a level 2 sport coaching certificate, experience of delivering Netball, Hockey and Cricket coaching to children and have a genuine desire to become part of a committed team of school sports staff. If you do not have the required qualification and experience and would be willing to develop in the role then we would also encourage you to apply as Pocklington is a fantastic school to develop a career in sports coaching. You will work 21 hours per week during term time only and this includes working on a Saturday due to sporting fixtures.

For an informal chat about the role please contact Mr David Byas, Director of Sport on 01759 321200 or mainoffice@pocklingtonschool.com

For further information please call 01759 322666 or email recruitment@pocklingtonschool.com

Please apply via the TES website: www.pocklingtonschool.com/about-us/job-vacancies

Closing Date: 9am on 31st August 2023

Pocklington School Foundation is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment. The successful applicant will be required to undertake an enhanced disclosure via the DBS.

Recruitment Timetable

Closing Date: 9am 31st August 2023

Expected Interview Date: 12th September

Expected Start Date: September / October 2023

Please apply online using the TES website. This can be accessed through <https://www.pocklingtonschool.com/about-us/job-vacancies> where you can browse our current opportunities and apply using the “quick apply” button.

Please ensure you read the information available in the “policy statements” document uploaded to the TES website. This contains: the application process and safer recruitment guidance; recruitment of ex-offenders policy statement; secure storage, handling, use, retention and disposals of disclosures and disclosure information policy statement. These policies are available to view on the key recruitment policies page of our website <https://www.pocklingtonschool.com/about-us/job-vacancies/key-recruitment-policies> and includes the safeguarding children policy. We can also send these to you as a hard copy if requested.

For further information please contact Abby Popely, HR Advisor:
PopelyA@pocklingtonschool.com 01759 322666

Thank you for your interest in working with us and we look forward to receiving your application



Job Description

SPORTS COACH

Reporting To:

The Director of Sport

The Sports Coaches play a key role in delivering the sports programme throughout Pocklington School.

Child Protection

The post holder is responsible for promoting and safeguarding the welfare of children and young persons for whom they are responsible, or with whom they come into contact, and will adhere to and ensure compliance with the Foundation's Child Protection Policy Statement at all times.

If, in the course of carrying out the duties of the post, the post holder becomes aware of any actual or potential risks to the safety or welfare of children in the school they must report any concerns to the Designated Safeguarding Lead or to the Headmaster.

April 2022

POCKLINGTON SCHOOL FOUNDATION

The post holder is responsible for:

- Assisting in the delivery of the sport programme throughout Pocklington and Pocklington Prep School. The main sports offered are: Rugby, Hockey, Netball, Cricket, Tennis, Athletics

Main duties

- Assist the sports staff with the preparation and delivery of sport within Pocklington School in accordance with agreed school policies
- Plan and prepare lessons / sessions effectively to meet the diversity of pupils' needs and interests
- Contribute to extra-curricular and after school sporting activities where required
- Assist teachers in setting appropriate learning and behaviour expectations and supporting pupils appropriately to achieve these
- Select teams and attend fixtures (home and away) where required
- Ensure equipment is looked after, maintained and stored appropriately
- Strengthen links between Pocklington School and other organisations including local sports clubs

This job description is not exhaustive and the post holder may be required to undertake any other duties commensurate with their role.



**POCKLINGTON
PREP SCHOOL**

Ages 2 to 11



**POCKLINGTON
SCHOOL**

Ages 11 to 18

Person specification – Sports Coach

	Essential criteria	Desirable criteria	How measured
Experience	• Experience of playing at least 2 of the main sports offered • Previous experience working with children aged from 2 – 18 years	• Experience of playing one of the school's major sports to at least Club level	Application Form, Interview
Education and Training	• Evidence of appropriate sports CPD	• Level 2 coaching certificate in a relevant sport • Relevant coaching, refereeing or umpiring qualifications • First Aid Training	Application Form
Skills and knowledge	• Evidence of being skilled in the sports being offered • Clear and effective communication skills • Good understanding of the Sports offered	• Evidence of good management, which incorporates detailed planning, successful implementation and effective monitoring and evaluation of strategies • Full driving licence and ability to drive a minibus	Delivery of Coaching Session
Personal attributes	• Leadership qualities, including energy, resilience and the ability to enthuse and motivate others • An ability and willingness to make a significant contribution to the sporting life of the school • Enthusiastic and passionate about working with children • Empathy with the principles, ethos, aims and aspirations of Pocklington School Foundation	• High levels of organisation and initiative	Interview

Child Protection: this post is subject to acceptable references and clearance from the Data Barring Service as part of the Foundation's commitment to providing a safe environment for our pupils.