

British School Algiers

Application Pack

Ethos & Values

Teachers' interest in and knowledge of their subject/area means they are able to bring it alive in a way which engages all students and enables them to see the value and relevance of what they are being taught.

All students should be given every opportunity to succeed. The School staff work together in order to ensure that students who may be struggling in any regard are always given the support they need to achieve their best.

Continuous assessment of students' progress together with friendly, specific, helpful and timely feedback means that students, staff and parents know at any given time how each student is performing.

We place a strong emphasis on extra-curricular activities to broaden their range of skills and interests.

Our aim is to develop students who will thrive in an international environment. As a teacher at BSA, you can help them to do so by demonstrating:

- your own global perspective; one which is tolerant, inclusive, respectful and welcoming to other cultures
- your willingness to establish a learning culture which consistently seeks out international best practice
- a professional approach when working with students, parents and colleagues
- integrity in all you say and do
- diligence in application to challenges you face
- the natural capacity to treat everyone, irrespective of their position, with dignity

Parents' appreciation of such values can be found at

<http://www.britishschoolalgiers.com/about-us/parents-feedback>

Living in Algeria

Algiers is a 2½ hour flight from London. The climate in Algiers is Mediterranean as are many aspects of the culture. Algeria is a former French colony which is visible in the architecture of central Algiers.

You will find Algerians very ready to help but not intrusive. Algeria is an as yet undiscovered tourist destination so your walks around the city will be hassle free.

Teachers are expected to be considerate of the culture of a Muslim country in their personal and professional life. Dress is expected to be reasonably modest though no particular style of dress is required. In Algiers, there is the range of western to traditional dress worn by both sexes and all ages.

Algeria is the largest country in Africa by area and has a diverse range of landscapes from the coastal region in the north through the mountains to the Sahara Desert in the south. There is plenty to explore from Roman sites to miles of beaches. The desert, with its ancient oasis towns, is enormous and provides a wonderful adventure.

Prior to the introduction of the present travel restrictions due to Covid-19, British Airways and Air Algerie flew daily return flights between the UK and Algeria. You can travel in the city of Algiers by metro, tram, bus or taxi service. To get around the country, there is a good domestic and cheap airline service, together with trains, buses and shared taxis. Car hire is available to holders of a driver's licence.

Travel to neighbouring countries is available with regular direct flights to Morocco and Tunisia, for example.

Terms and Conditions

An initial two-year contract is offered, with a one term probationary period. Salary will be discussed during the application process.

There are Christmas and Easter holidays with mid-term breaks. The summer holidays are in July and August.

During the academic year, for the months of September to June, teachers will be paid 70% of their salary in GB pounds into a UK bank account. The remaining 30% is paid in local currency. During July and August, 100% of salaries will be paid in GB pounds in the UK. The majority of staff can live comfortably on the 30% local pay and save the sterling proportion of their salary. The local currency is Algerian dinars. Teachers will be provided with an advance on arrival.

Tuition fees will be waived for eligible children of teaching parents.

Annual return flights to the UK or equivalent will be paid.

The initial multiple-entry work visa, which is paid by the school, can take up to 10 days to obtain. Work permits and residency are arranged by the school. There are neither exit visas nor any other permissions required to leave the country.

Teachers will have access to the Algerian national health service as well as International health insurance paid for by the school.

Most personal and household items can be purchased in Algiers.

The school provides good quality accommodation for staff which is part of the package provided.

Working at British School Algiers

The Central School Algiers, a private Algerian middle school, provided a stepping stone to the British international school for both the Algerian staff and students. The following comments from the Algerian teachers give an indication of the work environment and the enthusiasm and welcoming nature of the staff.

"What I really like is how everybody gets along, and how we get all the support and help we need whenever we ask."

"I really enjoy working with my fellow teachers. They are very supportive and are ready to help with anything at anytime. Also, they genuinely care about the school and the students."

"I have never been in a more positive and productive work environment...It has been fun and fulfilling."

"Since I've been working here, I don't feel that going to work is an obligation but a pleasure."

"Working at Central School Algiers redefined teaching for me. The work environment, the culture, and the supportive management have meant I feel enormous job satisfaction."

"CSA is a place where teachers and students appreciate and respect each other. Now we're looking forward to welcoming new teachers to the BSA team."

Further Information & Making an Application

More information about the school itself can be found on the website; www.britishschoolalgiers.com

If you would like to ask more about the post, the school and the country, please contact Justin Blakebrough by email at Head@Britishschoolalgiers.com

If you would like to apply for a teaching post, please email a letter of application and your CV to Mr Justin Blakebrough at Head@Britishschoolalgiers.com and copy in Jane Daniell at jdaniell@alligan.co.uk