

# BRIGHTON COLLEGE



Join us:

## Teacher of Geography

CLOSING DATE: 9.00am 27 NOVEMBER 2023



THE SUNDAY TIMES

# About the School

Brighton College is an inspiring place to work. As the leading co-educational school in the UK it is renowned for its inspirational teaching and innovative education, whilst placing kindness and community at the heart of our approach to education. Named 'UK School of the Decade' by **The Sunday Times** in November 2020, we educate 1,200 pupils between ages 11 and 18.

Established in 1845, the College has grown exponentially in recent years. The Head Master, Richard Cairns, a recent Tatler UK Head of the Year, has been in post since 2006 and under his leadership pupil numbers have doubled. Since 2006, the College moved from 147th in The Sunday Times results table, to 3rd – the best position ever achieved by a co-ed school. The school site in Kemptown has seen the addition of stunning new facilities, sustainably designed by leading international architects, with recent investment well in excess of £100 million. These include the Music School and Sarah Abraham Recital Hall (2015), the Yeoh Building teaching complex

(2017) and the School of Science and Sport (2020). A stunning new performing arts complex, including a 400-seat theatre, is currently under construction. World-class facilities enable us to share a huge variety of opportunities with pupils and allow for innovative and exciting approaches to teaching and learning.

We believe that we are a part of society, not apart from it, and so activism and community involvement are key parts of the curriculum. We have a thriving volunteer programme, driven by pupils, and are proud of our progressive stand on diversity, equality and inclusion. Brighton College also has a family of schools, which includes our three Sussex prep schools

– Brighton College Nursery, Pre-Prep & Prep; Handcross Park; and St Christopher's. Overseas, we have opened schools in Abu Dhabi, Al Ain, Dubai, Bangkok and Singapore.

Our approach to education is regularly celebrated. We've been named 'School of the Year' twice by The Sunday Times (most recently in 2019); The Week named us 'Most forward-thinking school in Britain' for two years running in 2017 and 2018, and 'Best in the UK for STEM' in 2020. Our most recent ISI inspection in November 2021 gave us the highest possible grade ('Excellent') in both categories; the quality of pupils'

academic and other achievements, and the quality of pupils' personal development.

Most importantly, Brighton is a happy school. Staff and pupils feel fulfilled, and our emphasis on kindness lends itself to a thriving intellectual, sporting and performing arts culture. Our location in the city gives us the best of all worlds: we're 5 minutes from the sea and the city centre, 10 minutes from the South Downs, and in the heart of the local Kemptown community. We hope that you will want to come and join the fantastic group of professionals who work here.





100+ CLUBS AND ACTIVITIES FOR PUPILS



96% 9-7 AT GCSE



200+ teaching staff



99% A\*-B AT A-LEVEL



30 subjects offered



120 CHARITIES AND PROJECTS SUPPORTED



43,200 community service hours a year



10 SCHOOLS IN THE INTERNATIONAL BRIGHTON COLLEGE FAMILY



20 FREE SIXTH FORM SCHOLARSHIPS



## THE SEA AIR

The beach is a huge part of Brightonian life – from dipping your toes in over the summer or being a regular BC sea swimmer no matter what the weather. With sea views from a number of our classrooms and our rooftop Sky Garden, being close to the sea is part of everyday life.



## THE LANES AND THE NORTH LAINE

The city centre is a delight of twisting lanes filled with new discoveries waiting on every visit. From boutiques to vintage emporia the historic 'Lanes' area has everything. Big believers in supporting local, the North Laine area has a huge range of independent shops. Between these two spots you can find anything you need.



## FOOD, GLORIOUS FOOD

While Brighton is still yet to sparkle with its first Michelin star, the list of restaurants with Michelin mentions is long. If fine dining isn't your cup of tea then the enormous range of down-to-earth establishments won't disappoint: café culture is prominent in the city; family-friendly choices can be found in each suburb; and vegan/vegetarian cuisine is booming.



## FESTIVALS AND CULTURE

Brighton is home to a variety of cultural events and celebrations throughout the year. This includes the largest and most established annual multi-arts festival in England, Brighton Festival. Then there's the Fringe Festival; the Theatre Royal; a thriving arts scene; music venues; a nationally renowned comedy club; and the oldest cinema in Britain.



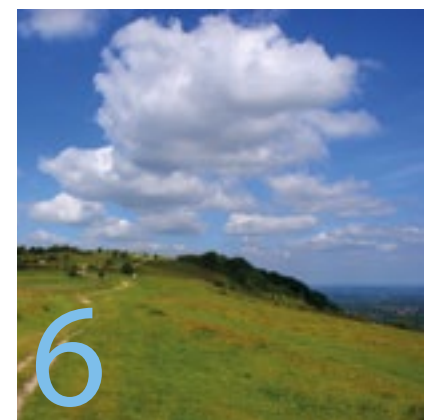
## NO NEED TO DRIVE

Like London, Brighton favours the pedestrian. With the UK's only Green MP representing us, the city is set up for pedestrians, cyclists and those more adventurous forms of transport. The seafront cycle lanes are frequented by adults and children, and there are some wonderful routes that take you around the different parts of the city and surrounding countryside.



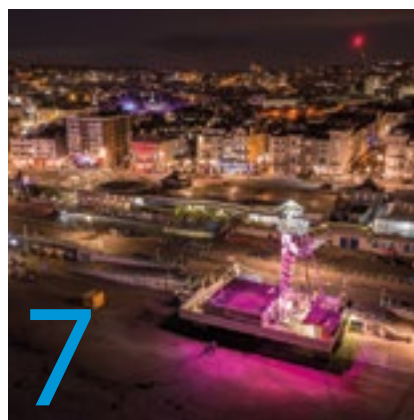
# 10 reasons to live in Brighton

Voted **'The happiest city in the UK'**, 'the sunniest city in the UK' and 'the most dog friendly city in the UK', there are plenty of reasons to choose 'London by the sea' as your home. Here are 10 reasons our staff love Brighton.



## THE COUNTRYSIDE AND PARKS

Not only do we have the beach, we also have the countryside. Surrounded by the glorious South Downs (a nationally recognised area of outstanding natural beauty) the city has no shortage of green spaces for individuals and families. A 15 minute bus ride from the city centre will get you to Devil's Dyke nature reserve or Stanmer Park; and a short train ride will take you to neighbouring Seaford to walk along the iconic Seven Sisters.



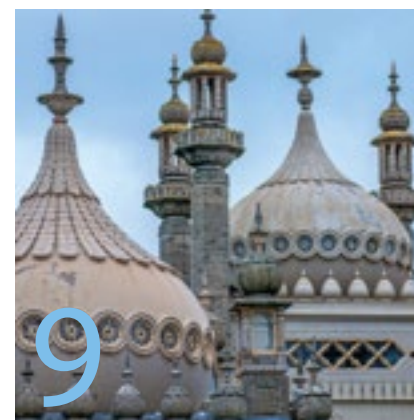
## VIBRANT SOCIAL LIFE

Whether you're looking for a fun family night out at glow-in-the-dark minigolf, or a more grown up catch up with friends at an independent speakeasy you will never be short on choices in Brighton. The city has more pubs per square mile than London; there are jazz cafés and wine-tasting bars; fusion tapas pop-ups and street-food markets.



## DIVERSITY

As the unofficial LGBTQ capital of the UK, Brighton has a proud history of embracing diversity. The annual Pride weekend in August is a city-wide celebration, involving a host of events that includes a parade through the city centre. Brighton College, of course, has its own wonderful float manned by pupils and teachers. The city takes its commitment to kindness and acceptance seriously all year round, and was also voted one of the top three friendliest cities in the UK.



## HISTORY

What started as an ancient fishing village is now the largest city in the area. Archaeological evidence shows that mammoths used to roam along the shores; an important Iron Age fort sits to the north of the city; a Roman villa existed in the city centre; the Domesday Book references the number of herrings paid by the settlement; and the Prince Regent established the city as a recreational base in the 18th century.



## SMALL CITY WITH BIG CONNECTIONS

With just over 290,000 residents the city is England's most populous seaside resort town in the UK. There's always plenty to do, but with the perks of 'small town living'. You can reach any part of the city within 30 minutes by bus or cycle. But if you are looking for bigger adventures, it's just a 30 minute train ride to Gatwick airport, and a 50 minute train ride to London Victoria station.





# About the role

Brighton College is seeking to appoint a Teacher of Geography, to start in September 2024.

## THE DEPARTMENT

The department comprises seven full-time teachers and educates around 550 pupils. At A-level, pupils follow the AQA specification and Geography has been consistently one of the top performing departments at the College. Numbers taking the subject have been rising, with between 30 and 40 pupils taking the subject in each of the Sixth Form year groups.

Academic results are consistently strong with between 50-60% of the cohort attaining A\* and 85-95% achieving A\* or A. All pupils, regardless of abilities usually gain at least a B grade. Numbers of pupils expressing an interest in reading Geography further at university and Oxbridge level remain high and the department has successfully supported eight pupils in obtaining offers to read geography at Oxford or Cambridge in the last three years.

At GCSE the Edexcel A syllabus is studied and over 130 pupils usually choose to study geography, making it one of the most popular optional subjects at the College. Results have been outstanding at this level, with over half of the cohort usually gaining the top grade (9), with about 85% 9-8 grades and 95% 9-7 grades.

In Year 9, pupils study a course designed by the department on contemporary global issues, including Development and Globalisation, before beginning the GCSE course with the Ecosystems topic.

Pupils in the Lower School (Years 7 and 8) study Geography as part of the innovative and unique 'The Story of our Land' programme, which integrates Geography with History and R.S.

Pupils of all ages participate in a plethora of Geographical activities beyond the classroom ranging from teacher and pupil-led discussion groups, to participation in the Geographical Association's Worldwide Quiz. Our pupils also take part in other external competitions such as University essay prizes, and the Royal Geographical Society's "Young Geographer of the Year" competition, regularly obtaining awards.

Fieldwork is also integral to the department's activities, with local trips to the East Sussex Coast, and the River Tillingbourne in Surrey. There are also international trips available to our pupils including biennial trips to Geneva or Mexico and Chamonix or Morocco for the Sixth Form and yearly trips to Iceland for Year 10.

## ROLE SPECIFICATION

The successful Teacher of Geography will be, or have the evidenced potential to be, an outstanding classroom practitioner as well as contributing to other areas of school life. They will focus on upholding high levels of performance in public examinations and help develop the supra-curriculum as directed by the Head of Department. They should be committed to high academic standards but also able to communicate to young people a passionate enthusiasm for the subject.

All teachers at Brighton College are expected to contribute to the school's pastoral system, generally as a tutor in one of our 14 houses (of which six are boarding houses and eight are day). There is also an expectation that all teachers will contribute to the co-curricular life of the school, through the extensive Games programme, and/or through the leadership of one of almost 100 school societies. Candidates are encouraged to point to interests and enthusiasms as part of their application.

All teachers joining Brighton will have the benefit of guidance by an experienced mentor, whose role it will be to provide support during their probationary period. Thereafter, all teachers are expected and supported to participate in continuous professional development, throughout their time at the College.

## Safeguarding responsibilities:

- This role will involve daily contact with pupils and you will be engaging in regulated activity relevant to children.
- All staff and volunteers have a responsibility for promoting and safeguarding the welfare of children and young persons for who you are responsible and with whom you come into contact.

# PERSON SPECIFICATION

The academic success of Brighton is due to excellent, innovative and well-planned teaching. We are looking for individuals who foster a passion for learning and who can demonstrate an ability, and genuine desire, to develop pupils to their fullest potential.

Many teachers joining the College have a proven track record of effective teaching, having obtained excellent public examination results with previous classes.

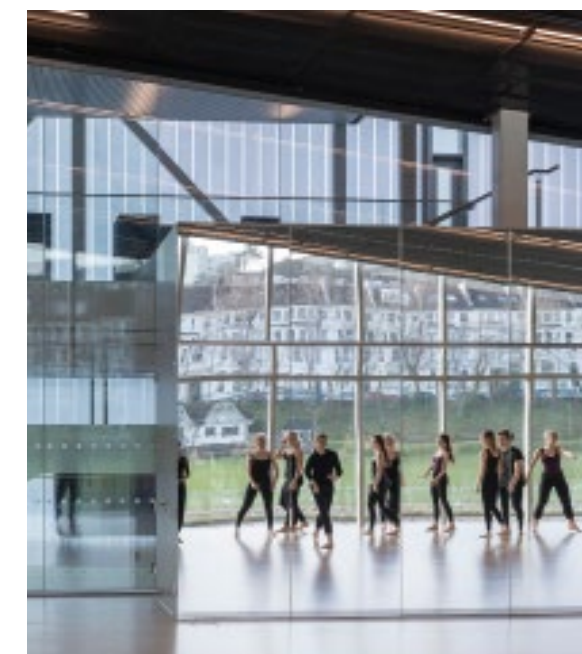
However, we are also equally happy to appoint candidates who are currently on a PGCE, or candidates with no formal teaching qualification. Several members of our teaching staff have pursued different career paths, and have made the move to teaching at a later point. We view this diversity as a strength.

We seek candidates with a demonstrable ability to thrive in an intellectually invigorating environment. The ability to inspire children is key, as is a willingness to support the ambition and values of the school and to be involved in a breadth of College life. Successful candidates will be self-reliant and adaptable, with high levels of initiative. Candidates should have a strong academic record, including a good degree in a relevant subject. Those without teaching experience must be able to demonstrate a genuine interest in young people and teaching. We will look for evidence of the capacity to contribute to the broader life of the College, and for evidence of passion and enthusiasm for the relevant subject.

For the right candidate, there could be the opportunity to work in one of our international schools in due course.







## The application process

Candidates should submit an online application by midday on 27 November 2023, through our application portal. Applications will be considered on a rolling basis and early application is therefore encouraged.

Any enquiries about the application procedure should be emailed to [recruitment@brightoncollege.net](mailto:recruitment@brightoncollege.net).

Candidates invited to interview may be asked to teach an observed lesson as part of the process. Further information on the observed lesson will be provided in advance of interview.

## Remuneration

Brighton College has its own pay scale, above the maintained sector. There is also an excellent and flexible benefits package, the contents of which can be controlled by individual teachers themselves. Generous fee remission is also available for dependent children in either the Prep School or College, subject to a place being available. All of our teachers are enrolled into the Teachers' Pension Scheme.

## Safeguarding and equal opportunities

Brighton College is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Any offer of employment will be subject to successfully completing pre-employment checks, including an enhanced DBS disclosure, the receipt of satisfactory references, the College's pre-employment medical questionnaire, relevant original ID documentation and examination certificates.

The post is exempt from the Rehabilitation of Offenders Act 1974 and the School is therefore permitted to ask job applicants to declare all convictions and cautions (including those which are "spent" unless they are "protected" under the DBS filtering rules) in order to assess their suitability to work with children.

The College is committed to ensuring that the recruitment and selection of staff is conducted in a manner that is systematic, efficient and effective and promotes equality of opportunity. Our full equal opportunities policy is available on the 'Careers' page of our website.