

BEXHILL COLLEGE

'OUTSTANDING COLLEGE OUTSTANDING OPPORTUNITIES'

ABOUT THE COLLEGE

Bexhill College is an independent Sixth Form College which has been providing high quality post – 16 education in the East of the County of East Sussex for 30 years. It is the number one post 16 destination in the Hastings and Rother area. The College traditionally has four partner 11 – 16 schools of Bexhill High School, St Richards Catholic College, Claverham Community College and Robertsbridge Community College. However, a high proportion of the students come from the surrounding areas. Students travel to study at the College from as far out as Rye and the Kent borders. There is also strong recruitment from Hastings and St Leonards, which also has two 11 – 18 schools which operate a Federal Sixth Form and a FE College.

The College offers a broad range of courses to meet the needs of the local community. The core



focus of the College work is with the 16-19 age group offering a broad range of academic and vocational courses across foundation, intermediate and advanced level. The College attracts approximately 1950 full time, 16-19 year old students of which approximately 90% are studying advanced programmes and the remaining 10% at intermediate/foundation level.

The college has a reputation for consistently good results. The 'A' level pass rate has been above the national average for 21 of the past 22 years. 2015 was a year of outstanding achievement. The pass

rate was 97.4%, with 42% A-B grades and 73% A-C Grades. Vocational results are equally as strong. Thirty five A level subjects and twelve advanced vocational courses gained 99% pass rate last summer.

The College moved to new purpose built accommodation in August 2004. Facilities include a sports hall, all weather pitch, film studio, dance studio, laboratories as well as general classrooms. In November 2013 we opened an extension building which included a theatre, drama studio, hair salon, catering kitchen, music facilities and general classrooms. We opened an extension to our sports centre in September 2015 which includes state of the art gym facilities. We are co-located with the post-16 section of Glyne Gap Special School which will offer new opportunities for an enriched educational environment.

In recent years, the college has developed a broad adult education offer which provides a range of academic and recreational courses. These courses mainly take place in the evening when approximately 500 adults attended evening class courses.

As a high proportion of students live outside Bexhill in the rural areas, many use public transport to travel to College.

The major businesses are retail, distribution, insurance, leisure and tourism and banking. Other major employment areas are with the public services in education, health and social services. The care sector is a major employer in the area with limited large manufacturing organisation based locally. Many travel to work outside the area.

COLLEGE VISION AND FOCUS

The College's vision is:

'Outstanding College, Outstanding Opportunities'



All staff work tirelessly to achieve that vision. The vision is supported by our mission and strategic objectives. These are attached. In addition, the College has set itself six core values which we are committed to working within. These are:

Excellence
Pursuing excellence in everything we do

Can do attitude Looking for solutions in every challenge

Courage Taking the right decisions in each situation

Respect
Always acting with integrity and treating others with dignity

Team working
Achieving success thorough working with others

Achievement driven Having the energy and enthusiasm to achieve outstanding results

A major thrust of work has been raising success rates and value added to ensure we consistently exceed the national benchmarks. This has involved staff in developing pedagogy to incorporate active learning and stretch and challenge for all students within lessons. Staff also provide extensive one to one support for students outside of the classroom. Staff continually develop their courses to ensure the curriculum meets students' needs. Professional Development is central to the Colleges strive to be outstanding and all staff are expected to attend training to familiarise themselves with new delivery, assessment regimes and keep up to date their subject areas.

The College places a strong emphasis on pastoral support and tutorial provision. The majority of staff are personal tutors and have a responsibility for the retention and achievement of approximately 24 young people. Tutors provide guidance and support throughout the students' time with us including advice on progression.

The student experience is central to all we do. A teacher interested in working at Bexhill College needs to be committed to achieving this vision and implementing these values. Staff at the College are well qualified, passionate about working with young people and able to provide an outstanding experience for all students through their work.

I hope that you feel you can contribute to making this outstanding College even better. We look forward to receiving an application from you.

Further information about the College and its curriculum can be found at www.bexhillcollege.ac.uk Karen Hucker PRINCIPAL

VISION, MISSION & STRATEGIC OBJECTIVES



VISION

'Outstanding College, Outstanding Opportunities'

MISSION STATEMENT

Bexhill College provides outstanding educational opportunities for the young people and the wider community of Rother, Hastings and beyond.

STRATEGIC OBJECTIVES

- 1. To deliver, in partnership, an engaging, exciting, relevant and responsive curriculum offer, which contributes to the educational wellbeing of the community
- 2. To achieve outstanding results that place the College in the top 25% nationally
- 3. To provide enriching opportunities which develop students' broader skills and increase their enjoyment, achievement and future participation in society
- 4. To provide high quality personalised support which enhances learning through outstanding teaching
- 5. To deliver outstanding learning, teaching and assessment through a well-trained, effective staff and high quality resources supported by excellent leadership and management at all levels
- 6. To promote and celebrate diversity respecting and valuing the individual ensuring all groups are equally successful
- 7. To continue to promote a safe and inspirational learning environment
- 8. To maintain the College's strong financial base as 'outstanding' to support the delivery of the College's objectives.