

*A = Application I = Interview

Knowledge and Experience	Essential	Desirable	P How Assessed *
Qualified Teacher status (by employment start date) with specialisation in English	Е		Α
Strong subject knowledge	Е		Ι
Knowledge and understanding of the requirements of the National Curriculum	Е		I
Knowledge and understanding of the learning process	Е		I
Experience of delivering the KS3 and KS4 curriculum	Е		A/I
Experience of delivering the KS5 curriculum		D	A/I
Knowledge of current whole school developments in education		D	I
Evidence of recent In-Service Training relevant to post		D	A/I
Knowledge of English (Literature, language and media) to degree level		D	A/I
Skills and Abilities			
Excellent classroom practitioner with success in teaching English	Е		I
Evidence of creative and imaginative approaches to teaching and learning	Е		A/I
Ability to use e-learning in the classroom to achieve improvement	Е		A/I
Ability to meet tight deadlines and pay attention to detail	Е		A/I
High level of interpersonal skills	Е		I
Able to manage students effectively	Е		A/I
Ability to see tasks through to a successful conclusion	Е		A/I
Good organisational and administrative skills	Е		A/I
Ability to work effectively under pressure	Е		A/I
Personal Attributes			
High level of enthusiasm for the subject	Е		A/I
Suitable to work with children and safeguard their welfare	Е		A/I
Personal attributes: motivational, approachable, enthusiastic, sympathetic understanding of the needs of students	Е		A/I
Commitment to promote positive behaviour strategies	Е		A/I
Willingness to demonstrate flexibility in the role and be involved in extra-curricular activities	Е		A/I
Demonstrate professionalism, loyalty and integrity	Е		A/I