



St George's
WEYBRIDGE

Candidate Information Pack

TEACHER OF MATHEMATICS

STGEORGESWEYBRIDGE.COM



About St George's Weybridge

St George's Weybridge is a leading independent co-educational Catholic day school in Surrey for girls and boys aged 3-18.

Founded in 1869, with its distinctive Josephite ethos, St George's Weybridge has become the largest independent Catholic school in the country. Academically autonomous, the Junior School and College work together as one school, educating around 1,600 students across the two school sites. Both Schools had full ISI inspections in December 2019 and rated excellent in all categories.

St George's is proudly and unequivocally a 3-18 co-ed school where children can learn and grow into kind, polite, respectful adults. There is a perfect balance between the Junior School and the College, between academia, creativity and sport. Most important, though, is the perfect balance between the three fundamental intelligences listed here. Together, these are what make St George's unique – and what makes the children who leave us exceptional.

The distinctive ethos upheld by St George's encourages a strong sense of family where all students are valued and encouraged to fulfil their potential in an atmosphere of mutual respect and compassion. This atmosphere is extended to all families, our alumni (Old Georgians), staff, the local community and the wider world.

St George's Weybridge welcomes students from a variety of Christian denominations - it is inclusive of all faiths and none. It is our wish that during their time at St George's, our boys and girls will grow up within a community where Christian beliefs and principles are a guide for all that we do. This is evident in the liturgical life of our Schools and in the many ways we have of reaching out beyond our community. Thank you for your interest in joining the staff at St George's Weybridge. We are delighted that you are considering our School.





Working at St George's Weybridge

At St George's Weybridge, we employ a number of full and part time staff in a wide range of teaching and business posts. Our salaries are competitive and we offer a range of excellent employee benefits. Staff will undertake a full induction programme on joining St George's, and continuous professional development is actively encouraged and supported.

St George's prides itself on offering a harmonious and supportive environment for all staff and the Josephite ethos of "Coming home to school" is experienced not only by our pupils but extended also to our staff. We have clear policies about equal opportunities and do not tolerate any form of harassment or bullying.

Facilities

The grounds of St George's Weybridge are stunning, with the College sitting in 100 acres of park land and the Junior School on a 52 acre site. Both schools are supported by great road and public transport links.

The facilities offered at both schools are exceptional with many more exciting developments underway. Recent developments include:

- Activity Centre - a 6-court sports hall, climbing wall, fitness suite, dance studio, and flexible multi-use spaces.
- The Ark – a dedicated space for our Early Years pupils including modern classrooms and resource areas, IT suite, assembly room, and outdoor learning areas.
- Henderson Centre – a classroom block providing first-class teaching facilities, as well as a dedicated Common Room and classrooms for Sixth Form students.

“Joining St George's was like coming home, there is a huge sense of community. Staff are so welcoming and friendly, nothing is too much to ask. Staff always have time for you and no question is a
Joe”

“Since the first day, I've been made to feel very welcome which has enabled me to settle in very quickly. I am really happy that I now consider myself to be part of the 'Georgian family’
Lauren”





Mathematics at St George's

The Mathematics team is a very strong department with a mixture of fourteen committed teachers of varied backgrounds and experiences and the department benefits from strong and supportive leadership. It is envisaged that the person appointed will be enthusiastic about mathematics and enjoy teaching the subject to all levels and abilities. The willingness to teach both Pure and Applied Mathematics at A Level Maths is essential. There is also an expectation to take on some specific responsibility within the Department.

The College has intakes at 11+, 13+ (Common Entrance) and into the Sixth Form. Each year the Department are actively involved in the entrance examinations and procedures. Many of the 11+ intake come from the Junior School with which the Deputy Head of Maths liaises throughout the year, so there is more than an adequate awareness of the students' abilities prior to arrival. The marking of the Common Entrance papers by the Department similarly allows for new entrants to be set correctly.

The setting in Maths is flexible and it is reviewed twice a year to allow, where appropriate, for movement between sets but in the year and a half leading up to GCSE the movement is kept to a minimum. In the First and Second Years the number of sets is equivalent to the number of tutor groups of entry, whereas in the Third, Fourth and Fifth Years the number of sets is more than the number of tutor groups of entry. This allows for ensuring that the set sizes can be adjusted according to ability, smaller set sizes for the lower ability sets.

The textbook provision for First and Second Years is predominately the Essential Maths series. For Third, Fourth and Fifth Years the textbooks are a mixture of textbooks, with other resources available for the delivery of the curriculum. The department is very well resourced, both in terms of equipment and Mathematical software.

This is a department which achieves consistently high results and this is largely due to the outstanding teachers who are dedicated and motivated in supporting all students they teach. All sets will be entered for the International GCSE, with the top sets also entered for the IGCSE Further Maths course. The results have always been extremely good both at IGCSE and A-Level. Mathematics is currently the most popular subject at A-Level.

At A Level Mathematics it is usual to have 100% pass rate with an A*-A of 70% or higher. For Further Mathematics we have attained 90% or over at A*-A for a number of years. An increasing number of students are opting to read Mathematics in Higher Education and the department encourages this. The students are prepared for the Edexcel GCE specification and the current textbook provision are those endorsed by Pearson. Teaching takes place in designated mathematics classrooms and there is an office available for all members of the Department. All classrooms have data projectors and they are equipped with an Interactive Whiteboard.



ADDITIONAL SPECIFIC RESPONSIBILITIES

- a) Likely to be a Tutor to an assigned Tutor Group and to carry out related duties in accordance with the general job description of Group Tutor including implementing the PSHE programme
- b) To carry out supervisory duties in accordance with the DH Staff's Supervision Rota. This amounts to the equivalent of 1.5 Term's worth of duties, spread throughout the 3 x Terms. Duties are scheduled to avoid clashes with other areas of responsibility.
- c) To make a significant contribution to non-departmental extra-curricular activities, in addition to the above. Core contribution is defined as the equivalent of 1 x Term's Saturday Sport; this can be met in a variety of ways, including 1 x evening of contribution across 3 Terms, depending on the nature of the activity. Co-curricular contributions which exceed this can be eligible for additional remuneration, but this will need to be negotiated with the Head of Co-Curricular and Deputy Head Staff, once in post.
- d) The school has a House system and all staff are members of a House and expected to support its activities.
- e) All staff are expected to supervise EPQ students if required, as most students in the Sixth Form undertake this qualification.

CONDITIONS OF SERVICE

The salary will be dependent upon experience and qualifications. The College participates in the Teachers' Superannuation Scheme. The College adheres to the current statutory requirements for retirement procedures.

APPOINTMENT PROCEDURE

A completed Application Form and a brief covering letter, together with the details of two referees, should be forwarded to:

The Headmistress; St George's College Weybridge, Weybridge Road, Addlestone, Surrey KT15 2QS or by email to: headmistress@stgeorgesweybridge.com.

The closing date for application is by 4pm on Thursday 13 May 2021. However, please note that applications will be reviewed upon receipt and candidates may be invited for interview via Teams MS or in person, at short notice.

St George's employs personnel who are best qualified for the post without any discrimination in favour or race, colour, gender or national origin. All staff must be able to support the Mission Statement of the school.

This job description is indicative of the nature and level of responsibilities associated with this post. It is not intended to be exhaustive. Other reasonable tasks and responsibilities may be allocated as necessary from time to time.



Benefits



Pension

Work place pension scheme currently provided by Aegon. Employee contribution between 3% and 5%. Employer contribution doubles employee contribution up to a maximum of 10% (trebling to 15% for long-serving employees). Teaching staff have access to the Teachers' Pension Scheme.

Holidays

Choose an item.



Benenden Health

A healthcare package that provides access to request private diagnosis, treatment and physiotherapy along with remote GP appointments and counselling when needed.

Discounts

Discounts on holiday camps & activities hosted at St George's Weybridge are available to all permanent staff. A number of local shops & retailers also offer discounts to St George's staff.



Fee Remission

School Fee Remission for employees' child(ren) attending either St George's College or St George's Junior School. The children of employees are subject to the same admissions assessments as other children and employment in no way guarantees that an offer of a place for your child will be made.

Life & Personal Accident Insurance

Life insurance is provided through MetLife or Teachers Pensions. In addition, insurance is in place in the event of an accident leading to permanent disability or injury.



Meals

Lunch in the dining room is provided free by the school.



Employee Loans

Staff can apply for interest free loans in the case of hardship or for training, travel costs or purchase of a bicycle.



Conditions of Employment

Initial Period of Employment

Teaching Staff: Two Terms

During the Initial Period of Employment, sick pay will be paid in accordance with current legislation.

Notice Period

One week on either side during the Initial Period of Employment, thereafter, One Term

Pre-Employment Vetting Checks

It is a condition of employment at St George's Weybridge that every applicant who accepts the offer of a job will be subject to criminal background checks through the DBS and will be required to provide documentary evidence to confirm their identity and right to work in the UK. The checks will be carried out at the School's expense. References will be taken up, including those from previous employers.

Safeguarding Children

The post-holder's responsibility for promoting and safe-guarding the welfare of children and young persons for whom he/she is responsible or with whom he/she comes into contact will be to adhere to and ensure compliance with the Safeguarding Policy Statement at all times. If, in the course of carrying out the duties of the post the post holder becomes aware of any actual or potential risks to the safety or welfare of children in the school he/she must report any concerns to the Head and/or Designated Safeguarding Lead.

Dress code

Staff are expected to wear smart business dress and conform to the St George's Dress Code as set out in the Staff Procedures Book. These norms are relaxed during school holiday time.

Additional Working

There is a requirement for attending at Open Days, Carol Services, Prize Giving and occasional requirement for attending at evening events as may arise from time to time.

Place of Work

The role will be based at the College with an expectation of flexibility, when required, to work at the Choose an item.

Data Protection and Confidentiality

The post-holder will ensure Data Compliance regulations are upheld, including being familiar with current data protection legislation and associated School Privacy Notices and undertaking relevant training in data protection.

No Smoking Policy

St George's College and St George's Junior School operate a no smoking policy.



How to Apply

To find out more about the post or the school, in the first instance please contact Phyllida Bell, PA to Headmistress, for a confidential discussion:

Tel: 01932 839303

Email: pbell@stgeorgesweybridge.com

Applications are encouraged as early as possible on the enclosed form and emailed together with a covering letter to headmistress@stgeorgesweybridge.com.

Key dates

Closing date for applications:

Thursday 13 May 2021

Interviews

Applications will be reviewed upon receipt and shortlisted candidates may be invited for interview – either in person or via Teams - at short notice.

Please note that before making an application for any vacancy at St George's you should familiarise yourself with our Privacy Notice, [Safeguarding Policies](#), [Recruitment Policy](#), [DBS Code of Practice and Associated Policies](#) which are available at: <http://www.stgeorgesweybridge.com/further-information/employment-opportunities>

St George's Weybridge is committed to safeguarding and promoting the welfare of children and applicants must be willing to undergo screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service.

St George's Weybridge is an Equal Opportunities Employer and a registered Educational Charity. We look forward to receiving your application.

