



Job Title:	Early Years/KS1 HLTA Maternity Cover
Salary:	£19,000 one year or until post holder returns
Start Date:	ASAP
The Federation and Academy	
Haberdashers Askes Hatcham College provides a safe, rigorous and challenging learning environment for pupils of all abilities and backgrounds. Our expectations are high in terms of pupil progress and achievement, and behaviour. In February 2014 we received our third consecutive Ofsted grade of 'Outstanding'.	
The role	
You will perform a key role in supporting children's learning in all its aspects. You will be required to work with groups and/or class and must have a good understanding of the principles of child development and learning processes with specific emphasis upon Early Years provision. You may as part of this role, be required to work 1:1 with individual student or lead whole class activities on occasions.	
The Candidate	
<p>The successful candidate will need to:</p> <ul style="list-style-type: none"> • Take responsibility for pupils' progress and attainment • Track pupil progress against individual targets and provide supportive pupil intervention activities where appropriate • Analyse pupil performance, altering provision in the light of resultant data • Assess the needs of pupils and use detailed knowledge and specialist skills to support pupils' learning • Establish productive working relationships with pupils, acting as a role model and setting high expectations • Support pupils consistently whilst recognising and responding to their individual needs • Deliver learning activities to pupils within agreed system of supervision, adjusting activities according to pupil responses/needs • Use ICT effectively to support learning activities and develop pupils' competence and independence in its use • Select and prepare resources necessary to lead learning activities, taking account of pupils' interests, language and cultural backgrounds • Deliver out of school learning activities within guidelines established by the school 	
Application	
<p>If you feel that this position is of interest and you have the right experience, skills and are ready for fresh challenges, with the ambition to make a real impact then we'd like to hear from you.</p> <p>Reference number: 003/HLTAMat/17HCKM</p>	
Closing date:	1st November 2017