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HAMPTON SCHOOL

JOB DESCRIPTION TEACHER OF ECONOMICS TO START SEPTEMBER 2020

JOB TITLE: Teacher of Economics

REPORTING LINE: Head of Economics

ABOUT HAMPTON SCHOOL

Hampton is one of the country's leading, most successful and best-resourced independent schools and has been helping boys to fulfil their potential and realise their aspirations for nearly 460 years. We are a lively, friendly and caring School community, where innovative teaching is underpinned by strong shared values and complemented by outstanding pastoral care. We aspire to enable our boys not only to make sense of the world but also to want to go out and improve it.

The School's examination results and university entrance record consistently rank among the best achieved anywhere, while our extensive range of co-curricular activities provides each boy with the opportunity to shine and the means to explore new interests. Nearly all Hampton leavers go on to undergraduate courses at Russell Group or equivalent universities. 20-30 boys are offered places at Oxford and Cambridge each year; an increasing number go on to study at US Ivy League universities, often on academic and sporting scholarships. Our alumni network is extremely strong and former pupils remain very interested in their School, in no small part due to the exceptionally warm and mutually respectful relationships enjoyed between Hampton staff and their pupils.

Situated on a green field site in a leafy suburb of South West London, we are fortunate to have over 27 acres of playing fields within our spacious grounds and a generous investment programme ensures that pupils and staff benefit from first-class facilities across all areas of School life. These include a state-of-the-art 3G sports ground, a large Sports Hall and The Hammond Theatre, along with an excellent library and specialist facilities for Art, Music, Science, Technology, IT and Languages. In addition, we have just opened our new Sixth Form Study and Careers Centre. The Millennium Boat House, shared with our neighbouring girls' school, Lady Eleanor Holles, enjoys a prime location on the nearby River Thames and provides the focal point for our renowned and highly successful Boat Club.

Visitors from the Independent Schools Inspectorate (ISI) concluded in March 2016 that Hampton's academic and all-round excellence merited the rarely awarded ISI assessment of pupils' achievements and learning being 'Exceptional'. The inspection team's findings in all other areas were similarly pleasing and the highest possible judgements were achieved across the board. A copy of the full ISI report can be found on the School website.

We hope you share our vision for an inspiring, modern and exciting education. Further information for applicants can be found at <https://hamptonschool.org.uk/document/teacherbrochure>

THE ROLE

An enthusiastic, well-qualified Teacher of Economics is required from September 2020 to teach Economics up to and including A2. The successful applicant will join a large, forward-thinking and high-achieving department. The post would suit either an experienced teacher or a newly-qualified teacher who is passionate about their subject and committed to helping ensure every boy achieves to the best of his ability.

Our young economists excel in team and individual competitions and the School has outstanding A level results. We have a number of candidates each year who go on to study PPE at Oxford and also Economics at Cambridge and other top Universities.

The successful candidate will be expected to teach up to 30 (40 minute) lessons per week, which would usually include a games afternoon and a form tutor period. A contribution to the wider life of the School is also expected from staff at Hampton and Teachers may be responsible to other colleagues in their work, (e.g. a Form Tutor will have the Head of Year as their immediate line manager for pastoral work).

THE DEPARTMENT

The Economics Department currently consists of three full-time teachers and two part-time teachers, who share the teaching of Economics between them. The Department has its own suite of teaching rooms within the School. All of the classrooms have their own projectors. There is also a departmental office with computing and printing facilities as well as plenty of storage for the department's resources. Members of the department are well supported, but are also encouraged to develop their own ideas and to innovate. The Department is developing its use of ICT, through the School intranet and the internet.

The department follows the EDEXCEL AS and A2 course. The AS course consists of two themes. Theme 1 is Markets, theme 2 is UK Economy. At A2 theme 3 is Business Economics, and theme 4 is Global Perspectives.

We currently have around 70-80 boys each year starting the AS level course in the Lower Sixth, with around 50-55 going on to complete the A2 course in the Upper Sixth. We are involved with Young Enterprise for boys in the lower sixth. We have also entered teams for the Bank of England Target 2.0 competition, and we have also published a digital current affairs magazine, called The Hampton Herald. Recent visits have included a trip to New York, and we also entertain visiting speakers, often arranged jointly with the girls' school next door.

PERSONAL SPECIFICATION

The successful candidate is likely to be able to demonstrate the following skills, qualifications and experience.

SKILLS, QUALIFICATIONS AND EXPERIENCE

Essential Criteria:

- A commitment to the Safeguarding and wellbeing of pupils
- A good honours degree in Economics
- An enthusiasm for Economics and the ability to convey this to pupils, up to 6th form
- The ability to demonstrate characteristics of outstanding teaching practice

- An awareness of the demands of teaching bright students and a commitment to fostering high academic achievement
- The ability to work as part of a team
- A professional approach which inspires confidence in pupils and parents
- Excellent communication and ICT skills
- Calmness and efficiency, with the ability to work under pressure at times
- Commitment to continuing professional development through attendance at INSET
- Commitment to the all-round ethos of the School, including its co-curricular activities and pastoral approach

Desirable Criteria

- A higher degree or experience of educational or subject-specific research
- A teaching qualification and/or some previous teaching experience including teaching Pre-U and/or A Level
- The ability to develop and maintain effective relationships with all members of the school community and outside agencies
- An ability to offer skills in some part of the extra-curricular programme of the school
- Enjoy rising to the challenge inherent in a school environment.

Please note that there may be some changes and additions to the above, which will be discussed before implementation and changes may occur as the post develops. This document is designed to provide applicants with a "flavour" of the position and responsibilities.

The Hampton School Trust Governors also currently offer the following non-contractual benefits to teaching staff, subject to any terms and conditions and the School's eligibility requirements: private medical insurance (PHC); death-in-service benefit insurance policy; a Medcash healthcare cash plan; the Teachers' Pension Scheme, personal accident insurance, School fee remission, cycle to work scheme, lunch, sports facilities and counselling.

Please note that the above list is not exhaustive and that non-contractual benefits are provided at the discretion of the Governors.

SAFEGUARDING

The post holder's responsibility for promoting and safeguarding the welfare of children and young persons for whom s/he is responsible, or with whom s/he comes into contact will be to adhere to and ensure compliance with the School's Safeguarding Policy and Procedures at all times. If in the course of carrying out the duties of the post the post holder becomes aware of any actual or potential risks to the safety or welfare of children in the School s/he must report any concerns to the School's Safeguarding Designated Persons or to the Headmaster.

Hampton School is an Equal Opportunities Employer.

Please note all appointments are subject to the Hampton School Trust Recruitment, Selection and Disclosure Policy and Procedure.

Hampton School Economics Department, February 2020