



Beech Hall School

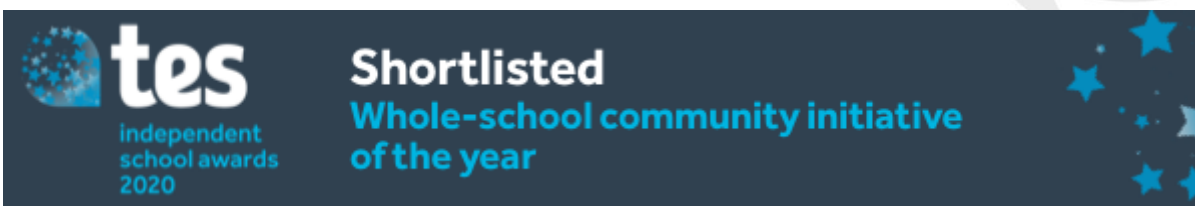
Recruitment Pack



Teacher of Design & Technology September 2023

Beech Hall is a unique independent school of approximately 240 pupils in which staff truly inspire the wide-ranging achievements and talents of every single pupil.

What could you bring to Beech Hall?



An introduction to Beech Hall



Beech Hall is a non-selective independent school for boys and girls aged six months to eighteen years, teaching up to GCSE level. Situated in a beautiful sixteen-acre site in the heart of Cheshire, housing two listed buildings, playing fields and a popular outdoor swimming pool, we are proud to be able to provide a truly child-centred approach to education, ensuring that every single pupil is happy and therefore achieves and thrives – in the widest sense of the word. Beech Hall is part of the Chatsworth Schools Group, and embodies Chatsworth Schools' values of integrity, resilience and passion every day. For nearly 100 years, Beech Hall has prepared young people for tomorrow's world with compassion, courage and a community spirit.

Small classes and a focus on the individual child mean that quality teaching and learning lead to success. However, we believe opportunities beyond the classroom curriculum are just as important as we seek to provide a truly unique and enriching curriculum for every pupil. A balanced focus on academic attainment, sporting opportunities, emphasising individual strengths and celebrating traditional values are at the core of everything that is important to us at Beech Hall.

The staff at Beech Hall have the highest standards of expectation for our children and the quality to which we believe they are entitled. This means that processes to ensure individual happiness and achievement are rigorous, and opportunities for pupils to participate in the widest variety of ways are multiple and varied. Communication remains a three-way process throughout our children's education, ensuring that the child, their parents and staff work collaboratively to achieve happiness and success.

Candidates are encouraged to make an appointment to look around our school. I shall look forward to welcoming you to Beech Hall School.

A handwritten signature in green ink, reading "James D Allen".

James D Allen
Headmaster

Recent Awards

- Educate Awards Runner-Up in the WOW! Recognition category 2022
- Independent Schools of the Year 2022 for Sporting Achievement – Shortlisted
- Muddy Stiletto's Best Schools Award Finalist – Most Inventive Sports Programme 2022
- Mayor of Macclesfield Young Person's Civic Award 2022
- Carnegie Centre of Excellence School Mental Health Gold Award 2021
- Independent Schools Association Highly Commended – Senior School of the Year 2021
- Independent Schools Association Finalist – Outstanding Sport (Small School) 2020
- TES Finalist – Whole-school Community Initiative of the Year 2019
- Independent Schools Association Finalist – Excellence in Extracurricular Activities 2019
- Independent Schools Association Finalist – Outstanding Provision in Learning Support 2018
- Independent Schools Association Winner – Excellence & Innovation in Partnerships 2017
- Independent Schools Association Finalist – Excellence in Extracurricular Activities 2017



What does it mean to learn and work at Beech Hall School?

Beech Hall School

Vision

For all Beech Hall pupils, their families and colleagues to wake up and bounce into school, excited to learn and work in a genuinely inclusive and respectful learning environment that empowers every child to believe, achieve and become the best version of themselves

Motto

Possunt Quia Posse Videntur
We achieve because we believe we can

Aims

1. To be happy
2. To be successful
(to achieve academically in line with or exceeding predicted outcomes)
3. To be confident
(to develop the self-esteem to celebrate individuality and respect one another's uniqueness)

Values

Beech Hall instils in all pupils:

Kindness

Respect

Integrity

Ambition

Our values underpin our aims:

Happy	Successful	Confident
Kindness	Respect	Integrity
Empathy Friendship Health & wellbeing Independence Patience	Dignity Fairness Inclusivity Self-respect Tolerance	Courage Pride Resilience Responsibility Self-belief
Ambition		
Aspiration Commitment Determination Inspiration Perseverance		

**Job Description: Teacher of Design & Technology
Required for September 2023 (sooner if possible)**



Beech Hall School

Job Title	Teacher of Design & Technology		
Appointed by	Headmaster		
Reports to	Director of Studies		
Position	Part-time position 0.4		
Salary	Competitive		
Type of Contract	Permanent		
Deadline for applications	26 June 2023	Shortlisting	27 June 2023
Interviews	29 June 2023	Start date	1 September 2023
Summary of the role	To join the Design & Technology department at Beech Hall, teaching from Year 5 to GCSE and support the academic and pastoral development of pupils at Beech Hall School		
Key responsibilities	<ul style="list-style-type: none"> • Set high expectations which inspire, motivate and challenge all pupils • Establish a safe and stimulating environment for pupils, rooted in mutual respect • Teach effective and dynamic lessons that ensure and exceed expectations of pupil progress • Write reports about pupils, their progress and their needs • Promote and foster constructive home/school partnerships, including attendance at Parents' Evenings, and to liaise with parents as and when necessary • Mark and monitor pupils' work in a timely fashion, and set targets for progression • Assess and record pupils' progress systematically • Contribute towards standardisation of NEA projects • Assist with reviewing and developing relevant Schemes of Work • Assist with the review of risk assessments • Maintain and develop a positive relationship with all members of staff; to attend training days and out of school meetings as required • Share responsibility with all colleagues for the pastoral care, safety and wellbeing of all pupil • Demonstrate a commitment to personal, professional development • Show commitment to the process of performance review and appraisal • Commit to the agreed values, beliefs and behaviours of the school • Play an active role in the extra-curricular programme of the school • Carry out any such other duties as may be reasonably required by senior members of staff 		



	<p>Demonstrate excellent subject and curriculum knowledge</p> <ul style="list-style-type: none"> • Show and demonstrate an understanding of and take responsibility for promoting high standards within the department • Have a secure knowledge of the curriculum <p>Work in partnership with stakeholders</p> <ul style="list-style-type: none"> • Liaise with Head of Department regarding material orders and machine maintenance, etc. • Promote and foster constructive home/school partnerships, including attendance at Parents' Evenings, and to liaise with parents as and when necessary • Liaise with the Head of Department and Director of Studies • Work with the Director of Inclusion and other staff with SEND expertise, to ensure that all pupils' needs are met effectively • Liaise with the Examinations Officer over examination entries including decisions as to the tier of entry; undertake assessment of pupils as required by examination bodies • Maintain and develop a positive relationship with all members of staff; to attend training days and out of school meetings as required • Share responsibility with all colleagues for the pastoral care, safety and wellbeing of all pupils <p>Fulfil wider professional responsibilities</p> <ul style="list-style-type: none"> • Demonstrate a commitment to personal, professional development • Show commitment to the process of performance review and appraisal • Commit to the agreed values, beliefs and behaviours of the school • Play an active role in the extra-curricular programme of the school • Carry out any such other duties as may be reasonably required by the Headmaster or other senior members of staff
<p>Pastoral duties</p>	<ul style="list-style-type: none"> • Liaise with the Deputy Head (Pastoral) & Designated Safeguarding Lead • Communicate with parents on a regular basis
<p>Quality assurance</p>	<ul style="list-style-type: none"> • Promote high standards of teaching, learning and assessment, and participate in school monitoring and evaluation procedures • Engage in the process of target setting at individual and school level

Whilst every effort has been made to explain the main duties and responsibilities of the post, each individual task undertaken may not be defined. All staff are expected to comply with any reasonable request from a senior member of staff to undertake work of a similar level that is not specified in this job description. It is understood that areas of responsibility are from time to time subject to review and are negotiable in the light of the needs of the school and the professional development of the staff.

All staff are expected to attend staff briefings before school and staff meetings after school.

Person Specification: Teacher of Design & Technology



Beech Hall School

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> Degree level qualification in Design & Technology or other related discipline Qualified Teacher Status Evidence of professional development relevant to the role 	<ul style="list-style-type: none"> Current enhanced DBS Further relevant qualifications Current DATA accreditation for H&S
Experience	<ul style="list-style-type: none"> Teaching D&T to Key Stages 3 and 4 including GCSE An excellent classroom practitioner who uses a range of strategies to promote learning Able to maintain high standards of discipline Able to develop positive and meaningful relationships with pupils Understanding of how to use data to inform planning and improve pupils' performance 	<ul style="list-style-type: none"> Working with pupils with additional needs Working with pupils with Dyslexia
Skills	<ul style="list-style-type: none"> Able to make effective use of ICT to support and enable learning Good communication and interpersonal skills Ability to prioritise workloads and to be well organised Ability to promote the school's aims and ethos positively and effectively 	<ul style="list-style-type: none"> Experience of teaching the EdExcel syllabus
Personal	<ul style="list-style-type: none"> Able to inspire, challenge and motivate both pupils and colleagues Able to juggle a varied workload A commitment to extra-curricular activities in school Confidently model the school's values 	<ul style="list-style-type: none"> Flexible with an excellent work ethic A sense of humour and a positive 'can do' attitude
Attitudes	<ul style="list-style-type: none"> That put children at the heart of everything that we do Engage with the school as a learning community, establishing and fostering links with parents, colleagues, external stakeholders and the local community 	



Beech Hall School

What can you expect from Beech Hall School?

- A beautiful school set in 16 acres of land, with a mix of traditional and modern teaching facilities
- New state-of-the-art Design & Technology workshop
- Competitive salary
- Continuing professional development
- Twice-weekly morning staff briefings in which pupils are at the heart of discussion
- Excellent transport links to both Manchester and London
- The opportunity to take part in the wider community of the school
- Receptive and supportive Senior Leadership Team
- Friendly and supportive colleagues
- Open and positive working environment in which hard work and commitment are valued the highest degree
- Free use of the school's multi-gym and swimming pool
- Lunch and tea/coffee
- On-site parking
- Company pension
- Fee remission

How to apply

- Send your completed application form to the School Secretary, together with a covering letter
- Ensure your covering letter demonstrates why you want this position, why you would like to work at Beech Hall, and in what ways you believe Beech Hall and its pupils would benefit from you working here
- You are encouraged to make an appointment to view the school, or to have an initial conversation with the Headmaster on the telephone
- Clear dates for deadlines, shortlisting and interviews can be found on page 4

Requests for an application pack should be made to the School Secretary - secretary@beechhallschool.org or by telephoning 01625 422 192.

Prospective candidates are actively encouraged to make an appointment to view the school and to meet with the Headmaster.